

01-24-2007



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112919 U.S. PTO
11/654173



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To the Director of the U.S. Patent and

documents or the new address(es) below.

1. Name of conveying party(ies)

- 1) Karl W. Haider
- 2) James Y.J. Chung

2. Name and address of receiving party(ies)

Name: Bayer MaterialScience LLC

Internal Address: _____

Additional name(s) of conveying party(ies) attached? Yes No

3. Nature of conveyance/Execution Date(s):

Execution Date(s) 1/11/07; 1/12/07; 1/15/07; 1/16/07; 1/16/07; 1/16/07

- Assignment Merger
- Security Agreement Change of Name
- Joint Research Agreement
- Government Interest Assignment
- Executive Order 9424, Confirmatory License
- Other _____

Street Address: 100 Bayer Road

City: Pittsburgh

State: PA

Country: United States of America Zip: 15205-9741

Additional name(s) & address(es) attached? Yes No

4. Application or patent number(s):

This document is being filed together with a new application.

A. Patent Application No.(s)

To be Assigned

Herewith

PO8934/MD04-78/MD05-68

B. Patent No.(s)

Additional numbers attached? Yes No

5. Name and address to whom correspondence concerning document should be mailed:

Name: Bayer MaterialScience LLC

Internal Address: _____

Street Address: 100 Bayer Road

City: Pittsburgh

State: PA Zip: 15205-9741

Phone Number: (412) 777-3860

Fax Number: (412) 777-3902

Email Address: _____

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 1.21(h) & 3.41) \$40.00

- Authorized to be charged by credit card
- Authorized to be charged to deposit account
- Enclosed
- None required (government interest not affecting title)

8. Payment Information

a. Credit Card Last 4 Numbers 11554173
Expiration Date _____

b. Deposit Account Number 13-3848

Authorized User Name _____

9. Signature:

Donna J. Veatch
Signature

1/17/07
Date

Donna J. Veatch
Name of Person Signing

Total number of pages including cover sheet, attachments, and documents: 3

Documents to be recorded (including cover sheet) should be faxed to (571) 273-0140, or mailed to:
Mail Stop Assignment Recordation Services, Director of the USPTO, P.O.Box 1450, Alexandria, V.A. 22313-1450

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ATTACHMENT FOR RECORDATION FORM COVER SHEET
PATENTS ONLY (Form PTO-1595)

112919 U.S. PTO
11/654173



011707

1. Name of conveying party(ies):

3) Jeffrey F. Dormish _____

4) Rick V. Starcher _____

5) Irene L. Yano _____

6) Edwin R. Hortelano _____

Additional name(s) of conveying party(ies) attached?

Yes No

2. Name and address of receiving party(ies)

Name: _____

Internal Address: _____

Street Address: _____

City: _____ State: _____ ZIP: _____

Name and address of receiving party(ies)

Name: _____

Internal Address: _____

Street Address: _____

City: _____ State: _____ ZIP: _____

Additional name(s) & address(es) attached?

Yes No

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: _____

A. Patent Application No.(s)

B. Patent No.(s)

Additional numbers attached?

Yes No

ASSIGNMENT

WHEREAS we, 1) Karl W. Haider, 2) James Y.J. Chung, 3) Jeffrey F. Dormish,
4) Rick V. Starcher, 5) Irene L. Yano, 6) Edwin R. Hortelano

of 1) 306 Honeybee Drive, Wexford, PA 15090; 2) 182 Ridgeview Drive, Wexford, PA 15090;
3) 1308 Wellington Drive, Upper St. Clair, PA 15241; 4) 108 Wilhelm Drive, Monaca, PA 15061;
5) 1115 Mapel Hollow Lane, McKees Rocks, PA 15136; 6) 1834 Madison Drive, Moon Township, PA
15108

have invented certain improvements in POLYETHER-POLYSILOXANE POLYOLS
described in a patent application executed by us and identified in the United States Patent Office as
follows: Serial No.: To be assigned

Filed: Herewith

and Attorney's Docket No.: PO8934/MD04-78/MD05-68; and

WHEREAS, BAYER MATERIALSCIENCE LLC, of Pittsburgh, Pennsylvania, a limited liability
company of the State of Delaware is desirous of acquiring the entire right, title and interest in and to
said invention or inventions and any and all patents to be obtained therefore; this document may be
executed in any number of counterparts, each of which so executed shall be deemed to be an
original, but all such counterparts shall together constitute but one and the same document.

NOW, THEREFORE, for valuable consideration and in accordance with the obligations in
our employment contracts with BAYER MATERIALSCIENCE LLC, we do hereby sell, assign
and transfer unto said BAYER MATERIALSCIENCE LLC, its successors and assigns, the entire right,
title, and interest in and to said invention or inventions, as described in the aforesaid application, in
any form or embodiment thereof, and in and to the aforesaid application; and in and to any
applications filed in any foreign country based thereon, including the right to file said foreign
applications under the provisions of the International Convention; also any improvements on said
invention or inventions now or hereafter made by us during the period of our employment;
also the entire right, title and interest in and to any and all patents or reissues or extensions thereof to
be obtained in this or any foreign country upon said invention, inventions or improvements and any
divisional, continuation, continuation-in-part or substitute applications which may be filed upon said
invention, inventions or improvements in this or any foreign country; and we hereby authorize
and request the issuing authority to issue any and all patents on said application or applications to
said BAYER MATERIALSCIENCE LLC, as assignee of the entire interest.

We further agree, without any payment by BAYER MATERIALSCIENCE LLC, other than
expenses incurred by the undersigned, to communicate to said BAYER MATERIALSCIENCE LLC, its
representatives or agents, any facts relating to said invention, inventions or improvements, including
evidence for interference purposes or for other legal proceedings, whenever requested, testify in any
interference or other legal proceedings, whenever requested; and execute and deliver, on request, all
lawful papers required to make any of the foregoing provisions effective.

SIGNED AT Pittsburgh, Pennsylvania, U.S.A.

4/11/2007
(Date)

(L.S.) 1) Karl W. Haider
Karl W. Haider

5/14/2007
(Date)

(L.S.) 2) James Y.J. Chung
James Y.J. Chung

1/15/07
(Date)

(L.S.) 3) Jeffrey F. Dormish
Jeffrey F. Dormish

1/16/07
(Date)

(L.S.) 4) Rick V. Starcher
Rick V. Starcher

1-16-07
(Date)

(L.S.) 5) Irene L. Yano
Irene L. Yano

1/16/07
(Date)

(L.S.) 6) Edwin R. Hortelano
Edwin R. Hortelano