

PATENT ASSIGNMENT

Electronic Version v1.1

Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT												
NATURE OF CONVEYANCE:	ASSIGNMENT												
CONVEYING PARTY DATA													
<table border="1"><thead><tr><th>Name</th><th>Execution Date</th></tr></thead><tbody><tr><td>YING CHEN</td><td>02/01/2007</td></tr><tr><td>JEFFREY THOMAS KREULEN</td><td>02/02/2007</td></tr><tr><td>ANA LELESCU</td><td>02/01/2007</td></tr><tr><td>JAMES J. RHODES</td><td>02/02/2007</td></tr><tr><td>WILLIAM SCOTT SPANGLER</td><td>02/02/2007</td></tr></tbody></table>	Name	Execution Date	YING CHEN	02/01/2007	JEFFREY THOMAS KREULEN	02/02/2007	ANA LELESCU	02/01/2007	JAMES J. RHODES	02/02/2007	WILLIAM SCOTT SPANGLER	02/02/2007	
Name	Execution Date												
YING CHEN	02/01/2007												
JEFFREY THOMAS KREULEN	02/02/2007												
ANA LELESCU	02/01/2007												
JAMES J. RHODES	02/02/2007												
WILLIAM SCOTT SPANGLER	02/02/2007												
RECEIVING PARTY DATA													
<table border="1"><tr><td>Name:</td><td>INTERNATIONAL BUSINESS MACHINES CORPORATION</td></tr><tr><td>Street Address:</td><td>New Orchard Road</td></tr><tr><td>City:</td><td>Armonk</td></tr><tr><td>State/Country:</td><td>NEW YORK</td></tr><tr><td>Postal Code:</td><td>10504</td></tr></table>	Name:	INTERNATIONAL BUSINESS MACHINES CORPORATION	Street Address:	New Orchard Road	City:	Armonk	State/Country:	NEW YORK	Postal Code:	10504			
Name:	INTERNATIONAL BUSINESS MACHINES CORPORATION												
Street Address:	New Orchard Road												
City:	Armonk												
State/Country:	NEW YORK												
Postal Code:	10504												
PROPERTY NUMBERS Total: 1													
<table border="1"><thead><tr><th>Property Type</th><th>Number</th></tr></thead><tbody><tr><td>Application Number:</td><td>11674606</td></tr></tbody></table>	Property Type	Number	Application Number:	11674606									
Property Type	Number												
Application Number:	11674606												
CORRESPONDENCE DATA													
Fax Number: (949)788-9969 <i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>													
Phone: 949-788-9961													
Email: kmeier@shimokaji.com													
Correspondent Name: SHIMOKAJI & ASSOCIATES, P.C.													
Address Line 1: 8911 Research Drive													
Address Line 4: Irvine, CALIFORNIA 92618													
ATTORNEY DOCKET NUMBER:	ARC920060093US1_232-0108												
NAME OF SUBMITTER:	Michael A. Shimokaji												

CH \$40.00 11674606

Total Attachments: 2

source=ARC920060093US1_assignment_signed_232-0108#page1.tif

source=ARC920060093US1_assignment_signed_232-0108#page2.tif

ASSIGNMENT

Whereas, we,

//

- (1) Name: CHEN, Ying
City/State of: San Jose, CA
County/Country of: Santa Clara
- (2) Name: KREULEN, Jeffrey Thomas
City/State of: San Jose, CA
County/Country of: Santa Clara
- (3) Name: LELESCU, Ana
City/State of: Morgan Hill, CA *San Jose*
County/Country of: Santa Clara
- (4) Name: RHODES, James J.
City/State of: Los Gatos, CA
County/Country of: Santa Clara
- (5) Name: SPANGLER, William Scott
City/State of: San Martin, CA
County/Country of: Santa Clara
- (6) Name:
City/State of:
County/Country of:

//

have invented certain improvements in:

Methodologies and Analytics Tools for Locating Experts with Specific Sets of Expertise

and executed a Declaration and Power of Attorney for a United States patent application therefor on:

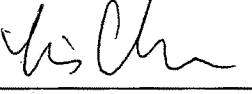

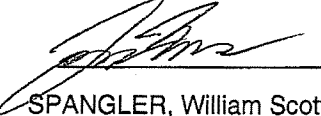

- (1) Date: 2/1/2007
- (2) Date: 2/2/2007
- (3) Date: 2/1/2007.
- (4) Date: 2/2/2007
- (5) Date: 2/2/2007
- (6) Date: _____

Whereas, INTERNATIONAL BUSINESS MACHINES CORPORATION, a corporation of New York, having a place of business at Armonk, New York 10504, desires to acquire and own the entire right, title and interest in the said application and invention, and to any United States and foreign patents to be obtained therefor;

ASSIGNMENT

Now therefore, for a valuable consideration, receipt whereof is hereby acknowledged, I, the above named, hereby sell, assign, and transfer to Assignees, their successors and assigns, the entire right, title and interest in the said application and invention therein disclosed for the United States and foreign countries, and all rights of priority resulting from the filing of said United States application, and I request the Commissioner of Patents to issue any Letters Patent granted upon the inventions set forth in said application to Assignees, their successors and assigns; and I hereby agree that Assignees may apply for foreign Letters Patent on said invention and I will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by Assignees.

Execution by Assignors:

(1)	Name:	CHEN, Ying	City/State	San Jose, CA
	Signature:		Date:	<u>2/1/2007</u>
(2)	Name:	KREULEN, Jeffrey Thomas	City/State	San Jose, CA
	Signature:	 <u>no lelescu</u>	Date:	<u>2/2/2007</u>
(3)	Name:	LELESCU, Ana	City/State	Morgan Hill, CA San Jose A.L.
	Signature:	_____	Date:	_____
(4)	Name:	RHODES, James J.	City/State	Los Gatos, CA
	Signature:		Date:	<u>2/2/2007</u>
(5)	Name:	SPANGLER, William Scott	City/State	San Martin, CA
	Signature:		Date:	<u>2/2/2007</u>
(6)	Name:		City/State	
	Signature:	_____	Date:	_____