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To the Director of the U.S. Patent at 1033	71854 ocuments or the percentages (es
1. Name of conveying party(ies)	2. Name and address of receiving party(ie
MARK A. HAMILTON	Name: SPECTRALINK CORPORATION
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Execution Date(s)	-
✓ Assignment	
Security Agreement Change of Name	City: BOULDER
Joint Research Agreement	State: COLORADO
Government Interest Assignment	Country: USA Zip:80301
Executive Order 9424, Confirmatory License	Zip. 60301
Other	Additional name(s) & address(es) attached?
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A. Patent Application No.(s)  11/591,646  Additional numbers  5. Name and address to whom correspondence concerning document should be mailed:  Name: ROBERT C. SCHULER  Internal Address:  Street Address: 45 GROTON ROAD  City: SHIRLEY	B. Patent No.(s)  attached? Yes No  6. Total number of applications and patent involved: ONE  7. Total fee (37 CFR 1.21(h) & 3.41) \$40.00  Authorized to be charged by credit card Authorized to be charged to deposit according to the charged to the ch
A. Patent Application No.(s)  11/591,646  Additional numbers  5. Name and address to whom correspondence concerning document should be mailed:  Name:ROBERT C. SCHULER  Internal Address:  Street Address:  City: SHIRLEY  State: MA  Zip:01464	B. Patent No.(s)  attached? Yes Vo  6. Total number of applications and patent involved: ONE  7. Total fee (37 CFR 1.21(h) & 3.41) \$40.00  Authorized to be charged by credit card Authorized to be charged to deposit accounty Enclosed None required (government interest not affer 8. Payment Information a. Credit Card Last 4 Numbers Expiration Date
A. Patent Application No.(s)  11/591,646  Additional numbers  5. Name and address to whom correspondence concerning document should be mailed:  Name:ROBERT C. SCHULER  Internal Address:  Street Address:  City: SHIRLEY  State: MA  Zip:01464  Phone Number: 978-448-3868	B. Patent No.(s)  attached? Yes Vo  6. Total number of applications and patent involved: ONE  7. Total fee (37 CFR 1.21(h) & 3.41) \$40.00  Authorized to be charged by credit card Authorized to be charged to deposit account involved: One  8. Payment Information a. Credit Card Last 4 Numbers Expiration Date  b. Deposit Account Number
A. Patent Application No.(s)  11/591,646  Additional numbers  5. Name and address to whom correspondence concerning document should be mailed:  Name: ROBERT C. SCHULER  Internal Address:  Street Address: 45 GROTON ROAD  City: SHIRLEY  State: MA Zip:01464  Phone Number: 978-448-3868  Fax Number: 978-448-3585	B. Patent No.(s)  attached? Yes Vo  6. Total number of applications and patent involved: ONE  7. Total fee (37 CFR 1.21(h) & 3.41) \$40.00  Authorized to be charged by credit card Authorized to be charged to deposit accounty Enclosed None required (government interest not affer 8. Payment Information a. Credit Card Last 4 Numbers Expiration Date
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Documents to be recorded (including cover sheet) should be faxed to (571) 273-0140, or mailed to:

Mail Stop Assignment Recordation Services, Director of the USPTO, P.O.Box 1450, Alexandria, V.A. 22313-1450

## Sheet 1 of 1

## **Assignment**

Whereas, I, Mark A. Hamilton residing in Superior, Colorado hereinafter referred to at the applicant, have invented certain new and useful improvements in an "METHOD OF CONDUCTING A COMMUNICATIONS SESSION USING INCORRECT TIMESTAMPS" for which an application for a United States Patent was executed on XOc+ 30,2006, and

Whereas, SpectraLink Corporation of Boulder Colorado here referred to as "assignee", whose mailing address is 5755 Central Avenue, Boulder, CO. 80301 is desirous of acquiring the entire right, title and interest in the same;

Now, therefore, for valuable consideration furnished by SpectraLink to me, receipt and sufficiency of which I hereby acknowledge, I, the applicants, by these presents do sell, assign and transfer unto said assignee the full and exclusive right to the said invention in the United States and the entire rights, title and interest in and to any and all Patents which may be granted therefore in the United States. I hereby authorize and request the Director of the U.S. Patent and Trademark Office to issue said United States Patent to said assignee, of the entire right, title, and interest in and to the same, for his sole use and behoof; and for the use and behoof of his legal representatives, to the full end of the term for which said Patent may be granted, as fully and entirely as the same would be been held by us had this assignment and sale not been made.

Executed this & 30 H day of y 0 clober

At x Spectralink Corp, Boulder, Co

Signature

BEST AVAILABLE COPY

PATENT

REEL: 018896 FRAME: 0141

RECORDED: 02/09/2007