	12-2007 United States Patent and Trade
	EET 2007 FEB -9 AM TO
To the Director of the U.S. Patent 103	3371990 FINANCE SECTION of documents or the new address(es)
Name of conveying party(ies)	.d documents of the new address(es)
Thomas J. Beck	2. Name and address of receiving party(ies
Randy C. Lee	Name: Spark Technology Corporation
James C. Patton	Internal Address:
Additional name(s) of conveying party(ies) attached? Yes	× No
3. Nature of conveyance/Execution Date(s):	Street Address:185 Martinvale Lane
Execution Date(s) November 11, 2005  Assignment Merger	
I morgon	Chin Control
Security Agreement Change of Na	me City:San Jose
☐ Joint Research Agreement☐ Government Interest Assignment	State: <u>CA</u>
	Country: USA Zin: 95119
Executive Order 9424, Confirmatory License  Other Corrective document submission R/F 017227/01	
29/227,231	
Additional numbe	ers attached? Yes XNo
Additional number	I AMPRICATIONS AND NATANTE
Additional number 5. Name and address to whom correspondence concerning document should be mailed:	6. Total number of applications and patents involved:
Additional numbers.  5. Name and address to whom correspondence concerning document should be mailed:  Name: Randy C. Lee	6. Total number of applications and patents involved:
Additional number 5. Name and address to whom correspondence concerning document should be mailed:	6. Total number of applications and patents involved:1  7. Total fee (37 CFR 1.21(h) & 3.41) \$ 40.00   Authorized to be charged by credit card
Additional numbers.  5. Name and address to whom correspondence concerning document should be mailed:  Name: Randy C. Lee  Internal Address:	6. Total number of applications and patents involved:1  7. Total fee (37 CFR 1.21(h) & 3.41) \$ 40.00  Authorized to be charged by credit card  Authorized to be charged to deposit accounts
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5. Name and address to whom correspondence concerning document should be mailed:  Name: Randy C. Lee  Internal Address: 185 Martinvale Lane	6. Total number of applications and patents involved:1  7. Total fee (37 CFR 1.21(h) & 3.41) \$ 40.00  Authorized to be charged by credit card Authorized to be charged to deposit account X Enclosed None required (government interest not affective
Additional numbers.  5. Name and address to whom correspondence concerning document should be mailed:  Name: Randy C. Lee  Internal Address:  Street Address: 185 Martinvale Lane  City: San Jose	6. Total number of applications and patents involved:1  7. Total fee (37 CFR 1.21(h) & 3.41) \$ 40.00  Authorized to be charged by credit card Authorized to be charged to deposit account X Enclosed None required (government interest not affective 8. Payment Information
Additional numbers.  5. Name and address to whom correspondence concerning document should be mailed:  Name: Randy C. Lee  Internal Address: 185 Martinvale Lane  City: San Jose  State: CA Zip:95119	6. Total number of applications and patents involved:1  7. Total fee (37 CFR 1.21(h) & 3.41) \$ 40.00  Authorized to be charged by credit card Authorized to be charged to deposit account X Enclosed None required (government interest not affective and the content of the c
5. Name and address to whom correspondence concerning document should be mailed:  Name: Randy C. Lee  Internal Address:  Street Address: 185 Martinvale Lane  City: San Jose  State: CA Zip: 95119  Phone Number: 408 694-9568	6. Total number of applications and patents involved:1  7. Total fee (37 CFR 1.21(h) & 3.41) \$ 40.00  Authorized to be charged by credit card Authorized to be charged to deposit account X Enclosed None required (government interest not affective and the content of the charged are charged as a content of
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5. Name and address to whom correspondence concerning document should be mailed:  Name: Randy C. Lee  Internal Address:  Street Address: 185 Martinvale Lane  City: San Jose  State: CA Zip: 95119  Phone Number: 408 694-9568	6. Total number of applications and patents involved:1  7. Total fee (37 CFR 1.21(h) & 3.41) \$ 40.00  Authorized to be charged by credit card Authorized to be charged to deposit account X Enclosed None required (government interest not affective and the content of the charged are charged as a content of
Additional numbers.  5. Name and address to whom correspondence concerning document should be mailed:  Name: Randy C. Lee  Internal Address:  Street Address: 185 Martinvale Lane  City: San Jose  State: CA Zip: 95119  Phone Number: 408 694-9568  Fax Number: 408 694-9600  Email Address: rlee@sparktech.com  9. Signature: 7	6. Total number of applications and patents involved:1  7. Total fee (37 CFR 1.21(h) & 3.41) \$ 40.00  Authorized to be charged by credit card Authorized to be charged to deposit account X Enclosed None required (government interest not affective and the count interest not affect in the count interest not affect interest not affect in the count
Additional numbers.  5. Name and address to whom correspondence concerning document should be mailed:  Name: Randy C. Lee  Internal Address: 185 Martinvale Lane  City: San Jose  State: CA Zip: 95119  Phone Number: 408 694-9568  Fax Number: 408 694-9600  Email Address: rlee@sparktech.com  9. Signature:  DBYRNE 00000082 29227231  Signature	6. Total number of applications and patents involved:1  7. Total fee (37 CFR 1.21(h) & 3.41) \$ 40.00  Authorized to be charged by credit card Authorized to be charged to deposit account  X Enclosed None required (government interest not affection  8. Payment Information a. Credit Card Last 4 Numbers Expiration Date  b. Deposit Account Number Authorized User Name
Additional numbers.  5. Name and address to whom correspondence concerning document should be mailed:  Name: Randy C. Lee  Internal Address: 185 Martinvale Lane  City: San Jose  State: CA Zip: 95119  Phone Number: 408 694-9568  Fax Number: 408 694-9600  Email Address: rlee@sparktech.com  9. Signature: 00000082 29227231	6. Total number of applications and patents involved:1  7. Total fee (37 CFR 1.21(h) & 3.41) \$ 40.00  Authorized to be charged by credit card Authorized to be charged to deposit account X Enclosed None required (government interest not affective and the count interest not affect in the count interest not affect interest not affect in the count

tion Services, Director of the USPTO, P.O.Box 1450, Alexandria, V.A. 22313-1450

Form PTO-1595 (Rev. 08/05) OMB No. 0651-0027 (exp. 5/30/2008)	U.S. DEPARTMENT OF COMMERC			
PATENTS ONLY  To the Director of the U.S. Patent and Trademark Office: Please record the attached documents or the new address(es) below.				
			Name of conveying party(ies)	2. Name and address of receiving party(ies)
			Thomas J. Beck Randy C. Lee James C. Patton	Name: Spark Technologies Inc.  DPARK TECHNOLOGY CORPORA
Additional name(s) of conveying party(ies) attached? Yes No				
3. Nature of conveyance/Execution Date(s):  Execution Date(s) November 11, 2005	Street Address:185 Martinvale Lane			
X Assignment	City: San Jose			
Joint Research Agreement	State: CA			
Government Interest Assignment Executive Order 9424, Confirmatory License	Country: USA Zip: 95119			
Other	Additional name(s) & address(es) attached? Yes X No			
A. Patent Application No.(s) 29/227;231	document is being filed together with a new application.  B. Patent No.(s)  Hached? Yes X No			
5. Name and address to whom correspondence concerning document should be mailed:	6. Total number of applications and patents involved:			
Name: Randy C. Lee				
Internal Address:	7. Total fee (37 CFR 1.21(h) & 3.41) \$ 40.00			
Street Address: 185 Martinvale Lane	Authorized to be charged by credit card  Authorized to be charged to deposit account  Enclosed			
ottodioss. 100 majiillvale Laite	None required (government interest not affecting title)			
City: San Jose	8. Payment Information			
State: CA Zip; 95119	a. Credit Card Last 4 Numbers Expiration Date			
Phone Number: 408 694-9568	b. Deposit Account Number			
Fax Number: 408 694-9600 Email Address: rlee@sparktech.com	Authorized User Name			
). Signature;				
	11/8/05			
Signature Randy C. Lee	' Date			
Name of Person Signing	Total number of pages including cover sheet, attachments, and documents:			

Documents to be recorded (including cover sheet) should be faxed to (571) 273-0140, or mailed to: Mail Stop Assignment Recordation Services, Director of the USPTO, P.O.Box 1450, Alexandria, V.A. 22313-1450

## **PATENT**

#### Supplemental Assignment Documents

For

Design Patent Application Number 29/227,231

Documents in this Supplemental sheet include:

- 1. Employment Agreement between Thomas J. Beck and Tavonni Technologies Inc.
- 2. Employment Agreement between Randy C. Lee and Tavonni Technologies Inc.
- 3. Employment Agreement between James C. Patton and Tavonni Technologies Inc.

Each of the above Employment Agreements provides an assignment of all intellectual property rights to Tavonni Technologies Inc.

# EMPLOYEE INVENTIONS AND PROPRIETARY RIGHTS ASSIGNMENT AGREEMENT

This Agreement is intended to formalize in writing certain understandings and procedures which have been in effect since the time I was initially employed by TAVONNI Technologies, Inc. (the "Company"). In return for my new or continued employment by the Company, I acknowledge and agree that:

- At-Will Employment: No Conflict. I will perform for the Company such duties as may be designated by the Company from time to time. I agree that my employment with the Company is for no specified term, and may be terminated by the Company at any time, with or without cause, and with or without notice. Similarly, I may terminate my employment with the Company at any time, with or without cause and with or without notice. During my period of employment by the Company, I will devote my best efforts to the interests of the Company and will not engage in other employment or in any activities determined by the Company to be detrimental to the best interests of the Company without the prior written consent of the Company.
- 2. <u>Prior Work.</u> All previous work done by me for the Company relating in any way to the conception, design, development or support of products for the Company is the property of the Company.
- 3. <u>Proprietary Information.</u> My employment creates a relationship of confidence and trust between the Company and me with respect to any information:
  - 3.1 Applicable to the business of the Company: or
- 3.2 Applicable to the business of any client or customer of the Company, which may be made known to me by the Company or by any client or customer of the Company, or learned by me in such context during the period of my employment.

All of such information has commercial value in the business in which the Company is engaged and is hereinafter called "Proprietary Information". By way of illustration, but not limitation, Proprietary Information includes any and all technical and non-technical information including patent, copyright, trade secret, and proprietary information, techniques, sketches, drawings, models, inventions, know-how, processes, apparatus, equipment, algorithms, software programs, software source documents, and formulae related to the current, future and proposed products and services of the Company, and includes, without limitation, its respective information concerning research, experimental work, development, design details and specifications, engineering, financial information, procurement requirements, purchasing manufacturing, customer lists, business forecasts, sales and merchandising and marketing plans and information. "Proprietary Information" also includes the Company's organizational charts, and

conception or reduction to practice of the invention to the Company's business or actual or demonstrably anticipated research or development, or (b) which were developed on any amount of the Company's time or with the use of any of the Company's equipment, supplies, facilities or trade secret information, or (c) which resulted from any work I performed for the Company ("Company Inventions"). I agree to grant the Company or its designees a royalty free, irrevocable, worldwide license (with rights to sublicense through multiple tiers of distribution) to practice all applicable patent, copyright and other intellectual property rights relating to any Prior Inventions which I incorporate, or permit to be incorporated, in any Company Inventions. Notwithstanding the foregoing, I agree that I will not incorporate, or permit to be incorporated, such Prior Inventions in any Company Inventions without the Company's prior written consent.

9. <u>Future Inventions.</u> I recognize that Inventions and Proprietary Information relating to my activities while working for the Company and conceived or made by me, alone or with others, within one (1) year after termination of my employment may have been conceived in significant part while employed by the Company. Accordingly, I agree that such Inventions and Proprietary Information shall be presumed to have been conceived during my employment with the Company and are to be assigned to the Company unless and until I have established the contrary.

### 10. Cooperation in Perfecting Rights to Inventions.

- 10.1 I agree to perform, during and after my employment, all acts deemed necessary or desirable by the Company to permit and assist it, at its expense, in obtaining and enforcing the full benefits, enjoyment, rights and title throughout the world in the Inventions hereby assigned to the Company. Such acts may include, but are not limited to, execution of documents and assistance or cooperation in the registration and enforcement of applicable patents, copyrights, maskworks or other legal proceedings.
- my signature to any document required to apply for or execute any patent, copyright, maskwork or other applications with respect to any Inventions (including improvements, renewals, extensions, continuations, divisions or continuations in part thereof), I hereby irrevocably designate and appoint the Company and its duly authorized officers and agents as my agents and attorneys-in-fact to act for and on my behalf and instead of me, to execute and file any such application and to do all other lawfully permitted acts to further the prosecution and issuance of patents, copyrights, maskworks, or other rights thereon with the same legal force and effect as if executed by me.
- 11. No Violation of Rights of Third Parties. My performance of all the terms of this Agreement and as an employee of the Company does not and will not breach any agreement to keep in confidence proprietary information, knowledge or data acquired by me prior to my employment with the Company, and I will not disclose to the Company, or induce the Company to use, any confidential or proprietary information or material belonging to any previous employer or others. I am not a party to any other agreement which will interfere with my full compliance with this Agreement. I agree not to enter

- 18. <u>Severability</u>. Should any provisions of this Agreement be held by a court of law to be illegal, invalid or unenforceable, the legality, validity and enforceability of the remaining provisions of this Agreement shall not be affected or impaired thereby.
- 19. <u>Waiver.</u> The waiver by the Company of a breach of any provision of this Agreement by me shall not operate or be construed as a waiver of any other or subsequent breach by me.
- 20. <u>Entire Agreement.</u> This Agreement represents my entire understanding with the Company with respect to the subject matter of this Agreement and supersedes all previous understandings, written or oral. This Agreement may be amended or modified only with the written consent of both me and the Company. No oral waiver, amendment or modification shall be effective under any circumstances whatsoever.

I certify and acknowledge that I have carefully read all of the provisions of this Agreement and that I understand and will fully and faithfully comply with such provisions.

COMPANY:	EMPLOYEE:
TAVONNI Technologies, Inc.	to the
Title: Chairman Duned	Printed Name: Thomas Beck
Dated: 9104	Dated: 9/1/04

4

## EMPLOYEE INVENTIONS AND PROPRIETARY RIGHTS ASSIGNMENT AGREEMENT

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- 2. <u>Prior Work.</u> All previous work done by me for the Company relating in any way to the conception, design, development or support of products for the Company is the property of the Company.
- 3. <u>Proprietary Information.</u> My employment creates a relationship of confidence and trust between the Company and me with respect to any information:
  - 3.1 Applicable to the business of the Company: or
- 3.2 Applicable to the business of any client or customer of the Company, which may be made known to me by the Company or by any client or customer of the Company, or learned by me in such context during the period of my employment.

All of such information has commercial value in the business in which the Company is engaged and is hereinafter called "Proprietary Information". By way of illustration, but not limitation, Proprietary Information includes any and all technical and non-technical information including patent, copyright, trade secret, and proprietary information, techniques, sketches, drawings, models, inventions, know-how, processes, apparatus, equipment, algorithms, software programs, software source documents, and formulae related to the current, future and proposed products and services of the Company, and includes, without limitation, its respective information concerning research, experimental work, development, design details and specifications, engineering, financial information, procurement requirements, purchasing manufacturing, customer lists, business forecasts, sales and merchandising and marketing plans and information. "Proprietary Information" also includes the Company's organizational charts, and

conception or reduction to practice of the invention to the Company's business or actual or demonstrably anticipated research or development, or (b) which were developed on any amount of the Company's time or with the use of any of the Company's equipment, supplies, facilities or trade secret information, or (c) which resulted from any work I performed for the Company ("Company Inventions"). I agree to grant the Company or its designees a royalty free, irrevocable, worldwide license (with rights to sublicense through multiple tiers of distribution) to practice all applicable patent, copyright and other intellectual property rights relating to any Prior Inventions which I incorporate, or permit to be incorporated, in any Company Inventions. Notwithstanding the foregoing, I agree that I will not incorporate, or permit to be incorporated, such Prior Inventions in any Company Inventions without the Company's prior written consent.

9. <u>Future Inventions.</u> I recognize that Inventions and Proprietary Information relating to my activities while working for the Company and conceived or made by me, alone or with others, within one (1) year after termination of my employment may have been conceived in significant part while employed by the Company. Accordingly, I agree that such Inventions and Proprietary Information shall be presumed to have been conceived during my employment with the Company and are to be assigned to the Company unless and until I have established the contrary.

### 10. <u>Cooperation in Perfecting Rights to Inventions.</u>

- 10.1 I agree to perform, during and after my employment, all acts deemed necessary or desirable by the Company to permit and assist it, at its expense, in obtaining and enforcing the full benefits, enjoyment, rights and title throughout the world in the Inventions hereby assigned to the Company. Such acts may include, but are not limited to, execution of documents and assistance or cooperation in the registration and enforcement of applicable patents, copyrights, maskworks or other legal proceedings.
- 10.2 In the event that the Company is unable for any reason to secure my signature to any document required to apply for or execute any patent, copyright, maskwork or other applications with respect to any Inventions (including improvements, renewals, extensions, continuations, divisions or continuations in part thereof), I hereby irrevocably designate and appoint the Company and its duly authorized officers and agents as my agents and attorneys-in-fact to act for and on my behalf and instead of me, to execute and file any such application and to do all other lawfully permitted acts to further the prosecution and issuance of patents, copyrights, maskworks, or other rights thereon with the same legal force and effect as if executed by me.
- 11. No Violation of Rights of Third Parties. My performance of all the terms of this Agreement and as an employee of the Company does not and will not breach any agreement to keep in confidence proprietary information, knowledge or data acquired by me prior to my employment with the Company, and I will not disclose to the Company, or induce the Company to use, any confidential or proprietary information or material belonging to any previous employer or others. I am not a party to any other agreement which will interfere with my full compliance with this Agreement. I agree not to enter

- 18. <u>Severability.</u> Should any provisions of this Agreement be held by a court of law to be illegal, invalid or unenforceable, the legality, validity and enforceability of the remaining provisions of this Agreement shall not be affected or impaired thereby.
- 19. <u>Waiver</u>. The waiver by the Company of a breach of any provision of this Agreement by me shall not operate or be construed as a waiver of any other or subsequent breach by me.
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I certify and acknowledge that I have carefully read all of the provisions of this Agreement and that I understand and will fully and faithfully comply with such provisions.

COMPANY: EMPLOYEE:

TAVONNI Technologies, Inc.

By: David S. Lee By: The Mark Reck

Title: Charlings David Dated: 9/1/04

Dated: 9/1/04

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- 3. <u>Proprietary Information.</u> My employment creates a relationship of confidence and trust between the Company and me with respect to any information:
  - 3.1 Applicable to the business of the Company: or
- 3.2 Applicable to the business of any client or customer of the Company, which may be made known to me by the Company or by any client or customer of the Company, or learned by me in such context during the period of my employment.

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conception or reduction to practice of the invention to the Company's business or actual or demonstrably anticipated research or development, or (b) which were developed on any amount of the Company's time or with the use of any of the Company's equipment, supplies, facilities or trade secret information, or (c) which resulted from any work I performed for the Company ("Company Inventions"). I agree to grant the Company or its designees a royalty free, irrevocable, worldwide license (with rights to sublicense through multiple tiers of distribution) to practice all applicable patent, copyright and other intellectual property rights relating to any Prior Inventions which I incorporate, or permit to be incorporated, in any Company Inventions. Notwithstanding the foregoing, I agree that I will not incorporate, or permit to be incorporated, such Prior Inventions in any Company Inventions without the Company's prior written consent.

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- my signature to any document required to apply for or execute any patent, copyright, maskwork or other applications with respect to any Inventions (including improvements, renewals, extensions, continuations, divisions or continuations in part thereof), I hereby irrevocably designate and appoint the Company and its duly authorized officers and agents as my agents and attorneys-in-fact to act for and on my behalf and instead of me, to execute and file any such application and to do all other lawfully permitted acts to further the prosecution and issuance of patents, copyrights, maskworks, or other rights thereon with the same legal force and effect as if executed by me.
- 11. No Violation of Rights of Third Parties. My performance of all the terms of this Agreement and as an employee of the Company does not and will not breach any agreement to keep in confidence proprietary information, knowledge or data acquired by me prior to my employment with the Company, and I will not disclose to the Company, or induce the Company to use, any confidential or proprietary information or material belonging to any previous employer or others. I am not a party to any other agreement which will interfere with my full compliance with this Agreement. I agree not to enter

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- 19. <u>Waiver</u> The waiver by the Company of a breach of any provision of this Agreement by me shall not operate or be construed as a waiver of any other or subsequent breach by me.
- 20. <u>Entire Agreement.</u> This Agreement represents my entire understanding with the Company with respect to the subject matter of this Agreement and supersedes all previous understandings, written or oral. This Agreement may be amended or modified only with the written consent of both me and the Company. No oral waiver, amendment or modification shall be effective under any circumstances whatsoever.

I certify and acknowledge that I have carefully read all of the provisions of this Agreement and that I understand and will fully and faithfully comply with such provisions.

COMPANY:	EMPLOYEE:
TAVONNI Technologies, Inc.	
By: Sur	
Title: Thomas Beck / Prosident	Printed Name: JAMES CARY PARTIE
Dated: 9/1/04	Dated: 9-1-2004

November 6, 2005

Spark Technologies Inc. 185 Martinvale Lane San Jose, CA 95119

Commissioner, United States Patent & Trademark Office Box Assignments Washington, DC 20231

Attn.: Recordation Division

RE: Assignment of Application 29/227,231

To Whom it May Concern,

This letter is provided as support for initial recordation of the above cited design patent application.

As required under 37 CFR 3.73(b)(2): "The submission establishing ownership must show that the person signing the submission is a person authorized to act on behalf of the assignee by: . . . (ii) Being signed by a person having apparent authority to sign on behalf of the assignee, e.g., an officer of the assignee."

The below signed is an officer of Tavonni Technologies, Inc., having authority to sign all matters related to the companies operations and holdings.

Thank you for your assistance in this matter.

Respectfully,

Randy C. Lee Vice President

Tavonni Technologies, Inc.

PTQ/\$8/95 (09-04)

Approved for use through 07/31/2006. OMB 0651-0031

Approved for use through 07/31/2006. OMB 0651-0031

U.S. Patent and Trademark Office; U.S. DEPARTMENT OF COMMERCE

Under the Pagerwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number.

STATEMENT UNDER 37 CFR 3.73(b)	
Applicant/Patent Owner: Tavonni Technologies, Inc.	III I ALL MAN AND THE STREET
Application No./Patent No.: 29/227,231 Filed/Issue Date: 04/08/2005	
Entitled: Memory Device with Release Button for Use with Cellular Telephones	
Spark Technologies Inc. a <u>corporation</u> (Name of Assignee) (Type of Assignee, e.g., corporation, part	nership, university, government agency, etc.)
states that it is: 1. $\boxed{\chi}$ the assignee of the entire right, title, and interest; or	
an assignee of less than the entire right, title and interest.  The extent (by percentage) of its ownership interest is%	
in the patent application/patent identified above by virtue of either:	
A. An assignment from the Inventor(s) of the patent application/patent identified above in the United States Patent and Trademark Office at Reel, Frame thereof is attached. OR	, or for which a copy
B. X A chain of title from the inventor(s), of the patent application/patent identified above below:	, to the current assignee as shown
From:To:To:To:To:	
Reel, Frame, or for which a copy there	of is attached.
From:To:To:To:To:To:To:To:The document was recorded in the United States Patent and Trademark Off.	
Reel, Frame, or for which a copy the	ereof is attached.
From:	
The document was recorded in the United States Patent and Trademark Off Reel, or for which a copy the	ice at lereof is attached.
Additional documents in the chain of title are listed on a supplemental sheet.	
Copies of assignments or other documents in the chain of title are attached. [NOTE: A separate copy (i.e., a true copy of the original assignment document(s)) medical Division in accordance with 37 CFR Part 3, if the assignment is to be recorded in MPEP 302.08]	
The undersigned (whose title is supplied below) is authorized to act on behalf of the assig	nee. , ,
	11/8/05
Signature	Date
Randy C. Lee	408 694-9568
Printed or Typed Name	Telephone Number
Vice President	
Title	

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