

CH \$40.00 190743 11625736

ASSIGNMENT

WHEREAS, We, Christopher Larry Howes, residing at 7600 Clinton Avenue, Richfield, MN 55423, and Dan Edgar, residing at 21059 Ibis Avenue, Lakeville, MN 55044, and Joyce Rosenthal, residing at 8122 Golden Valley Road, Golden Valley, MN 55427, and Jeff Patrick Kryzer, residing at 8847 Ranier Lane North, Maple Grove, MN 55311, made certain new and useful inventions and improvements for which we filed an application for Letters Patent of the United States on January 22, 2007, which application was assigned U.S. patent application serial number 11/625,736, and is entitled EXPANDING BINAURAL HEARING ASSISTANCE DEVICE CONTROL;

AND WHEREAS, Starkey Laboratories, Inc., a corporation organized and existing under and by virtue of the laws of the State of Minnesota, and having an office and place of business at 6600 Washington Ave. So., Eden Prairie, MN 55344 (hereinafter "Assignee"), is desirous of acquiring the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefor;

NOW, THEREFORE, to all whom it may concern, be it known that for good and valuable consideration, the receipt and sufficiency whereof is hereby acknowledged, we have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the said application, all divisions, continuations, continuations-in-part, or renewals thereof, all Letters Patent which may be granted there from, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the said inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted there from; and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the said Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the said Assignee, its successors and assigns.

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AND, for the consideration aforesaid, we do hereby agree that we and our executors and legal representatives will make, execute and deliver any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said Assignee, its successors and representatives all facts known to us relating to said improvements and the history thereof and will testify in all legal proceedings and generally do all things which may be necessary or desirable more effectually to secure to and vest in said Assignee, its successors or assigns the entire right, title and interest in and to the said improvements, inventions, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

AND, furthermore, we covenant and agree with said Assignee, its successors and assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by us and that full right to convey the same as herein expressed is possessed by us.

IN TESTIMONY WHEREOF, I have hereunto set my hand this 22 day of

February, 2007.



Christopher L. Howes

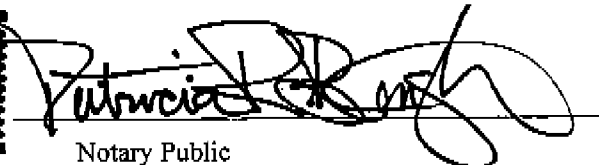
STATE OF Minnesota

)ss

COUNTY OF Hennepin

On this 22 day of February, 2007 before me personally appeared Christopher L. Howes, to me known and known to me to be the person described in and who executed the foregoing instrument, and he/she duly acknowledged to me that he/she executed the same for the uses and purposes therein set forth.

[SEAL]


Notary Public

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IN TESTIMONY WHEREOF, I have hereunto set my hand this 23rd day of
February, 2007.




Dan Edgar

STATE OF Minnesota)
)ss

COUNTY OF Hennepin)

On this 23rd day of February, 2007 before me personally appeared Dan Edgar, to
me known and known to me to be the person described in and who executed the foregoing instrument,
and he/she duly acknowledged to me that he/she executed the same for the uses and purposes therein set
forth.

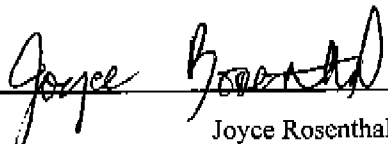
[SEAL]


Notary Public

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IN TESTIMONY WHEREOF, I have hereunto set my hand this 5th day of
March, 2007.

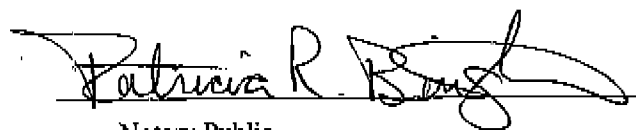


Joyce Rosenthal

STATE OF Minnesota
_____)ss
COUNTY OF Hennepin

On this 5th day of March, 2007 before me personally appeared Joyce Rosenthal, to me known and known to me to be the person described in and who executed the foregoing instrument, and he/she duly acknowledged to me that he/she executed the same for the uses and purposes therein set forth.





Notary Public

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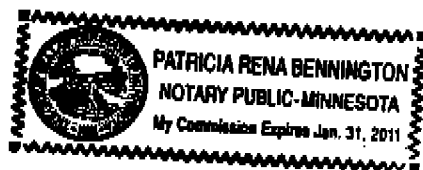
IN TESTIMONY WHEREOF, I have hereunto set my hand this 23rd day of February, 2007.



Jeff P. Kryzer

STATE OF Minnesota)
)ss

COUNTY OF Hennepin

On this 23rd day of February, 2007 before me personally appeared Jeff P. Kryzer, to me known and known to me to be the person described in and who executed the foregoing instrument, and he/she duly acknowledged to me that he/she executed the same for the uses and purposes therein set forth.




Notary Public