Client Code: CHEPHX.012AUS

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 Name of conveying party(ies): (List using letters or numbers for multiple parties) 	Name and address of receiving party(ies):	
1) Sang Hyun Hong 2) Jeong Hwan Ku	Name: Cheil Industries, Inc.	
3) Su Hak Bae 4) Jin Hwan Choi	Street Address: 290, Gongdan-dong, Gumi-shi,	
5) Jin Hwan Kim 6) Min Soo Lee	Gyungsangbuk-do,	
Additional name(s) of conveying party(ies)	Country: Republic of Korea	
attached?	ZIF': 730-030	
() Yes (X) No	Additional name(s) of receiving party(ies) attached?	
Nature of conveyance:	() Yes (X) No	
(X) Assignment () Security Agreement () Merger () Change of Name		
() Merger () Change of Name () Other:		
Execution Date: December 4, 2006	 US or PCT Application number(s) or US Patent number(s): 	
,	(X) Patent Application No.: 11/563,648	
	Filing Date: November 27, 2006	
	Additional numbers attached?	
	() Yes (X) No	
Party to whom correspondence concerning document should be mailed:	Total number of applications and patents involved: 1	
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Address: Knobbe, Martens, Olson & Bear, LLP		
2040 Main Street, 14th Floor	•	
Irvine, CA 92614		
Return Fax: (949) 760-9502		
Attorney's Docket No.: CHEPHX.012AUS		
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Statement and signature.		
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is a true copy of the original document.	A	
/ /) <u> </u>	//dans = 2 10 10007	
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PATENT REEL: 018992 FRAME: 0144

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Application No.: 11/563,648 Filing Date: November 27, 2006

ASSIGNMENT

WHEREAS, we, the undersigned, have invented certain new and useful improvements in a SALT OF CA RBOXYETHYL PHOSPHINATE ESTER AND FLAME RETARDANT THERMOPLASTIC RESIN COM POSITION CONTAINING THE SAME for which we have executed an application for Letters Patent in the United States, Application No. 11/563,648, Filed on November 27, 2006;

AND WHEREAS, Cheil Industries, Inc. (hereinafter "ASSIGNEE"), a Korean corporation with its princip all place of business at 290 Gongdan-dong, Gumi-shi, Gyungsangbuk-do 730-030, Korea, desires to acquire the entire right, title, and interest in and to the said improvements and the said Application:

NOW, THEREFORE, in view of valuable considerations, the receipt of which is hereby acknowledged, we, the said inventors, do hereby acknowledge that we have sold, assigned, transferred and set over, and by these presents do hereby sell, assign, transfer and set over, unto the said ASSIGNEE, successors, legal representatives and assigns, the entire right, title, and interest throughout the world in, to and under the said improvements, and the said application and all provisional applications relating thereto, and all divisions, renewals and continuations thereof, and all Letters Patent of the United States which may be granted thereon and all reissues and extensions thereof, and all rights of priority under International Conventions and applications for Letters Patent which may hereafter be called for said improvements in any country or countries foreign to the United States, and all extensions, renewals and reissues thereof; and we hereby authorize and request the Commissioner of Patents of the United States, and any Official of any country or countries foreign to the United States, whose duty it is to issue patents on applications as aforesaid, to issue all Letters Patent for said improvements to the said ASSIGNEE, successors, legal representatives and assigns, in accordance with the terms of this instrument.

AND WE DO HEREBY sell, assign, transfer, and convey to ASSIGNEB, his successors, legal representatives, and assigns all claims for damages and all remedies arising out of any violation of the rights assigned hereby that may have accrued prior to the date of assignment to ASSIGNEE, or may accrue hereafter, including, but not limited to, the right to sue for, collect, and retain damages for past infringements of the said Letters Patent before or after issuance.

AND WE HEREBY covenant and agree that we will communicate to the said ASSIGNEE, successors, le gal representatives and assigns, any facts known to us respecting said improvements, and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuing and reissue applications, make all rightful oaths and generally do everything possible to aid the said ASSIGNEE, successors, legal representatives and assigns, to obtain and enforce proper patent protection for said improvements in all countries.

Full name of inventor: HONG, Sang Hyun			
Date: <u>2006</u> , 12, 4 Residence: <u>109/1903, Hanjinroschill Apartmer</u> Korea	Inventor's signature :at, Ojeon_dong, Uiwang-si	Cyeonggi-do, 437-750, Republic	of
Full name of inventor: <u>KU, Jeong Hwan</u>			
Date: <u>2006</u> , 12. <u>4</u> Residence: <u>509/1</u> 106, Gaya <u>Jugong Apartment</u> <u>Korea</u>	Inventor's signature: Sanbon_Dong, Gunpo-Si	テ考せ Gyeonggi-Do, 435-040, Republic	<u>of</u>

PATENT

Client Code: CHEPHX.012AUS

Page 2

Full name of inventor: BAE, Sn Hak

2006 112 104 Inventor's signature :

Residence: 101/810, Hyundai Apartment, Seongsu 1Ga-2Dong 707, Seongdong-Gu, Seoul, 133-112 Republic of

Application No.: 11/563,648

Filing Date: November 27, 2006

Full name of inventor: CHOL Jin Hwan

Residence: 10/903, Bisan Samb Apartment 245, Bisan-3Dong, Dongan-Gu, Anyang-Si, Gyeongui-Do, 431-737.

Full name of inventor: KIM, Jin Hwan

Residence: 9-309 Sampung Apartment, Seocho-Dong, Seocho-Gu, Seoul, 137-070 Republic of Korea

Full name of inventor: LEE, Min Soo

2006.12.04 Inventor's signature: Residence: 33-903 Hanyang Apartment, Bono-2dong, Sangnok-gu, Ansan-si, Gyeongni-do,

3155665/km 112806

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