

Form PTO-1595 (Rev. 08/05)
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To the Director of the U.S. Patent and Trademark Office: Please record the attached documents or the new address(es) below.

1. Name of conveying parties:

Mark A. CRANDALL
Emil F. STEFANACCI
John J. JETZT
Prakash KHANDURI
Michael D. LANGE

Additional name(s) of conveying party(ies) attached? Yes No

2. Name and address of receiving party:

Name: AVAYA TECHNOLOGY LLC

Internal Address: _____

Street Address: 211 Mount Airy Road

City: Basking Ridge

State: NJ

Country: _____ Zip: 07920

Additional name(s) & address(es) attached? Yes No

3. Nature of conveyance/Execution Date(s):

Execution Dates: March 7 and March 8, 2007

- Assignment Merger
- Security Agreement Change of Name
- Joint Research Agreement
- Government Interest Assignment
- Executive Order 9424, Confirmatory License
- Other _____

4. Application or patent number(s):

A. Patent Application No.(s) 11/685,092

This document is being filed together with a new application.

B. Patent No.(s) _____

Additional numbers attached? Yes No

5. Name and address to whom correspondence concerning document should be mailed:

Name: Scott L. Lowe

McGrath, Geissler, Olds & Richardson, PLLC

Internal Address: _____

Street Address: PO BOX 1364

City: Fairfax

State: VA Zip: 22038-1364

Phone Number: 1.703.621.7140

Fax Number: 1.703.621.7155

Email Address: sl@mg-ip.com

Attorney Docket No. 3655/0327PUS1

6. Total number of applications and patents involved: One (1)

7. Total fee (37 CFR 1.21(h) & 3.41) \$ 40.00

- Authorized to be charged by credit card
- Authorized to be charged to deposit account
- Enclosed
- None required (government interest not affecting title)

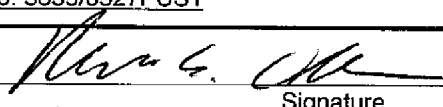
8. Payment Information

a. Credit Card Last 4 Numbers: _____
Expiration Date: _____

b. Deposit Account Number 50-1602

Authorized User Name: Scott L. Lowe / *Prakash Olds*

9. Signature: _____

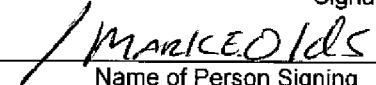


Signature

March 12, 2007

Date

Scott L. Lowe



Name of Person Signing

Total number of pages including cover sheet, attachments, and documents:

5

Documents to be recorded (including cover sheet) should be faxed to (571) 273-0140, or mailed to:
Mail Stop Assignment Recordation Services, Director of the USPTO, P.O. Box 1450, Alexandria, V.A. 22313-1450

CH \$40.00 501602 11685092

PATENT

Attorney Docket No.: 3655/0327PUS1
Avaya Case No.: 506145

ASSIGNMENT AND AGREEMENT

For value received, We, **Mark A. CRANDALL** of Belford in the County of Monmouth and State of New Jersey, USA; **Emil F. STEFANACCI** of Freehold in the County of Monmouth and State of New Jersey, USA; **John J. JETZT** of Lincroft in the County of Monmouth and State of New Jersey, USA; **Prakash C. KHANDURI** of Freehold in the County of Monmouth and State of New Jersey, USA; and **Michael D. LANGE** of Wall in the County of Monmouth and State of New Jersey, USA, hereby sell, assign and transfer to Avaya Technology LLC, a corporation of the State of Delaware, having an office at 211 Mount Airy Road, Basking Ridge, New Jersey 07920, U.S.A., and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related to **METHODS AND APPARATUS FOR CONTROLLING AUDIO CHARACTERISTICS OF NETWORKED VOICE COMMUNICATIONS DEVICES** described in an application for Letters Patent of the United States, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and we also concurrently hereby sell, assign and transfer to Avaya Technology LLC the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

We authorize Avaya Technology LLC to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Avaya Technology LLC to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

We request that any and all patents for said inventions be issued to Avaya Technology LLC in the United States and in all countries foreign to the United States, or to such nominees as Avaya Technology LLC may designate.

We agree that, when requested, we shall, without charge to Avaya Technology LLC but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

Attorney Docket No.: 3655/0327PUS1
Avaya Case No.: 506145

Mark A. Crandall
Inventor's Signature

3/7/07
DATE

Mark A. CRANDALL
Inventor's Printed Name

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Prakash C. KHANDURI
Inventor's Printed Name

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Mark A. CRANDALL
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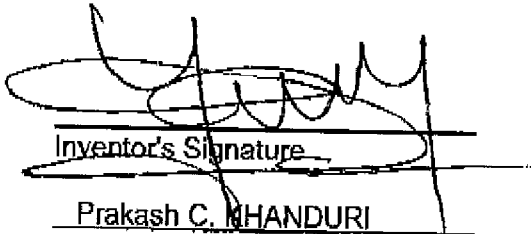
DATE

Emil F. STEFANACCI
Inventor's Printed Name

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DATE

John J. JETZT
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Inventor's Signature

March 8, 2007
DATE

Prakash C. MHANDURI
Inventor's Printed Name

Attorney Docket No.: 3655/0327PUS1
Avaya Case No.: 506145



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3-7-07

DATE

Michael D. LANGE

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