

## PATENT ASSIGNMENT

Electronic Version v1.1

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SUBMISSION TYPE:	NEW ASSIGNMENT										
NATURE OF CONVEYANCE:	ASSIGNMENT										
CONVEYING PARTY DATA											
<table border="1"><thead><tr><th>Name</th><th>Execution Date</th></tr></thead><tbody><tr><td>Kara McCain</td><td>04/24/2003</td></tr><tr><td>Brian F. Roberts</td><td>03/13/2007</td></tr><tr><td>Heath Stallings</td><td>03/13/2007</td></tr><tr><td>Don Relyea</td><td>03/13/2007</td></tr></tbody></table>	Name	Execution Date	Kara McCain	04/24/2003	Brian F. Roberts	03/13/2007	Heath Stallings	03/13/2007	Don Relyea	03/13/2007	
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Kara McCain	04/24/2003										
Brian F. Roberts	03/13/2007										
Heath Stallings	03/13/2007										
Don Relyea	03/13/2007										
RECEIVING PARTY DATA											
Name:	Verizon Data Services Inc.										
Street Address:	One East Telecom Parkway										
City:	Temple Terrace										
State/Country:	FLORIDA										
Postal Code:	33637										
PROPERTY NUMBERS Total: 1											
<table border="1"><thead><tr><th>Property Type</th><th>Number</th></tr></thead><tbody><tr><td>Application Number:</td><td>29275790</td></tr></tbody></table>	Property Type	Number	Application Number:	29275790							
Property Type	Number										
Application Number:	29275790										
CORRESPONDENCE DATA											
Fax Number:	(703)351-3665										
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>											
Phone:	703.351.3586										
Email:	eden.stright@verizon.com										
Correspondent Name:	Eden Stright										
Address Line 1:	1515 Courthouse Road, Suite 500										
Address Line 4:	Arlington, VIRGINIA 22201-2909										
ATTORNEY DOCKET NUMBER:	20060370										
NAME OF SUBMITTER:	Eden U.I. Stright										
Total Attachments: 8 source=McCain, Kara#page1.tif											

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## EXHIBIT C

### WORK FOR HIRE AND CONFIDENTIALITY ACKNOWLEDGMENT

This Acknowledgment dated 04.24.03 is made by KARA MC. CAIN  
("Contractor"), Social Security No. 460.91.0018, whose address is  
2320 CANTON ST. #1137 Dallas, TX. 75201, temporarily assigned to Verizon,  
pursuant to a Professional Services Agreement dated September 5, 1997 ("Agreement").

#### ELIGIBILITY STATUS:

1. By signature below, I certify that I am eligible for a position with this contracting firm and free from known restrictions from performance at Verizon. I also certify that I am free from any Non-Compete liabilities with competing companies.

#### WORKING RULES/POLICIES:

1. I agree to observe all working rules applicable to VERIZON employees doing similar work.
2. I understand that it is the policy of VERIZON to provide a work environment free from any type of unlawful discrimination or harassment. I further understand and agree that it is my responsibility to ensure that my personal conduct and comments in the workplace support a professional environment which is free of behaviors, casual language, jokes or comments which could be perceived as sexual harassment or as demeaning, offensive or threatening with regard to gender and/or personal self-respect.

#### OWNERSHIP OF WORK PRODUCT:

1. *Except for the pre-existing materials*, I agree to make prompt written disclosure to VERIZON of all inventions, improvements, discoveries, or computer software made or conceived or actually or constructively reduced to practice during the term of this Agreement whether solely or jointly with others, which refer to or are suggested by or result from any work which I perform pursuant to this Agreement or from any information obtained by me in discussions and meetings with VERIZON agents, employees, or affiliated companies. I hereby agree, and do by these presents, assign all right, title and interest in and to said inventions, improvements, discoveries, and computer software to VERIZON. I agree, at the sole expense of VERIZON, to assist VERIZON in every way to protect said inventions, improvements, discoveries and computer software including, but not limited to, the execution of patent applications, oaths or declarations and assignments in favor of VERIZON relating to said inventions, improvements, discoveries or computer software in the United States and any and all foreign countries.
2. All notes, designs, drawings and technical data developed in connection with and pursuant to the terms and conditions of this assignment or any schedule or writing related thereto



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shall be, become, and remain the exclusive property of VERIZON, and VERIZON shall have the right to use such notes, designs, drawings and technical data for any purpose whatsoever without liability for any additional compensation.

3. I hereby grant to VERIZON and/or to affiliated companies of VERIZON: (i) all right, title and interest including, but not limited to, the right to reproduce, translate, publish, use, dispose of and to authorize authors to do so, and the right to copyright and register such copyright in VERIZON name all copyrightable materials first produced or composed and delivered to VERIZON under this Agreement by me; and, (ii) a royalty-free non-exclusive, and irrevocable license under any and all copyrighted or copyrightable work not first produced or composed by me in the performance of this Agreement which is incorporated in any material furnished under this Agreement, provided that such license shall only be to the extent that I or my employer now have, or prior to completion or settlement of this Agreement may acquire, the right to grant such license without becoming liable to pay compensation to others solely because of such grant.

#### **CONFIDENTIALITY:**

1. I recognize that in order to perform this work, I will need access to certain information which is confidential and proprietary to VERIZON and its suppliers and customers, and which VERIZON is unwilling (or in some cases not legally authorized) to disclose without adequate assurances that such information will be properly used and protected. Accordingly, I voluntarily assume the following obligations:
  - a. "Confidential and proprietary information" shall mean information in oral or written form relating to the business or products of VERIZON, its suppliers and customers, including present status, plans and capabilities as well as the technology, architecture, data bases, and software associated therewith.
  - b. I shall maintain all confidential and proprietary information disclosed or received in confidence, and shall use it only for the purpose of performing the work called for pursuant to this assignment; shall not disclose confidential and proprietary information to third parties; shall not copy confidential and proprietary information, in whole or in part, without the prior written consent of VERIZON (except when such copying is done as a function of my assignment with VERIZON); and shall return the original and all copies of confidential and proprietary information to VERIZON promptly following expiration of my assignment with VERIZON or upon the request of VERIZON, whichever shall first occur.
  - c. I shall have no obligation to keep confidential information which:
    - (1) is already lawfully in my possession prior to disclosure by VERIZON;
    - (2) is, or becomes, public knowledge other than by breach of this Agreement; or



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- (3) is disclosed to me by a third party rightfully in possession of same; provided, however, that nothing herein shall preclude me from disclosing information which is required to be disclosed by valid order of a court or other governmental body or otherwise required by law, to the extent that such disclosure is so required.
- d. My obligations hereunder with respect to handling, maintaining in confidence, and limited use of confidential and proprietary information disclosed during my assignment with VERIZON shall survive the expiration of such assignment. My obligations hereunder shall terminate five years from the date hereof, and I shall thereafter have no obligation with respect thereto.

Signed in duplicate as of the date first set forth above.

Contractor

Date

\* For purposes of this acknowledgment, employee shall mean any individual supplied to Verizon by Contracting Firm.



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## EXHIBIT E

### VENDOR RESPONSIBILITY LETTER

Verizon  
One East Telecom Parkway  
Temple Terrace, Florida 33687-0152  
Attn: Security Services

REF: Verizon Purchase Order No.: \_\_\_\_\_

Adea Solutions, Inc. is hereby requesting the admittance of our employee, Kara Mear  
to Verizon facilities during normal working hours.

Accordingly, Contracting Firm assumes total responsibility for this individual, including but not limited to the following, during the course of Contractor's access to Verizon facilities or while on assignment at Verizon:

#### DRUG SCREENING/BACKGROUND INVESTIGATION –

Contracting Firm certifies that it has completed a drug test and thorough background investigation on Contractor's Employee in accordance with criteria established by Verizon.

The names of the testing facilities used and dates completed are as follows:

- |    |                           |                          |
|----|---------------------------|--------------------------|
| 1) | Background Investigation: | <u>Factual Data</u>      |
|    | Date of Investigation:    | _____                    |
| 2) | Drug Testing:             | <u>Quest Diagnostics</u> |
|    | Date and Time of Test:    | _____                    |

#### CONFIDENTIALITY/OWNERSHIP

Contracting Firm and Contractor agree that they fully understand Verizon requirements regarding disclosure of confidential information and ownership of work product and that Contractor has entered into a Work for Hire and Confidentiality Acknowledgement in accordance with the Master Agreement for Technical Services/Software development ("Agreement").



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## WORK RULES/POLICIES

Contracting Firm understands that Verizon is committed to providing a safe and healthful work environment and complies with federal, state and local laws. Accordingly, Contractor agrees to observe all working rules and policies applicable to Verizon employees during the course of Contractor's access to Verizon facilities.

It is further understood and agreed that no sales or marketing calls by Contracting Firm or Contractor within Verizon facilities will be allowed without prior consent and/or appointment.

## VERIZON PROPERTY

Contracting Firm assumes full responsibilities for the return of any Verizon property, including but not limited to, access badge, keys, beepers, etc.

Contracting Firm and Contractor further understand and agree that if any of the above-mentioned terms and conditions are violated, this agreement letter will be revoked immediately.

Sincerely,

---

Kevin Elder  
Vice President - Communication Practice

ACKNOWLEDGEMENT:

Kara McCain  
(Consultant)

04.24.2003  
(Date)



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## EXHIBIT F

### ACKNOWLEDGEMENT OF CONTRACTOR STATUS AND BENEFITS WAIVER

**Prior to a contractor beginning work, the employee utilizing the contractor must have this form completed, signed, and dated by the contractor. The employee must permanently retain this form in a local folder.**

1. This Acknowledgment of Contractor Status and Benefits Waiver is entered into between the undersigned and Verizon ("Verizon").
2. The undersigned agrees and acknowledges that he or she is either (a) a contractor, providing goods and/or services to Verizon pursuant to a written contract or (b) an employee of a contractor.
3. The undersigned agrees and acknowledges that he or she is not an employee of and has not been designated by Verizon as an employee of Verizon or any of its subsidiary, parent or affiliated companies. As such, the undersigned agrees and acknowledges that he or she is not entitled to any of the benefits made available to persons designated by Verizon as employees of Verizon. The undersigned therefore waives, discharges and releases any claim for any employee benefit offered by Verizon or any of its parent, subsidiaries, or affiliated companies. This waiver specifically includes, but is not limited to, pension coverage or benefits, medical and/or dental insurance coverage or benefits, life insurance coverage or benefits, savings and investment plan benefits, employee stock option participation, holiday pay, separation pay or any other employee benefit of any type or description.
4. The undersigned further agrees and acknowledges that even if a court or governmental agency determines that he or she is or was a Verizon employee, the undersigned is not eligible or entitled to any of the benefits made available to persons designed by Verizon as employees of Verizon.
5. The undersigned agrees to indemnify and hold harmless Verizon and its subsidiaries, parent and affiliated companies from any and all cost, liability, contribution or expense (including attorneys' fees and other costs of litigation) arising out of or relating to (i) enforcement by Verizon of this Acknowledgment of Contractor Status and Benefits Waiver and/or (ii) any determination by a court or other governmental agency that, notwithstanding the provisions hereof, the undersigned is eligible to participate in or benefit from any of the benefits made available to persons designated by Verizon as employees of Verizon.



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**All contractors must answer the following questions prior to signing.**

6. Have you worked for Verizon as a former employee within the last 12 months? (This includes employee status as a regular full-time, part-time, or temporary employee)

Yes \_\_\_\_\_ No ☒

7. Have you worked anywhere in Verizon as a contractor within the last 12 months?

Yes \_\_\_\_\_ No ☒

If yes, how many hours and/or months did you work within this 12-month period (please account for multiple assignments). Hours \_\_\_\_\_ and/or Months \_\_\_\_\_

Name of last temporary agency/third-party vendor you worked for none

KARA McCAIN

(Print or type name)

Kara McCain

Signature

04.24.2003

Date

Supplier Company \_\_\_\_\_

Contract number \_\_\_\_\_

**CONFIDENTIAL**

**ASSIGNMENT**

For good and valuable consideration, the receipt of which is hereby acknowledged, I/We, the undersigned:

- I. have sold, assigned and transferred, and by the presents do hereby sell, assign, and transfer, to the Verizon legal entity identified below ("Assignee") and its successors and assigns, the entire right, title and interest in and to any and all improvements which are described in the application for United States Letters Patent entitled

**Computer Generated Image for a Display Panel or Screen**

☐ which has been executed by the undersigned concurrently herewith, and in which case I/we hereby authorize and request the Assignee, its successors, assigns and/or legal representatives, to insert here in the parentheses (Application Number \_\_\_\_\_, filed \_\_\_\_\_) the filing date and application number of said application when known.

☒ which was filed on January 5, 2007, and assigned Application No. 29/275,790,

and in and to said application, and all divisional, continuing, substitute, renewal, reissue, provisional, and all other application for Letters Patent which have been or shall be filed in the United States and all foreign countries on any of said improvements or based on said application; and in and to all original and reissued patents which have been or shall be issued in the United States and foreign countries from any of said applications, and in and to all rights of priority resulting from the filing of any of said applications; and in and to all rights which may exist under the International Convention for the Protection of Industrial Property to any of the foregoing;

- II. agree that said Assignee may apply for and receive Letters Patent for improvements in its own name; and that, when requested, without charge to, but at the expense of, said Assignee, its successors, assigns and legal representatives, to carry out in good faith the intent and purpose of this Assignment, the undersigned will execute all divisional, continuing, substitute, renewal, reissue, and all other patent application on any and all said improvements; execute all rightful oaths, assignments, powers of attorney and other papers; communicate to said Assignee, its successors, assigns, and representatives, all facts known to undersigned relating to said improvements and the history thereof; and generally do everything possible which said Assignee, its successors, assigns or representatives shall consider desirable for aiding in securing and maintaining proper patent protection for said improvements and for vesting title to said improvements and all applications for patents and all patents on said improvements, in said Assignee, its successors and assigns; and
- III. covenant with said Assignee, its successors, assigns and legal representatives that no assignment, grant, mortgage, license, or other agreement affecting the rights and property herein identified has been made to others by the undersigned, and that full right to convey the same as herein expressed is possessed by the undersigned.

IN WITNESS to my/our agreement to the foregoing, I/we have executed this Assignment as set forth below:

Verizon entity (Assignee): Verizon Data Services Inc., having a place of business at One East Telecom Parkway, Mail Code B3E, Temple Terrace, Florida 33637.

**ASSIGNORS:**

Signature: _____	Date: _____
Kara McCain	
Signature: _____	Date: 3/13/07
Brian F. Roberts	
Signature: _____	Date: 3/13/07
Heath Stallings	
Signature: _____	Date: 3/13/07
Don Relyea	

**PATENT****RECORDED: 03/21/2007****REEL: 019041 FRAME: 0615**