

## PATENT ASSIGNMENT

Electronic Version v1.1

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SUBMISSION TYPE:	NEW ASSIGNMENT						
NATURE OF CONVEYANCE:	ASSIGNMENT						
CONVEYING PARTY DATA							
<table border="1"><thead><tr><th>Name</th><th>Execution Date</th></tr></thead><tbody><tr><td>Messaoud B Benantar</td><td>03/30/2007</td></tr><tr><td>Hari Haranath Madduri</td><td>04/19/2007</td></tr></tbody></table>	Name	Execution Date	Messaoud B Benantar	03/30/2007	Hari Haranath Madduri	04/19/2007	
Name	Execution Date						
Messaoud B Benantar	03/30/2007						
Hari Haranath Madduri	04/19/2007						
RECEIVING PARTY DATA							
Name:	INTERNATIONAL BUSINESS MACHINES CORPORATION						
Street Address:	NEW ORCHARD ROAD						
City:	ARMONK						
State/Country:	NEW YORK						
Postal Code:	10504						
PROPERTY NUMBERS Total: 1							
<table border="1"><thead><tr><th>Property Type</th><th>Number</th></tr></thead><tbody><tr><td>Application Number:</td><td>11738794</td></tr></tbody></table>	Property Type	Number	Application Number:	11738794			
Property Type	Number						
Application Number:	11738794						
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Total Attachments: 1 source=AUS920070030US1Assignment#page1.tif							

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PATENT  
REEL: 019195 FRAME: 0075

**A S S I G N M E N T**

Whereas, we,

(1) Messaoud B. Benantar of Austin  
County of Travis and State of Texas

and

(2) Hari Haranath Madduri of Austin  
County of Travis and State of Texas

have invented certain improvements in

**Policy-Based Access Control Approach to Staff Activities of a Business Process**

and executed, respectively, a United States patent application therefore on  
(Dates Inventors Signed Declaration) (1) 03-30-2007, and  
(2) 04-19-2007.

Whereas, INTERNATIONAL BUSINESS MACHINES CORPORATION, a corporation of New York, having a place of business at Armonk, New York 10504, (hereinafter called IBM), desires to acquire the entire right, title and interest in the said application and invention, and to any United States and foreign patents to be obtained therefore;

Now therefore, for a valuable consideration, receipt whereof is hereby acknowledged, we, the above named, hereby sell, assign, and transfer to IBM, its successors and assigns, the entire right, title and interest in the said application and invention therein disclosed for the United States and foreign countries, and all rights of priority resulting from the filing of said United States application, and we request the Commissioner of Patents to issue any Letters Patent granted upon the invention set forth in said application to IBM, its successors and assigns; and we hereby agree that IBM may apply for foreign Letters Patent on said invention and we will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by IBM.

(1) Signed at Austin, TX on 03-30-2007.  
city and state date



Messaoud B. Benantar

and (2) Signed at AUSTIN, TX on 04-19-2007.  
city and state date



Hari Haranath Madduri