

Fax: (571) 273-0140

Docket No: 80545-01

Form PTO-1595

(Rev. 08/05)

OMB No. 0651-0027 (exp. 6/30/2008)

**RECORDATION FORM COVER SHEET  
PATENTS ONLY**

 U.S. DEPARTMENT OF COMMERCE  
U.S. Patent and Trademark Office

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original document(s) or copy thereof.

## 1. Name of conveying party(ies):

**Barnicki, Scott Donald  
Gustafson, Bruce LeRoy  
Liu, Zhufang  
Perri, Steven Thomas  
Worsham, Paul Randolph**

## 2. Name and address of receiving party(ies)

**Eastman Chemical Company  
P.O. Box 511  
Kingsport, TN 37662  
U.S.A.**

 Additional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

## 3. Nature of conveyance:

- ☒ Assignment ☐ Merger  
☐ Security Agreement ☐ Change of Name  
☐ Other \_\_\_\_\_

 Execution Date(s): 03/19/2007 03/28/2007
03/16/2007 03/20/2007
03/16/2007

 Additional name(s) & address(es) attached? ☐ Yes ☒ No

## 4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: \_\_\_\_\_

A. Patent Application No.(s)

**11/674,831**

B. Patent No.(s)

 Additional numbers attached? ☐ Yes ☒ No

## 5. Name and address of party to whom correspondence concerning document should be mailed:

**CUSTOMER NUMBER  
40850**

Phone: (423) 229-6427

Fax: (423) 229-1239

Reg. No: 53,325

6. Total number of applications and patents involved: **1**7. Total fee (37 CFR 3.41).....\$ **40.00**☐ Enclosed☒ Authorized to be charged to deposit account

## 8. Deposit account Number:

**05-0221**

(Attach duplicate copy of this page if paying by deposit account)

DO NOT USE THIS SPACE

## 9. Statement and signature.

*To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.*
**Eric D. Middlemas**

Name

*Eric D. Middlemas April 23, 2007*

Signature

Date

 Total number of pages including cover sheet, attachments, and documents: **5**

CH \$40.00 050221 11674831

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ASSIGNMENT

For good and valuable consideration received, I/we, Scott Donald Barnicki, Bruce LeRoy Gustafson, Zhufang Liu, Steven Thomas Perri, and Paul Randolph Worsham, do hereby sell and assign to Eastman Chemical Company, a Delaware corporation having a place of business at Kingsport, Tennessee, its successors and assigns, the entire right, title, interest and priority rights in and to all of my/our inventions, discoveries and improvements disclosed in an application for Letters Patent for

## PALLADIUM-COPPER CHROMITE HYDROGENATION CATALYSTS

executed by	<u>Scott Donald Barnicki</u>	the	<u>19</u>	day of	<u>March</u>	2007
executed by	<u>Bruce LeRoy Gustafson</u>	the	<u>16<sup>th</sup></u>	day of	<u>MARCH</u>	2007
executed by	<u>Zhufang Liu</u>	the	<u>16<sup>th</sup></u>	day of	<u>March</u>	2007
executed by	<u>Steven Thomas Perri</u>	the	<u>20<sup>th</sup></u>	day of	<u>March</u>	2007
executed by	<u>Paul Randolph Worsham</u>	the	<u>20<sup>th</sup></u>	day of	<u>March</u>	2007

and all right, title and interest in and to Letters Patent and similar protective rights granted on said applications in the United States and other countries, as well as the right to claim any applicable priority rights arising from said applications under the terms of any applicable conventions, treaties, statutes or regulations, said applications to be filed and issued in the name of Eastman Chemical Company or its designee; and I/we agree to execute such documents as in the judgment of Eastman Chemical Company may be necessary to obtain any such patents and similar protective rights and vest and maintain the title thereto in Eastman Chemical Company or its designee; and I/we further agree that, upon request, but without expense to me/us, I/we shall furnish to Eastman Chemical Company or its designee any data, information, exhibits, memoranda, or other evidence in our possession relating to any of said inventions, discoveries or improvements and to testify in any ex parte or inter partes legal proceedings relating to any of said inventions, discoveries, improvements, applications, patents or similar protective rights; and I/we authorize and request issuance of all Letters Patent and similar protective rights that may be granted on any of said applications, to the extent that and in such manner as such issuance shall be requested by Eastman Chemical Company or its

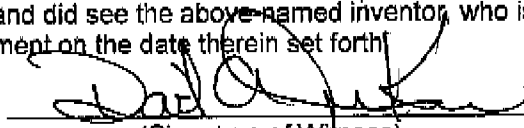
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designée. This document shall be governed, construed, and interpreted in all respects in accordance with the laws of the State of Tennessee, USA.

Signed this 19 day of March, 2007  
Scott Donald Barnicki**CERTIFICATE OF WITNESS**

I acknowledge that I was personally present and did see the above-named inventor, who is personally known to me, duly execute the above assignment on the date therein set forth.

David A Jenkins  
(Type or Print Name of Witness)  
(Signature of Witness)219 AA Jenkins Rd Jonesboro TN 37659  
(Address of Witness)**CERTIFICATE OF WITNESS**

I acknowledge that I was personally present and did see the above-named inventor, who is personally known to me, duly execute the above assignment on the date therein set forth.

Laura Cochran  
(Type or Print Name of Witness)Laura Cochran  
(Signature of Witness)2125 Spring St Johnson City TN 37615  
(Address of Witness)Signed this 16 day of March, 2007  
Bruce LeRoy Gustafson**CERTIFICATE OF WITNESS**

I acknowledge that I was personally present and did see the above-named inventor, who is personally known to me, duly execute the above assignment on the date therein set forth.

Laura Cochran  
(Type or Print Name of Witness)Laura Cochran  
(Signature of Witness)2125 Spring St Johnson City TN 37615  
(Address of Witness)**CERTIFICATE OF WITNESS**

I acknowledge that I was personally present and did see the above-named inventor, who is personally known to me, duly execute the above assignment on the date therein set forth.

Sally Morelock  
(Type or Print Name of Witness)Sally Morelock  
(Signature of Witness)156 Aston Place Kingsport, Tennessee 37660  
(Address of Witness)

Docket: 80545

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Signed this 16<sup>th</sup> day of March, 2007

Zhufang Liu

**CERTIFICATE OF WITNESS**

I acknowledge that I was personally present and did see the above-named inventor, who is personally known to me, duly execute the above assignment on the date therein set forth.

Craig Dunn  
(Type or Print Name of Witness)

Craig Dunn  
(Signature of Witness)

103 CEDAR LAKE, Gray TN, 37615  
(Address of Witness)

**CERTIFICATE OF WITNESS**

I acknowledge that I was personally present and did see the above-named inventor, who is personally known to me, duly execute the above assignment on the date therein set forth.

Sally Morelock  
(Type or Print Name of Witness)

Sally Morelock  
(Signature of Witness)

156 Aston Place Kingsport, In. 37660  
(Address of Witness)

Signed this 28<sup>th</sup> day of March, 2007

Steven Thomas Perri

**CERTIFICATE OF WITNESS**

I acknowledge that I was personally present and did see the above-named inventor, who is personally known to me, duly execute the above assignment on the date therein set forth.

Michael Laningham  
(Type or Print Name of Witness)

Michael Laningham  
(Signature of Witness)

2101 N. Main Ave. Erwin, TN 37650  
(Address of Witness)

**CERTIFICATE OF WITNESS**

I acknowledge that I was personally present and did see the above-named inventor, who is personally known to me, duly execute the above assignment on the date therein set forth.

Sally Morelock  
(Type or Print Name of Witness)

Sally Morelock  
(Signature of Witness)

156 Aston Place Kingsport, Tennessee 37660  
(Address of Witness)

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Signed this 20<sup>th</sup> day of March, 2007

Paul Randolph Worsham  
Paul Randolph Worsham

**CERTIFICATE OF WITNESS**

I acknowledge that I was personally present and did see the above-named inventor, who is personally known to me, duly execute the above assignment on the date therein set forth.

Tina M. Duncan      Tina M. Duncan  
(Type or Print Name of Witness)      (Signature of Witness)

229 Woodstock Place, Kingsport, TN, 37663  
(Address of Witness)

**CERTIFICATE OF WITNESS**

I acknowledge that I was personally present and did see the above-named inventor, who is personally known to me, duly execute the above assignment on the date therein set forth.

Nancy Fullen      Nancy Fullen  
(Type or Print Name of Witness)      (Signature of Witness)

RT #1 Box 243F Hiltons, VA 24258  
(Address of Witness)