



To the Director of the United States Patent and Trademark Office: Please record the attached original documents or copies thereof.

4-5-07

1. Name of conveying party(ies):

Richard P. Welty
Klaus Brondum
Douglas S. Richmond
Patrick B. Jonte

2. Name and address of receiving party(ies):

Masco Corporation of Indiana
55 East 111th Street
P.O. Box 40980
Indianapolis, Indiana 46280

Additional conveying party(ies) **NO**

3. Nature of conveyance:

ASSIGNMENT

Execution Date:

12/12/02; 12/12/02; 12/10/02; 12/10/02

Additional name(s) & address(es) attached? **NO**

4. Application number(s) or patent number(s):

If this is being filed together with a new application, the execution date of the application is:

12/12/02;
12/12/02;
12/10/02;
12/10/02

A. Patent Application Number(s):

B. Patent Number(s):

Additional numbers attached? **NO**

5. Name and address of party to whom correspondence concerning document should be mailed:

Keith D. Lindenbaum
FOLEY & LARDNER LLP
777 E Wisconsin Avenue
Milwaukee, Wisconsin 53202-5306

6. Total number of applications/patents involved: **1**

7. Total fee (37 C.F.R. § 3.41): **\$40.00**

Check Enclosed

Authorized to be charged to credit card

Authorized to be charged to deposit account

8. Payment Information

a. Credit Card Last 4 Numbers **1832**
Expiration Date **11/30/2008**

b. Deposit account number **06-1447**
Authorized User Name

04/09/2007 SSITHIB1 00000011 11732948

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9. Statement and signature:

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. The Commissioner is hereby authorized to charge any additional recordation fees which may be required in this matter to the above-identified deposit account.

Keith D. Lindenbaum

4/5/07

Name of person signing

Signature

Date

Total number of pages including cover sheet, attachments, and document: **6**

ASSIGNMENT AND AGREEMENT

WHEREAS, Richard P. Welty of 4279-C Monroe Dr., Boulder, CO 80303; Klaus Brondum of 2310 Watersong Circle, Longmont, CO 80504; Douglas S. Richmond of 12480 West Road, Zionsville, IN 46077 and Patrick B. Jonte of 1320 Wood Valley Ct., Zionsville, IN 46077 (hereinafter referred to singly and collectively as "ASSIGNOR") have invented a certain invention entitled VALVE COMPONENT WITH MULTIPLE SURFACE LAYERS (Atty. Dkt. No. 081149-0105) for which an application for United States Letters Patent was executed concurrently herewith; and

WHEREAS, Masco Corporation of Indiana, a corporation duly organized and existing under the laws of the State of Indiana, and having a place of business at 55 E. 111th Street, P.O. Box 40880, Indianapolis, IN 46280 (hereinafter referred to as "ASSIGNEE") is desirous of acquiring the entire interest therein;

NOW THEREFORE, in consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, ASSIGNOR has sold, assigned, and transferred, and by these presents hereby sells, assigns, and transfers, unto ASSIGNEE, its successors and assigns, the full and exclusive right, title, and interest in and to (a) the above-identified invention or inventions and all improvements and modifications thereof, (b) the above-identified application and all other applications for Letters Patent of the United States and countries foreign thereto for the above-identified invention or inventions and all improvements and modifications thereof, (c) all Letters Patent which may issue from said applications in the United States and countries foreign thereto, (d) all divisions, continuations, reissues, and extensions of said applications and Letters Patent, and (e) the right to claim for any of said applications the full benefits and priority rights under the International Convention and any other international agreement to which the United States adheres; such right, title, and interest to be held and enjoyed by ASSIGNEE, its successors and assigns, to the full end of the term or terms for which any and all such Letters Patent may be granted as fully and entirely as would have been held and enjoyed by ASSIGNOR had this Assignment not been made.

ASSIGNOR HEREBY AUTHORIZES AND REQUESTS the Commissioner of Patents and Trademarks to issue said Letters Patent to ASSIGNEE as assignee of the entire interest, for the sole use and benefit of ASSIGNEE, its successors and assigns.

ASSIGNOR HEREBY AGREES (a) to communicate to ASSIGNEE, its successors and assigns, or their representatives or agents, all facts and information known or available to ASSIGNOR respecting said invention or inventions, improvements, and modifications including evidence for interference, reexamination, reissue, opposition, revocation, extension, or infringement purposes or other legal, judicial, or administrative proceedings, whenever requested by ASSIGNEE; (b) to testify in person or by affidavit as required by ASSIGNEE, its successors and assigns, in any such proceeding in the United States or a country foreign thereto; (c) to execute and deliver, upon request by ASSIGNEE, all lawful papers including, but not limited to, original, divisional, continuation, and reissue applications, renewals, assignments, powers of attorney, oaths, affidavits, declarations, depositions; and (d) to provide all reasonable assistance to ASSIGNEE, its successors and assigns, in obtaining and enforcing proper title in and

and modifications under the intellectual property laws of the United States and countries foreign thereto.

ASSIGNOR HEREBY REPRESENTS AND WARRANTS that ASSIGNOR has the full and unencumbered right to sell, assign, and transfer the interests sold, assigned, and transferred herein, and that ASSIGNOR has not executed and will not execute any document or instrument in conflict herewith.

ASSIGNOR HEREBY GRANTS to the law firm of Foley & Lardner the power and authority to insert in this Assignment any further identification which may be necessary or desirable to comply with the rules of the U.S. Patent and Trademark Office for recordation of this Assignment.

ASSIGNOR UNDERSTANDS AND AGREES that the attorneys and agents of the law firm of Foley & Lardner do not personally represent ASSIGNOR or ASSIGNOR's legal interests, but instead represent the interests of ASSIGNEE; since said attorneys and agents cannot provide legal advice to ASSIGNOR with respect to this Assignment, ASSIGNOR acknowledges its right to seek its own independent legal counsel.

Executed this 12 day of Dec, 2002.

[Handwritten Signature]

RICHARD P. WELTY

State of Colorado
County of Boulder

On this 17th day of December, 2002, before me, a notary public in and for said county, appeared RICHARD P. WELTY, personally known to me to be the same person whose name is subscribed to the foregoing instrument, and that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act and deed.



My Comm. Expires June 11, 2003

[Handwritten Signature]

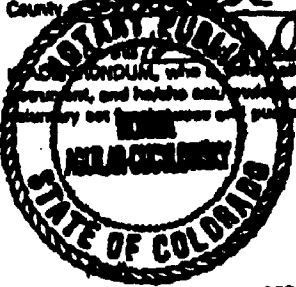
Henry [unclear]

My Commission Expires June 30, 2003

Executed this 12 day of December, 2002

State of Colorado
County of Franklin

[Signature]
KLAUS BRONDUM



On this 12 day of December, 2002, before me, a notary public in and for said county, appeared KLAUS BRONDUM, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

[Signature]
My Commission Expires June 11, 2003

My Comm. Expires June 11, 2003

Executed this _____ day of _____, 20__.

DOUGLAS S. RICHMOND

State of _____
County of _____

On this _____ day of _____, 20__, before me, a notary public in and for said county, appeared DOUGLAS S. RICHMOND, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

Notary Public
My Commission Expires _____

(Last)

Executed this 10th day of Dec., 2007.

KLAUS BRONDUM

State of _____
County of _____, Ind.

On this _____ day of _____, 20____, before me, a notary public in and for said county, appeared KLAUS BRONDUM, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

Notary Public

My Commission Expires _____

(End)

Executed this 10th day of December, 2007.

Douglas S. Richmond
DOUGLAS S. RICHMOND

State of Indiana
County of Hamilton, Ind.

On this 10th day of Dec., 2007, before me, a notary public in and for said county, appeared DOUGLAS S. RICHMOND, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

Barbara J. Peterson
Notary Public
My Commission Expires July 9, 2006

BARBARA J. PETERSON
Notary Public, State of Indiana
County of Hamilton
My Commission Expires 07/09/2006

(End)

Executed this 10 day of Dec, 2002.

Patrick E. Joote
PATRICK E. JOOTE

State of Indiana
County of Hamilton

On this 10th day of Dec, 2002, before me, a notary public in and for said county, appeared PATRICK E. JOOTE, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

Barbara J. Peterson
Notary Public
My Commission Expires July 1, 2006

(2-4)

BARBARA J. PETERSON
Notary Public, State of Indiana
County of Hamilton
My Commission Expires 07/01/2006