05-08-2007

U.S. PTO 11/786892 04/13/2007

Form PTO-1595 (Rev

05/07/2007 01 FC:8021

U.S. DEPARTMENT OF COMMERCE

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Name of conveying party(ies)	2. Name and address of receiving party(ies)
Anthony Jenkins Michael A. Filipiak	Name: Syron Engineering & Manufacturing, LLC
Conrad Earl Waldorf	Internal Address:
Additional name(s) of conveying party(ies) attached? Yes No. 3. Nature of conveyance/Execution Date(s): Execution Date(s) 4/13/2007; 4/13/2007 Assignment Merger Security Agreement Change of Name Joint Research Agreement Government Interest Assignment Executive Order 9424, Confirmatory License Other 4. Application or patent number(s): A. Patent Application No.(s)	Street Address: 1325 Woodland Drive City: Saline State: MI Country: US Zip:48176 Additional name(s) & address(es) attached? Yes No document is being filed together with a new application. B. Patent No.(s)
BYRNE 00000186 501482 11786892	
40.00 DA	
Additional numbers att	ached? Yes No
5. Name and address to whom correspondence concerning document should be mailed:	6. Total number of applications and patents involved: 1
Name: Matthew L. Koziarz	7. Total fee (37 CFR 1.21(h) & 3.41) \$_40.00
Internal Address: Carlson, Gaskey & Olds, P.C.	Authorized to be charged by credit card
	Authorized to be charged to deposit account
Street Address: 400 West Maple Road, Suite 350	Enclosed None required (government interest not affecting title)
City: Birmingham	8. Payment Information
State: MI Zip: 48009	a. Credit Card Last 4 Numbers
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Email Address:	Authorized User Name Matthew L. Koziarz
9. Signature:	
Signature	April 13, 2007 Date
Matthew L. Koziarz Name of Person Signing	Total number of pages including cover sheet, attachments, and documents:

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Name of Person Signing

PATENT REEL: 019271 FRAME: 0501

ASSIGNMENT

WHEREAS, we, Anthony Jenkins, Michael A. Filipiak and Conrad Earl Waldorf, (hereinafter referred to as Assignor), residing at 923 N. Selfridge, Clawson, Michigan 48017; 4096 Corey Circle, Ann Arbor, MI 48103; 312 W. Hamburg St., Pinckney, MI 48169; and 1 have invented new and useful improvements in:

GRIPPER WITH ADJUSTABLE BUMPER STOPS

which is set forth in an application for Letters Patent in the United States executed on even date herewith; Attorney Docket No. 63428-118 PUS1, which claims priority to United States Provisional Application No. 60/904,978, filed March 5, 2007.

AND WHEREAS, Syron Engineering & Manufacturing, LLC, hereinafter referred to as Assignee), of 1325 Woodland Drive, Saline, Michigan 48176 is desirous of acquiring the entire right, title and interest in and to said invention and said application for Letters Patent of the United States, and in and to any Letters Patent or Patents, United States or foreign, to be obtained therefor and thereon:

NOW, THEREFORE, be it known by all whom it may concern, that for and in consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt of which is hereby acknowledged, the Assignors have assigned, sold and set over, and by these presents assign, sell and set over unto the Assignee, its successors, legal representatives and assigns, for the territory of the United States of America and all foreign countries, the entire right, title and interest in and to said invention, said application for Letters Patent, including the right to file and prosecute foreign patent applications corresponding to said application in foreign patent offices, and the right to claim the priority date of said United States patent application and any legal equivalents thereof, and any and all Letters Patent or Patents in the United States of America and all foreign countries which may be granted therefor and thereon, and to any and all divisions, continuations, and continuations-in-part of said application, or re-issues or extensions of said Letters Patent or Patents prepared and executed by Assignors on even date herewith, the same to be held and enjoyed by the Assignee, as fully and entirely as the same would have been held by the Assignors had this Assignment and sale not been made.

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AND the Assignors hereby covenant and agree that the Assignors will at any time upon the request and at the expense of the Assignee execute and deliver any and all papers and do all lawful acts that may be necessary or desirable to perfect the title to said invention and to obtain Letters Patent therefor, and the Assignors hereby authorize and request the Commissioner of Patents to issue said Letters Patent to the said Assignee in accordance with this Agreement.

Dated: 4/13/07

Anthony Jenkins

Michael A. Filipiak

Dated: 4/13/07

Conrad Earl Waldorf

Please address all correspondence and telephone calls and, upon recordation, please return this document to:

Matthew L. Koziarz
CARLSON, GASKEY & OLDS, P.C.
400 W. Maple, Suite 350
Birmingham, MI 48009
(248) 988-8360