# PATENT ASSIGNMENT

Electronic Version v1.1 Stylesheet Version v1.1

SUBMISSION TYPE:	CORRECTIVE ASSIGNMENT
NATURE OF CONVEYANCE:	Corrective Assignment to correct the unlisted Continuation Application of Patent No. 6,996,561 on Schedule A previously recorded on Reel 018654 Frame 0728. Assignor(s) hereby confirms the Assignment should also be recorded against Continuation Application No. 11/191,898 of Patent No. 6,996,561 on Schedule A.

## **CONVEYING PARTY DATA**

Name	Execution Date
Brassring LLC	12/04/2006

## **RECEIVING PARTY DATA**

Name:	Kenexa Brassring, Inc.
Street Address:	650 East Swedesford Road
Internal Address:	2nd Floor
City:	Wayne
State/Country:	PENNSYLVANIA
Postal Code:	19087

## PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	11191898

## **CORRESPONDENCE DATA**

Fax Number: (412)281-0717

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

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Phone: 412-454-5000

Email: docketingpgh@pepperlaw.com

Correspondent Name: James M. Singer Address Line 1: 500 Grant Street

Address Line 4: Pittsburgh, PENNSYLVANIA 15219

ATTORNEY DOCKET NUMBER:	111956.59
NAME OF SUBMITTER:	James M. Singer

PATENT REEL: 019355 FRAME: 0828

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PATENT REEL: 019355 FRAME: 0829 otylesneet version v1. i

SUBMISSION TYPE: NEW ASSIGNMENT

NATURE OF CONVEYANCE: ASSIGNMENT

## **CONVEYING PARTY DATA**

	Execution Date
Brassring LLC	12/04/2006

## **RECEIVING PARTY DATA**

Name:	Kenexa BrassRing, Inc.
Street Address:	650 East Swedesford Road, 2nd Floor
City:	Wayne
State/Country:	PENNSYLVANIA
Postal Code:	19087

#### PROPERTY NUMBERS Total: 5

Property Type	Number
Patent Number:	599939
Patent Number:	6996561
Patent Number:	6785679
Application Number:	10655572
Application Number:	10846765

## **CORRESPONDENCE DATA**

Fax Number: (215)981-4750

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

Phone:

(215) 981-4547

Email:

leonardm@pepperiaw.com

Correspondent Name:

Michael J. Leonard, Esquire

Address Line 1:

Eighteenth & Arch Streets

Address Line 2:

3000 Two Logan Square

Address Line 4:

Philadelphia, PENNSYLVANIA 19103-2799

ATTORNEY DOCKET NUMBER:

111956.59

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\* ORIGINAL

COVER SHEET

NAME OF SUBMITTER:	Michael J. Leonard
Total Attachments: 4	
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SUBMISSION TYPE:			ASSIGNMENT
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NATURE OF CONVEYANCE: ASSIGNMENT

## **CONVEYING PARTY DATA**

Name	Execution Date
Brassring LLC	12/04/2006

#### **RECEIVING PARTY DATA**

Kenexa BrassRing, Inc.
650 East Swedesford Road, 2nd Floor
Wayne
PENNSYLVANIA
19087

# PROPERTY NUMBERS Total: 5

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Patent Number:	5999939
Patent Number:	6996561
Patent Number:	6785679
Application Number:	10655572
Application Number:	10846765

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>> Add Application Number: 11191898

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Phone:

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leonardm@pepperlaw.com

Correspondent Name:

Michael J. Leonard, Esquire

Address Line 1: Address Line 2: Eighteenth & Arch Streets

3000 Two Logan Square

Address Line 4:

Philadeiphia, PENNSYLVANIA 19103-2799

ATTORNEY DOCKET NUMBER:

111956.59

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\* CORRECTIVE

COVER SHEET

# NAME OF SUBMITTER: Michael J. Leonard Total Attachments: 4 source=Patent Assignment BRLLC#page1.tif source=Patent Assignment BRLLC#page2.tif source=Patent Assignment BRLLC#page3.tif source=Patent Assignment BRLLC#page4.tif

## PATENT ASSIGNMENT

THIS PATENT ASSIGNMENT (the "Assignment") is made and entered into this day of <u>December</u>, 2006, by and between Brassring LLC, a Delaware limited liability company, with a principal address 343 Winter Street, Waltham, Massachusetts 02451 ("Assignor") in favor of Kenexa Brassring, Inc., a Delaware corporation, with a principal address 650 East Swedesford Road, 2nd Floor, Wayne, PA 19087 ("Assignee"),

## WITNESSETH:

WHEREAS, Assignor is the sole and exclusive owner of all right, title and interest in and to the patents, patent applications and inventions including but not limited to those identified in Schedule A, (hereinafter the "Patents"); and

WHEREAS, Assignor agrees to assign irrevocably to Assignee, Assignor's entire right, title and interest in and to the Patents;

NOW, THEREFORE, in consideration of the premises and mutual promises herein made, and in consideration of the representations, warranties and covenants herein contained, the receipt and sufficiency of which are hereby acknowledged, Assignor and Assignee, intending to be legally bound, hereby agree as follows:

- 1. Assignor hereby grants and assigns to Assignee all of Assignor's right, title and interest in and to the Patents, together with all reissuances, continuations, continuations-in-part, revisions, extensions, and reexaminations thereof, to have and to hold the same, unto Assignee for its own use and enjoyment and for the use and enjoyment of its successors and assigns, for the full term or terms of all such rights, together with the right to sue and recover any damages and profits and all other remedies for past, present and future infringements or violations thereof, if there may be any, all in Assignee's sole name;
  - 2. Assignee hereby accepts the foregoing assignment;
- 3. Assignor shall cooperate with Assignee in any action Assignee reasonably requests that Assignor take in order to effectuate, carry out, or fulfill the parties' intent and/or Assignor's obligations hereunder, including, without limitation, the execution of any instruments and papers that are necessary or desirable, in Assignee's sole discretion, to consolidate, confirm, vest and/or record Assignee's full and complete ownership of the patent with, for example, the U.S. Patent and Trademark Office or equivalent foreign offices.
- 4. This Assignment shall inure to the benefit of Assignee and its successors and assigns and shall be binding upon Assignor and its successors and assigns;
- 5. This Assignment and all questions relating to its validity, interpretation, performance and enforcement shall be governed by and construed in accordance with the laws of the state of Delaware;

- 6. This Assignment contains the entire agreement and understanding of the parties hereto relating to the subject matter hereof, and merges and supersedes all prior and contemporaneous discussions, agreements and understandings of every nature between the parties hereto relating to the subject matter hereof. This Assignment may not be changed or modified, except by an agreement in writing signed by each of the parties hereto; and
- 7. This Assignment may be executed in counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.

IN WITNESS WHEREOF, the parties hereto have duly executed this Assignment as of the date first above-written.

BRASSRING LLC

Name: Donald Vo Title: CFO

Date: 12/4/06

KENEXA BRASSRING, INC..

Name: Nooruddin Karson

Title: OFO

Date: 12 4 200

## ACKNOWLEDGMENT

STATE OF PENNSYLVANIA	;	
COUNTY OF DELAWARE RESTEN	:	55.

Norudam dwam, being duly sworn, says that he she is the of Kenexa Brassring, Inc., a Delaware corporation, and acknowledges that he she did sign said instrument on behalf of Kenexa Brassring, Inc., pursuant to due authority.

Sworn to and subscribed before me this UTM day of becomber, 2006.

Notary Public

My commission expires:

(SEAL)

NOTARIAL SEAL
MICHELE CAMACHO
Notory Public
TREDYFFRIN TWP, CHESTER COUNTY
My Commission Expires Join 28, 2009

# **SCHEDULE A**

Patent/App. No.	Effic
5,999,939	System and Method for Displaying and Entering Interactively Modified Stream Data Into a Structured Form
6,996,561	System and Method for Interactively Entering Data into a Database
6,785,679	Method and Apparatus for Sending and Tracking Resume Data Sent Via URL
01922854	Method and Apparatus for Sending and Tracking Personal Data on the Internet
10/655,572	Method and Apparatus for Recruitment Process Management
10/846,765	Method and Apparatus for Sending and Tracking Resume Data Sent Via URL

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**PATENT** 

**REEL: 019355 FRAME: 0838** 

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O: JAMES M. SINGER COMPANY: 500 GRANT STREET

# PATENT ASSIGNMENT

THIS PATENT ASSIGNMENT (the "Assignment") is made and entered into this day of <u>December</u>, 2006, by and between Brassring LLC, a Delaware limited liability company, with a principal address 343 Winter Street, Waltham, Massachusetts 02451 ("Assignor") in favor of Kenexa Brassring, Inc., a Delaware corporation, with a principal address 650 East Swedesford Road, 2nd Floor, Wayne, PA 19087 ("Assignee"),

#### WITNESSETH:

WHEREAS. Assignor is the sole and exclusive owner of all right, title and interest in and to the patents, patent applications and inventions including but not limited to those identified in Schedule A, (hereinafter the "Patents"); and

WHEREAS, Assignor agrees to assign irrevocably to Assignee, Assignor's entire right, title and interest in and to the Patents;

NOW, THEREFORE, in consideration of the premises and mutual promises herein made, and in consideration of the representations, warranties and covenants herein contained, the receipt and sufficiency of which are hereby acknowledged, Assignor and Assignee, intending to be legally bound, hereby agree as follows:

- 1. Assignor hereby grants and assigns to Assignee all of Assignor's right, title and interest in and to the Patents, together with all reissuances, continuations, continuations-in-part, revisions, extensions, and reexaminations thereof, to have and to hold the same, unto Assignee for its own use and enjoyment and for the use and enjoyment of its successors and assigns, for the full term or terms of all such rights, together with the right to sue and recover any damages and profits and all other remedies for past, present and future infringements or violations thereof, if there may be any, all in Assignee's sole name;
  - 2. Assignee hereby accepts the foregoing assignment;
- 3. Assignor shall cooperate with Assignee in any action Assignee reasonably requests that Assignor take in order to effectuate, carry out, or fulfill the parties' intent and/or Assignor's obligations hereunder, including, without limitation, the execution of any instruments and papers that are necessary or desirable, in Assignee's sole discretion, to consolidate, confirm, vest and/or record Assignee's full and complete ownership of the patent with, for example, the U.S. Patent and Trademark Office or equivalent foreign offices.
- 4. This Assignment shall inure to the benefit of Assignee and its successors and assigns and shall be binding upon Assignor and its successors and assigns;
- 5. This Assignment and all questions relating to its validity, interpretation, performance and enforcement shall be governed by and construed in accordance with the laws of the state of Delaware;

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PATENT REEL: 019355 FRAME: 0839

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O: JAMES M. SINGER COMPANY: 500 GRANT STREET

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PAGE 13/15

- 6. This Assignment contains the entire agreement and understanding of the parties hereto relating to the subject matter hereof, and merges and supersedes all prior and contemporareous discussions, agreements and understandings of every nature between the parties hereto relating to the subject matter hereof. This Assignment may not be changed or modified, except by an agreement in writing signed by each of the parties hereto; and
- 7. This Assignment may be executed in counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.

IN WITNESS WHEREOF, the parties hereto have duly executed this Assignment as of the date first above-written.

BRASSRING LLC

Name: Denotative L. Title: CFD

Date: 12/4/06

KENEXA BRASSRING, INC.,

Name: Nooruddin Karran

Title: QEO

Date: 12 4 7000

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KENEXA

PAGE 14/15

#### ACKNOWLEDGMENT

STATE OF PENNSYLVANIA

COUNTY OF DELAWARE Jest ex

SS.

Moor uddin Caraw, being duly sworn, says that he she is the of Kenexa Brassring, Inc., a Delaware corporation, and acknowledges that he she did sign said instrument on behalf of Kenexa Brassring, Inc., pursuant to due authority.

Sworn to and subscribed before me this (177) day of becember , 2006.

My commission expires:

(SBAL)

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**REEL: 019355 FRAME: 0841** 

**PATENT** 

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## SCHEDULE A

etent/App. No.	Tipe
5,999,939	System and Method for Displaying and Entering Interactively Modified Stream Data Into a Structured Form
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**PATENT REEL: 019355 FRAME: 0842**