

PATENT ASSIGNMENT

Electronic Version v1.1

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
Thomas E. Higgins	05/31/2007
RECEIVING PARTY DATA	
Name:	CH2M Hill, Inc.
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City:	Englewood
State/Country:	COLORADO
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PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	11756387
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NAME OF SUBMITTER:	Kenneth H. Ohriner
Total Attachments: 2 source=Assignment#page1.tif source=Assignment#page2.tif	

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PATENT
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ASSIGNMENT

THIS ASSIGNMENT is by Thomas E. Higgins (hereinafter referred to as "Assignor"). Assignor has invented one or more certain inventions described in a United States Utility Patent Application entitled **TREATMENT OF IN GROUND CHROMIUM ORE PROCESSING RESIDUE** (the "Application"), and which was filed on May 31, 2007 as Application No. 11/756,387 (the "Invention(s)"). Assignor authorizes the Assignee, identified below, or its representatives, to insert the filing date and application number of the Application when known.

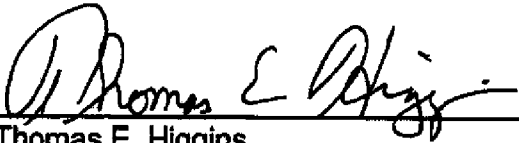
CH2M Hill, Inc., a corporation having a place of business at 9191 South Jamaica St., Englewood, CO 80112 ("Assignee"), desires to acquire the entire right, title, and interest in and to the Invention(s) and the Application, and in and to any patents (collectively, "Patents") that may be granted for the Invention(s) in the United States or in any foreign countries.

For valuable consideration, the receipt and sufficiency of which I acknowledge, Assignor hereby sells, assigns, and transfers to Assignee, its successors, legal representatives and assigns, the entire right, title, and interest in and to: the Invention(s), the Application, and any Patents; any divisions, continuations, and continuations-in-part of the Application; any reissues, reexaminations, or extensions of any and all Patents; the right to file foreign applications directly in the name of Assignee; and the right to claim priority rights deriving from the Application (collectively, the "Rights"). Assignor warrants that he is the sole owner of the Rights, and that the Rights are unencumbered. Assignor also agrees to not sign any writing or do any act conflicting with this assignment and to sign all documents and do such additional acts as Assignee deems necessary or desirable to: perfect Assignee's enjoyment of the Rights; prepare and prosecute the Application or any other applications for

Patents; conduct proceedings regarding the Rights, including any litigation or interference proceedings; or perfect or defend title to the Rights.

Assignor requests the Commissioner of Patents to issue any Patent of the United States that may be issued on the Invention(s) to Assignee.

Date: 5/31/07


Thomas E. Higgins