

05-31-2007



EET

103411489

To the Director of the U.S. Patent and Trademark Office

and documents or the new address(es) below.

5/29/07

**1. Name of conveying party(ies)**

ADRIAN GORE

**2. Name and address of receiving party(ies)**

Name: DISCOVERY HOLDINGS LIMITED

Internal Address:

Additional name(s) of conveying party(ies) attached?  Yes  No

Street Address: 155 WEST STREET

**3. Nature of conveyance/Execution Date(s):**

Execution Date(s) MAY 8, 2007

- Assignment  Merger
- Security Agreement  Change of Name
- Joint Research Agreement
- Government Interest Assignment
- Executive Order 9424, Confirmatory License
- Other

City: SANDTON, GAUTENG

State:

Country: SOUTH AFRICA Zip:

Additional name(s) & address(es) attached?  Yes  No

**4. Application or patent number(s):**

This document is being filed together with a new application.

A. Patent Application No.(s)

11/715,181 FILED MARCH 7, 2007

B. Patent No.(s)

Additional numbers attached?  Yes  No

**5. Name and address to whom correspondence concerning document should be mailed:**

Name: MARSHALL & MELHORN, LLC

Internal Address: MARK A. HIXON

Street Address: FOUR SEAGATE, 8TH FLOOR

City: TOLEDO

State: OHIO

Zip: 43604

Phone Number: 419-249-7100

Fax Number: 419-249-7114

Email Address: HIXON@MARSHALL-MELHORN.COM

**6. Total number of applications and patents involved: 1**

**7. Total fee (37 CFR 1.21(h) & 3.41) \$ 40.00**

- Authorized to be charged by credit card
- Authorized to be charged to deposit account
- Enclosed
- None required (government interest not affecting title)

**8. Payment Information**

a. Credit Card Last 4 Numbers \_\_\_\_\_  
Expiration Date \_\_\_\_\_

b. Deposit Account Number 13-1816

Authorized User Name MARSHALL & MELHORN

**9. Signature:**

Signature

MAY 23, 2007

Date

MARK A. HIXON  
Name of Person Signing

Total number of pages including cover sheet, attachments, and documents

FC:80P1

Documents to be recorded (including cover sheet) should be faxed to (571) 273-0140, or mailed to:  
Mail Stop Assignment Recordation Services, Director of the USPTO, P.O.Box 1450, Alexandria, V.A. 22313-1450

ASSIGNMENT

- (1) ADRIAN GORE
- (2) \_\_\_\_\_
- (3) \_\_\_\_\_
- (4) \_\_\_\_\_

(1-4) insert Name(s) of Inventor(s)

In consideration of the sum of one dollar (\$1,00) and other good and valuable consideration paid to each of the undersigned, the undersigned agree(s) to assign, and hereby do(es) assign, transfer and set over to

Insert name of Assignee  
Insert address of Assignee

- (5) DISCOVERY HOLDINGS LIMITED
- (6) of 155 West Street, Sandton, Gauteng, South Africa

(hereinafter designated as the Assignee) the entire right, title and interest for the United States, its territories, dependencies and possessions, in the invention, and all applications for patent and any Letters Patent which may be granted therefor, known as

Insert identification of invention, such as title, case no. or foreign application no.

- (7) A SYSTEM AND METHOD OF MANAGING ABSENTEEISM IN AN ORGANISATION (Case no.) \_\_\_\_\_

for which the undersigned has (have) executed an application for patent in the United States of America

Insert date of signing of application

- (8) 8 May 2007

Alternative identification for filed applications

- (9) US Application Serial Number 11/715,181  
filed 7 March 2007

1) The undersigned agree(s) to execute all papers necessary in connection with the application and any continuing or divisional applications thereof and also to execute separate assignments in connection with such applications as the Assignee may deem necessary or expedient.

2) The undersigned agree(s) to execute all papers necessary in connection with any interference which may be declared concerning this application or continuation or division thereof and to cooperate with the Assignee in every way possible in obtaining evidence and going forward with such interference.

3) The undersigned agree(s) to execute all papers and documents and perform any act which may be necessary in connection with claims or provisions of the International Convention for Protection of Industrial Property or similar agreements.

4) The undersigned agree(s) to perform all affirmative acts which may be necessary to obtain a grant of a valid United States patent to the Assignee.

5) The undersigned hereby authorise(s) and request(s) the Commissioner of Patents to issue any and all Letters Patents of the United States resulting from said application or any division or divisions or continuing applications thereof to the said Assignee, as Assignee of the entire interest, and hereby covenants that he has (they have) full right to convey the entire interest herein assigned, and that he has (they have) not executed and will not execute, any agreement in conflict herewith.

In witness whereof, executed by the undersigned on the date(s) opposite the undersigned name(s)

Date 8 May 2007 Name of Inventor \_\_\_\_\_

ADRIAN GORE

Date \_\_\_\_\_ Name of Inventor \_\_\_\_\_

Date \_\_\_\_\_ Name of Inventor \_\_\_\_\_

Date \_\_\_\_\_ Name of Inventor \_\_\_\_\_

PATENT