Electronic Version v1.1 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
YING CHEN	06/07/2007
BIN HE	06/05/2007
ANA LELESCU	06/06/2007
JAMES J. RHODES	06/06/2007
RUI WANG	06/05/2007

RECEIVING PARTY DATA

Name:	INTERNATIONAL BUSINESS MACHINES CORPORATION		
Street Address:	New Orchard Road		
City:	Armonk		
State/Country:	NEW YORK		
Postal Code:	10504		

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	11759856

CORRESPONDENCE DATA

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ATTORNEY DOCKET NUMBER:	ARC920070014US1

NAME OF SUBMITTER: Michael A. Shimokaji

PATENT REEL: 019397 FRAME: 0867

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Total Attachments: 2 source=ARC920070014US1_Assignment_232-0114#page1.tif source=ARC920070014US1_Assignment_232-0114#page2.tif

PATENT REEL: 019397 FRAME: 0868

ASSIGNMENT

	7.000 Time Ti
Whereas, we,	
City/State of:	CHEN, Ying San Jose, CA Santa Clara/ US
City/State of:	HE, Bin San Jose, CA Santa Clara/ US
(3) Name: City/State of: County/Country of:	LELESCU, Ana Morgan Hill, CA Santa Clara/ US
City/State of:	RHODES, James J. Los Gatos, CA Santa Clara/ US
(5) Name: City/State of: County/Country of:	WANG, Rui Beijing, China China
(6) Name: City/State of: County/Country of:	
have invented certain improver	ments in:
Failure Recovery And El Information Warehouses	rror Correction Techniques For Data Loading In

and executed a Declaration and Power of Attorney for a United States patent application therefor on:

(1) Date: 06/05/2007(2) Date: 06/05/2007(3) Date: 06/06/2007(4) Date: 06/06/2007(5) Date: 06/05/2007

Whereas, INTERNATIONAL BUSINESS MACHINES CORPORATION, a corporation of New York, having a place of business at Armonk, New York 10504, desires to acquire and own the entire right, title and interest in the said application and invention, and to any United States and foreign patents to be obtained therefor;

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ASSIGNMENT

Now therefore, for a valuable consideration, receipt whereof is hereby acknowledged, I, the above named, hereby sell, assign, and transfer to Assignees, their successors and assigns, the entire right, title and interest in the said application and invention therein disclosed for the United States and foreign countries, and all rights of priority resulting from the filing of said United States application, and I request the Commissioner of Patents to issue any Letters Patent granted upon the inventions set forth in said application to Assignees, their successors and assigns; and I hereby agree that Assignees may apply for foreign Letters Patent on said invention and I will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by Assignees.

Execution by Assignors:

(1)	Name:	CHEN, YING	City/State	San Jose, CA
(2)	Signature:	HE, Bin	Date: City/State	06/07/200) San Jose, CA
	Signature:	DAK.	Date:	06/05/2007
(3)	Name:	LELESCU, Ana	City/State	Morgan Hill, CA
(4)	Signature:	Ana lelesce RHODES, James J.	Date: City/State	
(5)	Signature:	WANG, Rui	Date: City/State	06/66/2007 Beijing, China
(6)	Signature:	Rui Wang	Date: City/State	06/05/2007
	Signature:		Date:	· · · · · · · · · · · · · · · · · · ·

PATENT REEL: 019397 FRAME: 0870

RECORDED: 06/07/2007