

RECORDATION FORM COVER SHEET PATENTS ONLY

Commissioner for Patents:

Please record the attached original documents or copy thereof.

<p>1. Name of conveying party(ies):</p> <p>Diana Zanini Douglas G. Vanderlaan James D. Ford Vincent H. Barre Rachel Hauser</p> <p>Additional name(s) of conveying party(ies) attached? <input type="checkbox"/> Yes <input type="checkbox"/> No</p>	<p>2. Name and address of receiving party(ies):</p> <p>Name: Johnson & Johnson Vision Care, Inc.</p> <p>Street Address: 7500 Centurion Parkway</p> <p>City: Jacksonville State: FL Zip: 32256</p> <p>Additional name(s) & address(es) attached? <input type="checkbox"/> Yes <input type="checkbox"/> No</p>
<p>3. Nature of conveyance:</p> <p><input checked="" type="checkbox"/> Assignment <input type="checkbox"/> Merger <input type="checkbox"/> Security Agreement <input type="checkbox"/> Change of Name <input type="checkbox"/> Other</p> <p>Execution Date: May 14, 2007, May 9, 2007, May 18, 2007, January 25, 2005</p>	
<p>4. Application number(s) or patent number(s):</p> <p>If this document is being filed together with a new application, the execution date of the application is:</p> <p>A. Patent Application No.(s) B. Patent No.(s)</p> <p>11/672,200 Filed: February 7, 2007</p> <p style="text-align: right;">Additional numbers attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p>	
<p>5. Name and address of party to whom correspondence concerning document should be mailed:</p> <p>Philip S. Johnson, Esq. Chief Patent Counsel Johnson & Johnson One Johnson & Johnson Plaza New Brunswick, NJ 08933-7003</p>	<p>6. Total number of applications & patents involved: <u>1</u></p> <p>7. Total fee (37 CFR 3.41) <u>\$40.00</u></p> <p><input type="checkbox"/> Authorized to be charged to Deposit Account</p> <p>8. Deposit Account Number: 10-0750/VTN5148/JPK</p>
<p>9. Statement and signature</p> <p><i>To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.</i></p> <p>Joseph P. Kincart / Joseph P Kincart / June 13, 2007</p> <p>Name of Person Signing Signature Date</p> <p style="text-align: right;">Total number of pages including cover sheet, attachments, and document: 11</p>	

Mail documents to be recorded with required cover sheet information to:

Mail Stop Assignment Recordation Services
Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

CH \$40.00 100750 11672200

DOCKET NO. VTN5121NP

Joint Inventors

A S S I G N M E N T

Serial No.

Filed

WHEREAS, Diana Zanini, Douglas G. Vanderlaan, James D. Ford, Vincent H. Barre, Rachel E. Hauser, residing at 3652 Fallon Oak Drive, Jacksonville, FL 32277; 1453 North Market Street, Jacksonville, Florida 32206; 515 Nassau Court, Orange Park, Florida 32003; 10117 Delpoint Lane, Jacksonville, Florida 32246; 2922 Selma Street, Jacksonville, Florida 32205, respectively (hereinafter called "Assignors"), has made certain new and useful inventions or discoveries relating to

FACILITATING RELEASE OF SILICONE HYDROGEL

OPHTHALMIC LENSES

for which they have on the 7th day of February, 2007 executed an application for Letters Patent of the United States; and

WHEREAS, Johnson & Johnson Vision Care, Inc., a corporation of the State of Florida, (hereinafter called "Assignee"), is desirous of acquiring Assignors' entire right, title, and interest therein:

NOW, THEREFORE, BE IT KNOWN that for and in consideration of the sum of One Dollar and other valuable considerations to them moving, the receipt of which is hereby acknowledged, Assignors have sold, assigned, and transferred, and do hereby sell, assign and transfer unto said Assignee their entire right, title and interest in and to all said inventions and discoveries disclosed in said application whose identification above by serial number and filing date, when available is hereby authorized, and in and to said application, all substitutions, divisions, and continuations thereof, and in and to all Letters Patent, United States and foreign, that may be granted for said inventions and discoveries, and in and to all extensions, renewals, and reissues thereof, the same to be held and enjoyed by said Assignee, its successors and assigns, as fully and entirely as the same would have been held and enjoyed by Assignors if this Assignment and sale had not been made;

And Assignors hereby authorize and request the Commissioner of Patents of the United States to issue said Letters Patent in accordance with this Assignment;

PATENT

REEL: 019422 FRAME: 0777

And for the consideration aforesaid, Assignors covenant and agree with said Assignee that he has a full and unencumbered title to the inventions and discoveries above described and hereby assigned, which title they warrant unto said Assignee, its successors and assigns;

And for the consideration aforesaid, Assignors further covenant and agree that they will, whenever requested, but without cost to them promptly communicate to said Assignee or its representatives any facts known to them relating to said inventions and discoveries, testify in any interference or legal proceedings involving said inventions and discoveries, and execute any additional papers that may be necessary to enable said Assignee or its representatives, successors, nominees, or assigns to secure full and complete protection for the said inventions and discoveries or that may be necessary to vest in said Assignee the complete title to the said inventions and discoveries and patents hereby conveyed and to enable it to record said title.

IN TESTIMONY WHEREOF, Assignors has hereunto set his hand and seal this 14 day of May, 2007.

Diana Zanini (L.S.)
Diana Zanini

STATE OF Florida)
COUNTY OF Duval) ss.

May BE IT REMEMBERED, That on this 14th day of May, 2007, before me, a Notary Public, personally appeared Diana Zanini, who I am satisfied is the person named in and who executed the foregoing instrument in my presence, and I having first made known to him the contents thereof, he did acknowledge that he signed, sealed, and delivered the same as his voluntary act and deed for the uses and purposes therein expressed.

LINDA K. SHUTTERLY
NOTARY PUBLIC - STATE OF FLORIDA
COMMISSION #DD459855
MY COMMISSION EXPIRES AUG. 9, 2009

Notary Public

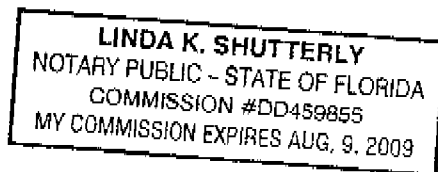
Linda K. Shutterly

IN TESTIMONY WHEREOF, Assignors has hereunto set his hand and seal this 9th day of May, 2007.

Douglas G. Vanderlaan (L.S.)
Douglas G. Vanderlaan

STATE OF Florida,
COUNTY OF Duval) ss.

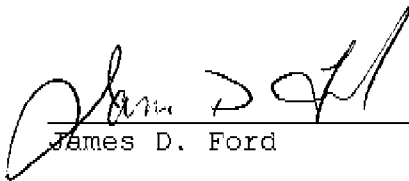
May BE IT REMEMBERED, That on this 9th day of May, 2007, before me, a Notary Public, personally appeared Douglas G. Vanderlaan, who I am satisfied is the person named in and who executed the foregoing instrument in my presence, and I having first made known to him the contents thereof, he did acknowledge that he signed, sealed, and delivered the same as his voluntary act and deed for the uses and purposes therein expressed.



Notary Public

Linda K. Shutterly

IN TESTIMONY WHEREOF, Assignors has hereunto set his hand and seal this 14th day of MAY, 2007.



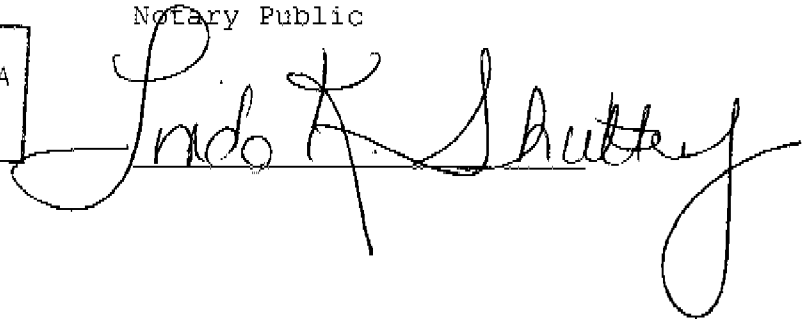
James D. Ford (L.S.)

STATE OF Florida)
COUNTY OF Duval) ss.

May BE IT REMEMBERED, That on this 14th day of May, 2007, before me, a Notary Public, personally appeared James D. Ford, who I am satisfied is the person named in and who executed the foregoing instrument in my presence, and I having first made known to him the contents thereof, he did acknowledge that he signed, sealed, and delivered the same as his voluntary act and deed for the uses and purposes therein expressed.

LINDA K. SHUTTERLY
NOTARY PUBLIC - STATE OF FLORIDA
COMMISSION #DD459855
MY COMMISSION EXPIRES AUG. 9, 2009

Notary Public



IN TESTIMONY WHEREOF, Assignors has hereunto set his hand and seal this 18th day of May, 2007.

Vincent H. Barre. (L.S.)
Vincent H. Barre

STATE OF Florida)
COUNTY OF Duval) ss.

May BE IT REMEMBERED, That on this 18th day of May, 2007, before me, a Notary Public, personally appeared Vincent H. Barre, who I am satisfied is the person named in and who executed the foregoing instrument in my presence, and I having first made known to him the contents thereof, he did acknowledge that he signed, sealed, and delivered the same as his voluntary act and deed for the uses and purposes therein expressed.

LINDA K. SHUTTERLY
NOTARY PUBLIC - STATE OF FLORIDA
COMMISSION #DD459855
MY COMMISSION EXPIRES AUG. 9, 2009

Notary Public

Linda K. Shutterly

EMPLOYMENT AGREEMENT FOR TEMPORARY EMPLOYEES

THIS AGREEMENT is made by and between Kelly Services, Inc. (hereinafter called "Kelly") and Rachel E. Hauser ("Employee") whose signature appears below. In consideration of employment by Kelly and assignment to Kelly's Customer.

The parties agree as follows:

Parties "You", "your", and "yours" refer to the person who has signed this Agreement as the Employee. "We", "us", "our", and "ours" refer to Kelly Services, Inc., a Delaware corporation, and its affiliated companies. "Customer" means a person or organization that purchases your work time from us. Customers are third party beneficiaries of this Agreement.

Relationship to Us While you are on assignment for us, we will be your employer and will:

- exercise general supervision of your employment;
- pay you wages (the hourly rates for which may vary with each assignment) as well as overtime that we authorize;
- provide benefits to you according to our benefit plans, policies, and arrangements;
- pay the employer's portion of taxes and other legislatively-mandated contributions arising from your employment;
- Withhold and remit taxes that you owe, as required by the taxing authorities;
- provide workers' compensation benefits or coverage for you as required by law;
- fulfill the employer's obligation with respect to unemployment compensation;
- reimburse to you any authorized, reasonable, and necessary expenses that you incur on assignment to Customers;
- maintain records about your employment
- provide orientation to your assignments and, for some assignments, special job training;
- as required, exercise the authority to discharge or discipline you; and
- perform other duties required of employers by law.

Relationship to Customers We contract with Customers to sell them your time and labor for particular assignments. You may not allow Customer to change the nature of your assignment without our knowledge and agreement. You will not be an employee of the Customers to whom we assign you (though some protective employment laws may apply to them). No officers or employees of Customer are authorized to change this fact by statement, agreement, conduct, silence, inaction, or in any other way.

Your Duties On your assignments, you will devote all of your time, energy, and relevant skills to the tasks assigned to you, and you will faithfully and industriously perform them according to our Customers' management policies and decisions. You may not delegate your duties to assistants or substitutes.

Term of Employment Your employment and your Customer assignment are not guaranteed for any definite time, though we may tell you estimated lengths of Customer assignments. They may be terminated by you or by us at any time without notice and without cause, though your eligibility for additional assignment may depend on your giving us appropriate notice of voluntarily ending an assignment. When a Customer ends an assignment, you will notify us if you continue to be available for further assignments.

Customers' Benefits You will not be eligible and shall never make any claim to participate in Customers' benefit plans, to share in the Customers' financial gain arising from your work, or to receive benefits or other valuable things from them under their plans, programs, policies or practices. Customers' benefit plan communications and compensation materials do not apply to you. If it is ever officially determined that you are entitled to such benefits or valuable things, you acknowledge that they are not part of your employment bargain, that you have no expectation of receiving them, and that you hereby waive any right to receive them and elect currently and retroactively not to participate in or apply for them.

You will not accept any payments from Customer and will bring all employment-related problems, issues, inquiries and responses first to us. If Customer's officers or employees initiate employment-related discussions with you, you will immediately report such discussions to us.

Confidential Information and Trade Secrets As used in this agreement:

CONFIDENTIAL INFORMATION means information disclosed to you or known by you as a result of your assignment to Customer, not generally known to the trade or industry in which Customer is engaged, about Customer's products, processes, machines, and services, including research, development, manufacturing, purchasing, finance, data processing, engineering, marketing, merchandising and selling; and corresponding information about the products, processes, machines and services of Customer's affiliates, acquired by you during your assignment to Customer.

INVENTIONS means discoveries, improvements and ideas, whether patentable or not.

COPYRIGHTABLE WORKS means any original works of authorship including without limitation computer software related works such as application, operating system, and communication software, source codes, object codes, coding sheets, routines, subroutines, flow charts, algorithms, data structures and related documentation manuals.

Accordingly:

1. You agree to disclose promptly to Customer all INVENTIONS conceived or made by you whether or not during your hours of employment while on assignment at Customer or with the use of Customer's facilities, materials, or personnel, either solely or jointly with another or others during your assignment at Customer, and related to the actual or anticipated business or activities of Customer, or related to its actual or anticipated research and development or suggested by or resulting from any task assigned to you or work performed by you for, or on behalf of, Customer. You assign and agree to assign your entire right, title and interest therein to Customer.

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KELLY SERVICES

NO. 5149 P. 4

2. You shall, whenever requested to do so by Customer execute any applications, assignments or other instruments which Customer shall consider necessary to apply for and obtain patent protection in the United States, or any foreign country, or to protect otherwise Customer's interest therein. These obligations shall continue beyond the termination of your assignment at Customer with respect to INVENTIONS conceived or made by you during the period of your assignment, and shall be binding upon your assigns, executors, administrators, or other legal representative.
3. You understand that all COPYRIGHTABLE WORKS which you may create either solely or jointly with others during your hours of employment while on assignment at Customer, or with the use of Customer's facilities, materials, or personnel, that relate to the actual or anticipated business or activities of Customer, or its actual or anticipated research and development, or that is suggested by or resulted from any task assigned to you or work performed by you for or on behalf of Customer, shall be considered works made for hire for copyright purposes, and the entire right, title, and interest therein shall belong to Customer. In the event to the extent that any such COPYRIGHTABLE WORKS are deemed by law not to constitute works made for hire, you hereby assign and agree to assign to Customer your entire right, title, and interest therein.
4. You shall not disclose to Customer or induce Customer to use any secret or confidential information or material belonging to others, including your former employers or other customers of Kelly or other former employers to whom you have been assigned, if any.
5. Unless you secure Customer's written consent, you will not, during your assignment or at any time after your assignment ends, disclose, use, disseminate, lecture upon or publish CONFIDENTIAL INFORMATION of which you become informed during your assignment at Customer, whether or not developed by you.
6. You will not assert any rights under any INVENTIONS as having been made or acquired by you prior to being employed by Customer, unless such INVENTIONS are identified on a sheet attached hereto and signed by you as of the date of this agreement.
7. You agree that in the event you are transferred to other Customer locations than that to which you are first assigned, such transfer shall not operate to terminate or modify this agreement except that the location to which you are transferred shall be construed for purposes of this agreement as standing in the same place and stead as Customer as of the date of transfer.
8. Upon termination of your assignment at Customer, you shall turn over to a designated individual employed by Customer all property then in your possession or custody and belonging to Customer. You shall not retain any copies of reproductions of correspondence, memoranda, reports, notebooks, drawings, photographs, or other documents relating in any way to the affairs of Customer which are entrusted to you at any time during your assignment at Customer.

Privacy of Information You agree that in the event that you have access at Customer's location(s) to protected health information (PHI), as defined in the Health Insurance Portability and Accountability Act of 1996 and its implementing regulations in 45 CFR Parts 160 and 164 ("the HIPAA Privacy Rule"), you shall only use such PHI for purposes consistent with your work for Customer. You also agree not to use or disclose such PHI in any manner that would violate the requirements of the HIPAA Privacy Rule.

Dispute Resolution Some of our Customers offer systems or services designed to help resolve legal and other disputes between them and their employees. These systems or services, called Alternative Dispute Resolution (ADR) programs, can be very beneficial to all participants. ADR, however, is not limited to employee relationships. When a Customer is willing to make its ADR program available to help resolve disputes arising from your assignment to that Customer, we will disclose the availability of the program to you when you are assigned, and you agree to use it if a dispute arises.. Eligible disputes could include those between you and the Customer, between you and us, or between you and both the Customer and us. Your agreement commits you to use non-binding ADR methods such as communication with responsible persons, facilitated investigation, and mediation; but it does not commit you to use any system, service, or process that is legally binding with respect to the dispute itself (such as binding arbitration.)

Employee's Statement:

Copy the following sentence in longhand script or manual printing:

"I have read all of this agreement, I understand it, and I agree to its terms."

*I have read all of this agreement, I understand it,
and I agree to its terms.*

EMPLOYEEYour Printed Name Rachel E. HauserSignature: Rachel E HauserDate Signed: 1/25/05**KELLY SERVICES, INC.**Rachel E Hauser

Printed Name of Person Signing

Signature: Rachel E Hauser

Signature

Date Signed: 1/25/05