

PATENT ASSIGNMENT

Electronic Version v1.1
 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Sean P. Garvey	03/22/2007
Stephen T. O'Keefe	03/22/2007
William S. Edgar	03/26/2007
John G. Birch	03/28/2007
Akilesh Duvvur	03/28/2007
Gary R. Hix	03/26/2007
Philip T. Spencley	03/26/2007
Gerald T. Winner	03/28/2007
Matthew G. Sharib	03/26/2007
John F. Echaniz	03/22/2007

RECEIVING PARTY DATA

Name:	Novus Consulting Group
Street Address:	7717 Coppermine Drive
City:	Manassas
State/Country:	VIRGINIA
Postal Code:	20109

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	11730215

CORRESPONDENCE DATA

Fax Number: (202)835-1755
Correspondence will be sent via US Mail when the fax attempt is unsuccessful.
 Phone: 202-835-1111
 Email: tboyden@clarkbrody.com
 Correspondent Name: Clark & Brody
 Address Line 1: 1090 Vermont Avenue, NW

OP \$40.00 11730215

Address Line 2: Suite 250
Address Line 4: Washington, DISTRICT OF COLUMBIA 20005

ATTORNEY DOCKET NUMBER: 11064-0007

NAME OF SUBMITTER: Conrad J. Clark

Total Attachments: 7
source=11064-7 Assignment#page1.tif
source=11064-7 Assignment#page2.tif
source=11064-7 Assignment#page3.tif
source=11064-7 Assignment#page4.tif
source=11064-7 Assignment#page5.tif
source=11064-7 Assignment#page6.tif
source=11064-7 Assignment#page7.tif

ASSIGNMENT

This is an Assignment of the following rights, title and interest:

For which an application for a U.S. Patent was executed on March 22, 26, & 28, 2007

United States Patent Application Serial No. _____

Date of Filing: _____

Title of the Invention: Method and System for Determining a Management Complexity Factor for Delivering Services in an Environment

Inventors (assignors): Sean P. Garvey, Stephen T. O'Keefe, William S. Edgar, John G. Birch, Akilesh V. Duvvur, Gary R. Hix, Philip T. Spencley, Gerald T. Winner, Matthew G. Sharlb, and John F. Echaniz

Assignee: Novus Consulting Group
7717 Coppermine Drive
Manassas, Virginia 20109

Whereas, I, the above-identified inventor, have invented certain new and useful improvements in the invention identified above and described in the above-identified patent application(s) and/or patent(s) (hereinafter referred to as "invention");

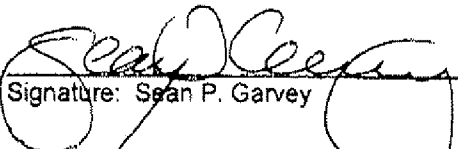
And, whereas I desire to assign my above-identified rights, title and interest in the invention to the above-identified assignee;

Now, this indenture witnesseth, that for good and valuable consideration, the receipt whereof is hereby acknowledged;

I hereby assign, sell and transfer my above-identified rights, title and interest in said invention, said applications(s) as identified above, including any divisions, continuations, and continuations-in-part thereof, and in and to any and all Letters Patent of the United States, which may be granted or have granted for said invention, and in and to any and all reissues and reexaminations thereof, and in and to any and all priority rights, Convention rights, and other benefits accruing or to accrue to us with respect to the filing of applications for patents or securing of patents in the United States, unto said Assignee.

And I hereby authorize and request the Commissioner of Patents and Trademarks to issue any United States Letters Patent which may issue for said invention to said Assignee, as assignee of the whole right, title and interest thereto;

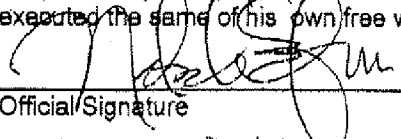
And I further agree to sign and execute all necessary and lawful future documents, including applications, for filing divisions, continuations and continuations-in-part of said application for patent, and/or, for obtaining any reissue or reissues of any Letters Patent which may be granted for my aforesaid invention, as the Assignee or its Designee(s) may from time to time require and prepare at its own expense.

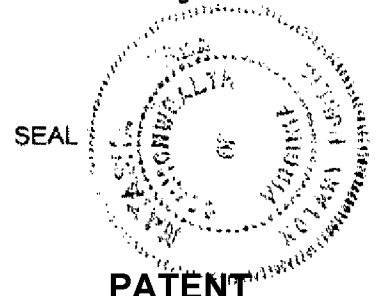

Signature: Sean P. Garvey

3-22-2007
Date

ACKNOWLEDGEMENT

This 22nd day of March, 2007, before me personally came the above-named, Sean P. Garvey, to me personally known as the individual(s) who executed the foregoing assignment, who did acknowledge to me that he executed the same of his own free will for the purposes therein set forth.


Official Signature
Notary Public
Official Title
My Commission Expires: 4/30/2010



PATENT

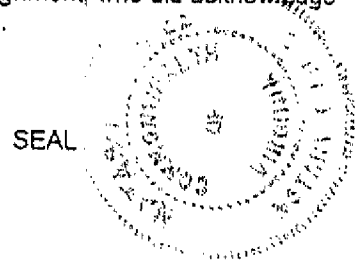
[Signature]
Signature: Stephen T. O'Keefe

3/22/07
Date

ACKNOWLEDGEMENT

This 22nd day of March, 2007, before me personally came the above-named, Stephen T. O'Keefe, to me personally known as the individual(s) who executed the foregoing assignment, who did acknowledge to me that he executed the same of his own free will for the purposes therein set forth.

[Signature]
Official Signature
Notary Public
Official Title
My Commission Expires: 4/30/2010



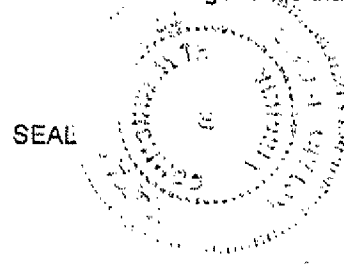
[Signature]
Signature: William S. Edgar

3-26-07
Date

ACKNOWLEDGEMENT

This 26th day of March, 2007, before me personally came the above-named, William S. Edgar, to me personally known as the individual(s) who executed the foregoing assignment, who did acknowledge to me that he executed the same of his own free will for the purposes therein set forth.

[Signature]
Official Signature
Notary Public
Official Title
My Commission Expires: 4/30/2010



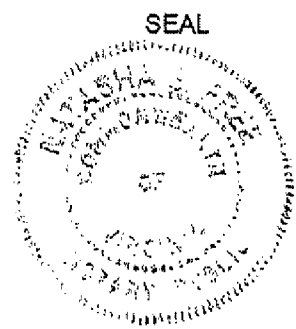
[Signature]
Signature: John G. Birch

3/28/07
Date

ACKNOWLEDGEMENT

This 28th day of March, 2007, before me personally came the above-named, John G. Birch, to me personally known as the individual(s) who executed the foregoing assignment, who did acknowledge to me that he executed the same of his own free will for the purposes therein set forth.

[Signature]
Official Signature
Notary Public
Official Title
My Commission Expires: 4/30/2010



PATENT

Assignment
Docket No. 11084-0007

A. V. Duvvur

Signature: Aklesh V. Duvvur

3/28/07
Date

ACKNOWLEDGEMENT

This 28 day of MARCH, 2007, before me personally came the above-named, Aklesh V. Duvvur, to me personally known as the individual(s) who executed the foregoing assignment, who did acknowledge to me that he executed the same of his own free will for the purposes therein set forth.

[Signature]

Official Signature

SEAL

Notary

Official Title

My Commission Expires: **Notary Public, Fulton County, Georgia**
My Commission Expires Jan. 2, 2009

Signature: Gary R. Hix

Date

ACKNOWLEDGEMENT

This _____ day of _____, 2007, before me personally came the above-named, Gary R. Hix, to me personally known as the individual(s) who executed the foregoing assignment, who did acknowledge to me that he executed the same of his own free will for the purposes therein set forth.

Official Signature

SEAL

Official Title

My Commission Expires:

Signature: Philip T. Spencley

Date

ACKNOWLEDGEMENT

This _____ day of _____, 2007, before me personally came the above-named, Philip T. Spencley, to me personally known as the individual(s) who executed the foregoing assignment, who did acknowledge to me that he executed the same of his own free will for the purposes therein set forth.

Official Signature

SEAL

Official Title

My Commission Expires:

Signature: Akilesh V. Duvvur

Date

ACKNOWLEDGEMENT

This _____ day of _____, 2007, before me personally came the above-named, Akilesh V. Duvvur, to me personally known as the individual(s) who executed the foregoing assignment, who did acknowledge to me that he executed the same of his own free will for the purposes therein set forth.

Official Signature

SEAL

Official Title

My Commission Expires:

[Handwritten Signature]
Signature: Gary R. Hix

3/26/07
Date

ACKNOWLEDGEMENT

This 26th day of March, 2007, before me personally came the above-named, Gary R. Hix, to me personally known as the individual(s) who executed the foregoing assignment, who did acknowledge to me that he executed the same of his own free will for the purposes therein set forth.

[Handwritten Signature]
Official Signature

Notary Public
Official Title

4/30/2010
My Commission Expires:

SEAL



[Handwritten Signature]
Signature: Phillip T. Spencley

3/26/2007
Date

ACKNOWLEDGEMENT

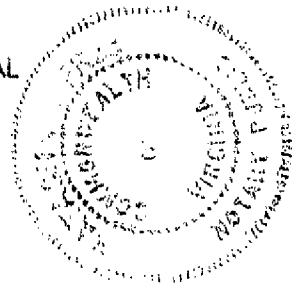
This 26th day of March, 2007, before me personally came the above-named, Phillip T. Spencley, to me personally known as the individual(s) who executed the foregoing assignment, who did acknowledge to me that he executed the same of his own free will for the purposes therein set forth.

[Handwritten Signature]
Official Signature

Notary Public
Official Title

4/30/2010
My Commission Expires:

SEAL



PATENT

Gerald T. Winner
Signature: Gerald T. Winner

3/28/07
Date

ACKNOWLEDGEMENT

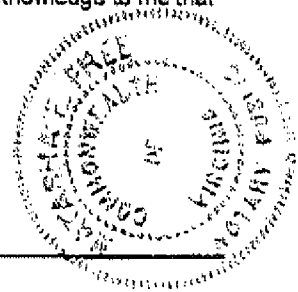
This 28th day of March, 2007, before me personally came the above-named, Gerald T. Winner, to me personally known as the individual(s) who executed the foregoing assignment, who did acknowledge to me that he executed the same of his own free will for the purposes therein set forth.

[Signature]
Official Signature

Notary Public
Official Title

My Commission Expires: 4/30/2010

SEAL



Signature: Matthew G. Sharib

Date

ACKNOWLEDGEMENT

This _____ day of _____, 2007, before me personally came the above-named, Matthew G. Sharib, to me personally known as the individual(s) who executed the foregoing assignment, who did acknowledge to me that he executed the same of his own free will for the purposes therein set forth.

Official Signature

SEAL

Official Title

My Commission Expires:

Signature: John F. Echaniz

Date

ACKNOWLEDGEMENT

This _____ day of _____, 2007, before me personally came the above-named, John F. Echaniz, to me personally known as the individual(s) who executed the foregoing assignment, who did acknowledge to me that he executed the same of his own free will for the purposes therein set forth.

Official Signature

SEAL

Official Title

My Commission Expires:

TIME RECEIVED	REMOTE CSID	DURATION	PAGES	STATUS
wed, 28 Mar 2007 14:47:17 -0400	732 730 1602	66	2	Received
Aug 08 01 10:09p Matthew Sharib		732-730-1602		p.1

Assignment
Docket No. 11064-0007

Signature: Gerald T. Winner

Date

ACKNOWLEDGEMENT

This _____ day of _____, 2007, before me personally came the above-named, Gerald T. Winner, to me personally known as the Individual(s) who executed the foregoing assignment, who did acknowledge to me that he executed the same of his own free will for the purposes therein set forth.

Official Signature

SEAL

Official Title
My Commission Expires:

Matthew G. Sharib

Signature: Matthew G. Sharib

03/26/2007

Date

ACKNOWLEDGEMENT

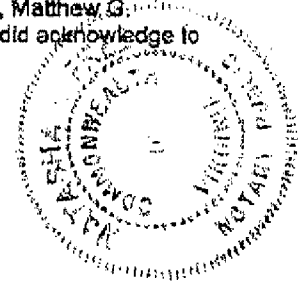
This 26th day of March, 2007, before me personally came the above-named, Matthew G. Sharib, to me personally known as the Individual(s) who executed the foregoing assignment, who did acknowledge to me that he executed the same of his own free will for the purposes therein set forth.

Notary Public

Official Signature

SEAL

Official Title
My Commission Expires: 4/30/2010



Signature: John F. Echaniz

Date

ACKNOWLEDGEMENT

This _____ day of _____, 2007, before me personally came the above-named, John F. Echaniz, to me personally known as the individual(s) who executed the foregoing assignment, who did acknowledge to me that he executed the same of his own free will for the purposes therein set forth.

Official Signature

SEAL

Official Title
My Commission Expires:

Signature: Gerald T. Winner

Date

ACKNOWLEDGEMENT

This _____ day of _____, 2007, before me personally came the above-named, Gerald T. Winner, to me personally known as the individual(s) who executed the foregoing assignment, who did acknowledge to me that he executed the same of his own free will for the purposes therein set forth.

Official Signature

SEAL

Official Title

My Commission Expires:

Signature: Matthew G. Sharib

Date

ACKNOWLEDGEMENT

This _____ day of _____, 2007, before me personally came the above-named, Matthew G. Sharib, to me personally known as the individual(s) who executed the foregoing assignment, who did acknowledge to me that he executed the same of his own free will for the purposes therein set forth.

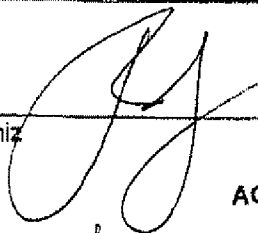
Official Signature

SEAL

Official Title

My Commission Expires:

Signature: John F. Echaniz



Date

3/22/07

ACKNOWLEDGEMENT

This 22nd day of March, 2007, before me personally came the above-named, John F. Echaniz, to me personally known as the individual(s) who executed the foregoing assignment, who did acknowledge to me that he executed the same of his own free will for the purposes therein set forth.

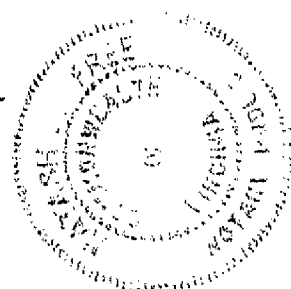
Official Signature

Notary Public

Official Title

My Commission Expires: 4/30/2010

SEAL



PATENT