

PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
EFFECTIVE DATE:	08/16/2007
CONVEYING PARTY DATA	
Name	Execution Date
Patrick Hession	08/16/2007
RECEIVING PARTY DATA	
Name:	Nortel Networks Limited
Street Address:	2351 Boulevard Alfred-Nobel
City:	St. Laurent, Quebec
State/Country:	CANADA
Postal Code:	H4S 2A9
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	11122717
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ATTORNEY DOCKET NUMBER:	920476-99476
NAME OF SUBMITTER:	William M. Lee, Jr.
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PATENT
REEL: 019741 FRAME: 0861

FOR VALUABLE CONSIDERATION, the receipt of which is hereby acknowledged, I (we) the undersigned, whose full post office address(es) is(are) listed below my (our) name(s), do hereby sell, assign and transfer to:

NORTEL NETWORKS LIMITED

(hereinafter "Nortel"), its successors, assigns and legal representatives, whose full post office address is:

2351 Boulevard Alfred-Nobel
St. Laurent, Quebec
Canada, H4S 2A9

all their right, title, and interest worldwide in and to the invention relating to

Workflow Engine

as described in an application for letters patent filed concurrently herewith or filed in (insert country) on and given serial number (insert serial number), as well as all rights and privileges including priority rights arising from the aforesaid application and corresponding applications in other countries, all continuations, continuations-in-part, divisions, renewals, substitutes or reissues thereof, and all the rights and privileges under any and all letters patent that may be granted for said invention.

I (We) undertake without charges to Nortel but at its request and expense to execute all documents, take all oaths and do all reasonable acts to enable Nortel, its successors assigns and legal representatives to procure and maintain patent or any other intellectual property protection for said invention in any and all countries and to vest title thereto to Nortel, its successors assigns and legal representatives.

THE UNDERSIGNED hereby authorizes Nortel's Intellectual Property Law Group to correct clerical errors in this Assignment or to insert any further identification or other information necessary or desirable to make this Assignment suitable for recordal in a domestic or foreign Patent Office.

Patrick Hession
Patrick Hession
Rosschoill, Castleturbin,
Athenry, Co. Galway, Ireland

Sinead Kelly
Witness Signature

16/8/07
(insert Date)

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