

Form PTO-1595 (Rev. 07/05)
OMB No. 0651-0027 (exp. 6/30/2008)

U.S. DEPARTMENT OF COMMERCE
United States Patent and Trademark Office

**RECORDATION FORM COVER SHEET
PATENTS ONLY**

ER1 - 0007US

To the Director of the U.S. Patent and Trademark Office: Please record the attached documents or the new address(es) below.

1. Name of conveying party(ies)

Mark A. Tschiegg 11/6/06
Linda P. Burrows 10/31/06
Todd A. Reinart 4/15/05

Additional name(s) of conveying party(ies) attached? Yes No

3. Nature of conveyance/Execution Date(s):

Execution Date(s) Listed in Box 1 above.

- Assignment Merger
- Security Agreement Change of Name
- Joint Research Agreement
- Government Interest Assignment
- Executive Order 9424, Confirmatory License
- Other _____

2. Name and address of receiving party(ies)

Name: Employers Reinsurance Corporation

Internal Address: _____

Street Address: 5200 Metcalf Avenue

City: Overland Park

State: KS

Country: USA Zip: 66202

Additional name(s) & address(es) attached? Yes No

4. Application or patent number(s):

This document is being filed together with a new application.

A. Patent Application No.(s)

10/411,912 filed 4/12/2003

B. Patent No.(s)

Additional numbers attached? Yes No

5. Name and address to whom correspondence concerning document should be mailed:

Name: Lee & Hayes, PLLC

Internal Address: _____

Street Address: 421 W Riverside Ave Ste 500

City: Spokane

State: WA Zip: 99201

Phone Number: 509-324-9256

Fax Number: 509-323-8979

Email Address: _____

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 1.21(h) & 3.41) \$ 40.00

- Authorized to be charged by credit card
- Authorized to be charged to deposit account
- Enclosed
- None required (government interest not affecting title)

8. Payment Information

a. Credit Card Last 4 Numbers _____
Expiration Date _____

b. Deposit Account Number _____

Authorized User Name _____

9. Signature:

David M. Huntley
Signature

8/27/2007
Date

David M. Huntley Reg # 40309
Name of Person Signing

Total number of pages including cover sheet, attachments, and documents:

11

Documents to be recorded (including cover sheet) should be faxed to (571) 273-0140, or mailed to:
Mail Stop Assignment Recordation Services, Director of the USPTO, P.O.Box 1450, Alexandria, V.A. 22313-1450

GIP \$40.00 10411912

Recordation Form Cover Sheet
Additional Pages

ER1 - 0007US

Patent Application No		Patent No.
10/411,912	filed	4/12/2003

<u>Name of Conveying Parties</u>	<u>Execution Date</u>
Peter F. Langan	11/06/06
Michael J. Sutherland	5/17/07
Mark R. Driscoll	10/24/06

ASSIGNMENT

In accordance with obligations entered into pursuant to an Employee Innovation and Proprietary Information Agreement or other agreement and/or for other good and valuable consideration of which I/we acknowledge receipt, I/we, Mark A. Tschiegg of 16 Hillyer Way, Granby, CT 06035, Linda P. Burrows of 36 Lee Lane, Tolland, CT 06084-3948, Todd A. Reinart of 24 Amantes, Rancho Santa Margarita, CA 92688, Peter F. Langan of 12 Windrush Lane, Avon, CT 06001-3146, Michael J. Sutherland of 199 Beacon Street, Hartford, CT 06105, and Mark R. Driscoll of 135 Highland Ave., Unit 3, Winthrop, MA 02152, hereby sell and assign to **Employers Reinsurance Corporation (ERC)**, having an address at 5200 Metcalf Avenue, Overland Park, Kansas 66202, USA, (hereinafter referred to as "Company"), its successors and assigns my (our) entire respective right(s), title(s) and interest(s) in and to the invention and improvements invented and originated by me/us and described in the application for United States Patent currently entitled **Risk Management Information Interface System and Associated Methods**, Docket Number **85ER-00121/ER1-007US**.

executed concurrently herewith,

signed as of [date], or

filed on **04/12/2003** having Serial Number **10/411,912**

and any and all applications for patent and patents therefrom in any and all countries, including all divisions, continuations, reexaminations and reissues thereof, and all rights of priority resulting from the filing of said United States application, and authorize and request any official whose duty it is to issue patents, to issue any patent on said inventions and improvements resulting therefrom to said Company, or its successors or assigns and agree that on request and without further consideration, but at the expense of said Company, I/we will communicate to said Company or its representatives or nominees any facts known to me/us respecting said inventions and improvements and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuation, reexamination and reissue applications, make all rightful oaths and generally do everything possible to aid said Company, its successors, assigns, and nominees to obtain and enforce proper patent protection for said invention and its improvements in all countries.

Inventor 1

Mark A. Tschiegg Date: 6 Nov 2006
Mark A. Tschiegg

State of Connecticut SS:
County of Hartford

This 6th day of November, 2006, before me personally came the above named

Mark A. Tschiegg to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal Karen E. Gallicchio
(Notary Public)



Inventor 2

Linda P. Burrows Date: 10-31-2006
Linda P. Burrows

State of Connecticut SS:
County of Fairfield

This 31 day of October, 2006, before me personally came the above named

Linda P. Burrows, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal Marylena Antonelli
(Notary Public)

MARYLENA ANTONELLI
NOTARY PUBLIC
MY COMMISSION EXPIRES MAY 31, 2011

Inventor 3

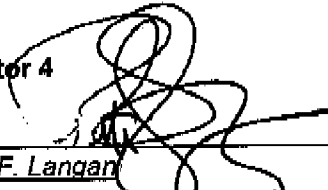
Todd A. Reinart Date: _____

State of _____ SS:
County of _____

This _____ day of _____, 20____, before me personally came the above named

Todd A. Reinart, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal _____
(Notary Public)

Inventor 4


 Peter F. Langan

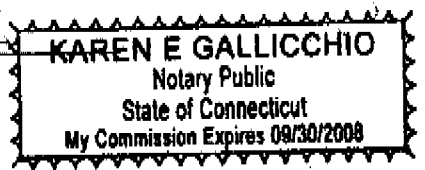
Date: 11/26/06

State of Connecticut SS:
 County of Hartford

This 6th day of November, 2006, before me personally came the above named

Peter F. Langan, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal _____
 (Notary Public)



Inventor 5

 Michael J. Sutherland


Date: _____

State of _____ SS:
 County of _____

This _____ day of _____, 20____, before me personally came the above named

Michael J. Sutherland, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal _____
 (Notary Public)

Inventor 6


 Mark R. Driscoll

Date: 10/24/06

State of MA SS:
 County of SUFFOLK

This 24 day of OCTOBER, 2006, before me personally came the above named

Mark R. Driscoll, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.





 (Notary Public)

ASSIGNMENT

In accordance with obligations entered into pursuant to an Employee Innovation and Proprietary Information Agreement or other agreement and/or for other good and valuable consideration of which I/we acknowledge receipt, I/we, Mark A. Tschiegg of 16 Hillyer Way, Granby, CT 06035, Linda P. Burrows of 36 Lee Lane, Tolland, CT 06084-3948, Todd A. Reinart of 24 Amantes, Rancho Santa Margarita, CA 92688, Peter F. Langan of 12 Windrush Lane, Avon, CT 06001-3146, Michael J. Sutherland of 199 Beacon Street, Hartford, CT 06105, and Mark R. Driscoll of 135 Highland Ave., Unit 3, Winthrop, MA 02152, hereby sell and assign to **Employers Reinsurance Corporation (ERC)**, having an address at 5200 Metcalf Avenue, Overland Park, Kansas 66202, USA, (hereinafter referred to as "Company"), its successors and assigns my (our) entire respective right(s), title(s) and interest(s) in and to the invention and improvements invented and originated by me/us and described in the application for United States Patent currently entitled **Risk Management Information Interface System and Associated Methods**, Docket Number **85ER-00121/ER1-007US**.

executed concurrently herewith,

signed as of [date], or

filed on **04/12/2003** having Serial Number **10/411,912**

and any and all applications for patent and patents therefrom in any and all countries, including all divisions, continuations, reexaminations and reissues thereof, and all rights of priority resulting from the filing of said United States application, and authorize and request any official whose duty it is to issue patents, to issue any patent on said inventions and improvements resulting therefrom to said Company, or its successors or assigns and agree that on request and without further consideration, but at the expense of said Company, I/we will communicate to said Company or its representatives or nominees any facts known to me/us respecting said inventions and improvements and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuation, reexamination and reissue applications, make all rightful oaths and generally do everything possible to aid said Company, its successors, assigns, and nominees to obtain and enforce proper patent protection for said invention and its improvements in all countries.

10/11,912

Inventor 1

_____ Date: _____
Mark A. Tschiegg

State of _____ SS:
County of _____

This _____ day of _____, 20____, before me personally came the above named

Mark A. Tschiegg to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal _____
(Notary Public)

Inventor 2

_____ Date: _____
Linda P. Burrows

State of _____ SS:
County of _____

This _____ day of _____, 20____, before me personally came the above named

Linda P. Burrows, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal _____
(Notary Public)

Inventor 3

Todd A. Reinart Date: April 15, 2005
Todd A. Reinart

State of _____ SS:
County of _____

This _____ day of _____, 20____, before me personally came the above named

Todd A. Reinart, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal _____
(Notary Public)

Inventor 4

Peter F. Langan Date: _____

State of _____ SS:
County of _____

This _____ day of _____, 20____, before me personally came the above named

Peter F. Langan, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal _____
(Notary Public)

Inventor 5

Michael J. Sutherland Date: _____

State of _____ SS:
County of _____

This _____ day of _____, 20____, before me personally came the above named

Michael J. Sutherland, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal _____
(Notary Public)

Inventor 6

Mark R. Driscoll Date: _____

State of _____ SS:
County of _____

This _____ day of _____, 20____, before me personally came the above named

Mark R. Driscoll, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal _____
(Notary Public)

ASSIGNMENT

In accordance with obligations entered into pursuant to an Employee Innovation and Proprietary Information Agreement or other agreement and/or for other good and valuable consideration of which I/we acknowledge receipt, I/we, Mark A. Tschiegg of 16 Hillyer Way, Granby, CT 06035, Linda P. Burrows of 36 Lee Lane, Tolland, CT 06084-3948, Todd A. Reinart of 24 Amantes, Rancho Santa Margarita, CA 92688, Peter F. Langan of 12 Windrush Lane, Avon, CT 06001-3146, Michael J. Sutherland of 14 Rodney Street, Hartford, CT 06105, and Mark R. Driscoll of 135 Highland Ave., Unit 3, Winthrop, MA 02152, hereby sell and assign to **Employers Reinsurance Corporation (ERC)**, having an address at 5200 Metcalf Avenue, Overland Park, Kansas 66202, USA. (hereinafter referred to as "Company"), its successors and assigns my (our) entire respective right(s), title(s) and interest(s) in and to the invention and improvements invented and originated by me/us and described in the application for United States Patent currently entitled **Risk Management Information Interface System and Associated Methods**, Docket Number **85ER-00121/ER1-007US**.

executed concurrently herewith,

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filed on **04/12/2003** having Serial Number **10/411,912**

and any and all applications for patent and patents therefrom in any and all countries, including all divisions, continuations, reexaminations and reissues thereof, and all rights of priority resulting from the filing of said United States application, and authorize and request any official whose duty it is to issue patents, to issue any patent on said inventions and improvements resulting therefrom to said Company, or its successors or assigns and agree that on request and without further consideration, but at the expense of said Company, I/we will communicate to said Company or its representatives or nominees any facts known to me/us respecting said inventions and improvements and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuation, reexamination and reissue applications, make all rightful oaths and generally do everything possible to aid said Company, its successors, assigns, and nominees to obtain and enforce proper patent protection for said invention and its improvements in all countries.

Inventor 1

_____ Date: _____

Mark A. Tschiegg

State of _____ SS:

County of _____

This _____ day of _____, 20____, before me personally came the above named

Mark A. Tschiegg to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal _____
(Notary Public)

Inventor 2

_____ Date: _____

Linda P. Burrows

State of _____ SS:

County of _____

This _____ day of _____, 20____, before me personally came the above named

Linda P. Burrows, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal _____
(Notary Public)

Inventor 3

_____ Date: _____

Todd A. Reinart

State of _____ SS:

County of _____

This _____ day of _____, 20____, before me personally came the above named

Todd A. Reinart, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal _____
(Notary Public)

Inventor 4

_____ Date: _____
Peter F. Langan

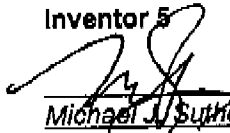
State of _____ SS:
County of _____

This _____ day of _____, 20____, before me personally came the above named

Peter F. Langan, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal _____
(Notary Public)

Inventor 5

 _____ Date: May 17, 2007
Michael J. Sutherland

State of Connecticut SS:
County of Hartford

This 17 day of May, 2007, before me personally came the above named

Michael J. Sutherland, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal _____
Elizabeth P. Sullivan
(Notary Public)
now known as Elizabeth Sullivan
by marriage

Inventor 6

_____ Date: _____
Mark R. Driscoll

State of _____ SS:
County of _____

This _____ day of _____, 20____, before me personally came the above named

Mark R. Driscoll, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal _____
(Notary Public)