

PATENT ASSIGNMENT

Electronic Version v1.1

Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
Andrey Vladimirovich Klimov	04/01/2005
RECEIVING PARTY DATA	
Name:	A4Vision SA
Street Address:	94a Dubininskaya st.
Internal Address:	Building 1
City:	Moscow
State/Country:	RUSSIAN FEDERATION
PROPERTY NUMBERS Total: 2	
Property Type	Number
Application Number:	11573548
Application Number:	11573550
CORRESPONDENCE DATA	
Fax Number:	(650)938-5200
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>	
Phone:	6503357291
Email:	dahn@fenwick.com
Correspondent Name:	Dohyun Ahn
Address Line 1:	801 California Street
Address Line 4:	Mountain View, CALIFORNIA 94041
ATTORNEY DOCKET NUMBER:	24816-12603
NAME OF SUBMITTER:	Dohyun Ahn
Total Attachments: 7 source=12602_Klimov_Agreement#page1.tif source=12602_Klimov_Agreement#page2.tif source=12602_Klimov_Agreement#page3.tif	

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LABOR AGREEMENT

Moscow

1 August 2001

The present Labor Agreement (hereinafter referred to as the "Agreement") is entered into by and between

Joint-stock company "A4 Vision SA", a legal entity under the laws of Switzerland (hereinafter referred to as the "Company"), acting in the Russian Federation through its accredited representative office in Moscow with its registered address at 94a Ul Dubninskaya, Moscow (hereinafter referred to as the "Representative office"), represented by the Head of the Representative office Mr Artiom L. Yukhin.

And

Mr. Andrey V. Klimov, a citizen of Russian Federation, bearing passport number No. 45 00 950772 issued on 29.03.2001 by OVD "Nagatinskiy zaton" g. Moscow, with his address at Moscow, Zatonnaya st., 4, #113 (hereinafter referred to as the "Employee")

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6. RIGHTS TO THE RESULTS OF INTELLECTUAL ACTIVITY

6.1 Rights to obtaining patents for inventions, useful models, industrial samples, author's rights and any other rights to the results of intellectual activity (hereinafter, the "Results of intellectual activity") created in connection with the fulfillment by the Employee of his/her employment obligations, shall exclusively belong to the Company

6.2 The Employee shall waive the rights to the Results of intellectual activity and shall undertake to refrain from filing applications to register the Results of intellectual activity in his/her name or in the name of third parties

6.3 The Employee shall undertake to keep confidential the information concerning the Results of intellectual activity or research works able to result in creation of the Results of intellectual activity, being elaborated by him/her or other Company's employees.

6.4 The Employee shall undertake to immediately (i) notify the Company on the creation of Results of intellectual activity or on conducting research works able to result in such creation, and (ii) transfer to the Company all schemes, drawings, calculations and other documents related to the creation of Results of intellectual activity or

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research works able to result in such
creation, and required to register the
rights to the Results of intellectual
activity in the Company's name.

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For the COMPANY



(A. L. Yukhin)

EMPLOYEE



(A. V. Klimov)

за КОМПАНИЮ




(ЮХИН А. Л.)

СОТРУДНИК


(Климов А. В.)