

Form PTO-1595 (Rev. 07/05)
OMB No. 0651-0027 (exp. 6/30/2008)

U.S. DEPARTMENT OF COMMERCE
United States Patent and Trademark Office

RECORDATION FORM COVER SHEET ER1 - 0006US
PATENTS ONLY

To the Director of the U.S. Patent and Trademark Office: Please record the attached documents or the new address(es) below.

1. Name of conveying party(ies)
Mark A. Tschiegg 2/15/05
Linda P. Burrows 3/10/05
Todd A. Reinart 4/15/05
Additional name(s) of conveying party(ies) attached? Yes No

2. Name and address of receiving party(ies)
Name: Employers Reinsurance Company
Internal Address: _____
Street Address: 5200 Metcalf Avenue
City: Overland Park
State: KS
Country: USA Zip: 06105
Additional name(s) & address(es) attached? Yes No

3. Nature of conveyance/Execution Date(s):
Execution Date(s) Listed in Box 1 above.
 Assignment Merger
 Security Agreement Change of Name
 Joint Research Agreement
 Government Interest Assignment
 Executive Order 9424, Confirmatory License
 Other _____

4. Application or patent number(s): This document is being filed together with a new application.
A. Patent Application No.(s)
10/085,497 filed 2/26/2002
Additional numbers attached? Yes No

B. Patent No.(s)

5. Name and address to whom correspondence concerning document should be mailed:
Name: Lee & Hayes, PLLC
Internal Address: _____
Street Address: 421 W Riverside Ave Ste 500
City: Spokane
State: WA Zip: 99201
Phone Number: 509-324-9256
Fax Number: 509-323-8979
Email Address: _____

6. Total number of applications and patents involved: 1
7. Total fee (37 CFR 1.21(h) & 3.41) \$ 40.00
 Authorized to be charged by credit card
 Authorized to be charged to deposit account
 Enclosed
 None required (government interest not affecting title)

8. Payment Information
a. Credit Card Last 4 Numbers 1109
Expiration Date 06/11
b. Deposit Account Number _____
Authorized User Name _____

9. Signature: David M. Huntley 8/30/2007
Signature Date

David M. Huntley Reg # 40309 Total number of pages including cover sheet, attachments, and documents: 14
Name of Person Signing

Documents to be recorded (including cover sheet) should be faxed to (571) 273-0140, or mailed to:
Mail Stop Assignment Recordation Services, Director of the USPTO, P.O.Box 1450, Alexandria, V.A. 22313-1450

OP \$40.00 10085497

Recordation Form Cover Sheet
Additional Pages

ER1 - 0006US

| Patent Application No | | Patent No. |
|-----------------------|-----------------|------------|
| 10/085,497 | filed 2/26/2002 | |

| <u>Name of Conveying Parties</u> | <u>Execution Date</u> |
|----------------------------------|-----------------------|
| Peter F. Langan | 3/2/05 |
| Michael J. Sutherland | 5/17/07 |

ASSIGNMENT

In accordance with obligations entered into pursuant to an Employee Innovation and Proprietary Information Agreement or other agreement and/or for other good and valuable consideration of which I/we acknowledge receipt, I/we, Mark A. Tschiegg of 16 Hillyer Way, Granby, CT 06035, Linda P. Burrows of 36 Lee Lane, Tolland, CT 06084-3948, Todd A. Reinart of 24 Amantes, Rancho Santa Margarita, CA 92688, Peter F. Langan of 12 Windrush Lane, Avon, CT 06001-3146, and Michael J. Sutherland of 199 Beacon Street, Hartford, CT 06105, hereby sell and assign to **Employers Reinsurance Corporation (ERC)**, having an address at 5200 Metcalf Avenue, Overland Park, Kansas 66202, USA, (hereinafter referred to as "Company"), its successors and assigns my (our) entire respective right(s), title(s) and interest(s) in and to the invention and improvements invented and originated by me/us and described in the application for United States Patent currently entitled **Risk Management Information Interface System and Associated Methods**, Docket Number **85ER-00119/ER1-006US**.

executed concurrently herewith,

signed as of [date], or

filed on **02/26/2002** having Serial Number **10/085,497**

and any and all applications for patent and patents therefrom in any and all countries, including all divisions, continuations, reexaminations and reissues thereof, and all rights of priority resulting from the filing of said United States application, and authorize and request any official whose duty it is to issue patents, to issue any patent on said inventions and improvements resulting therefrom to said Company, or its successors or assigns and agree that on request and without further consideration, but at the expense of said Company, I/we will communicate to said Company or its representatives or nominees any facts known to me/us respecting said inventions and improvements and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuation, reexamination and reissue applications, make all rightful oaths and generally do everything possible to aid said Company, its successors, assigns, and nominees to obtain and enforce proper patent protection for said invention and its improvements in all countries.

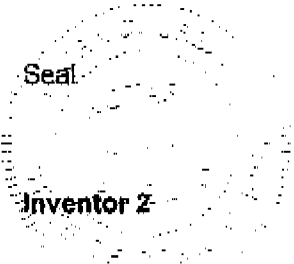
Inventor 1

Mark A. Tschiegg Date: 15 Feb 05
Mark A. Tschiegg

State of Connecticut SS: Avon
County of Hartford

This 15th day of February, 2005, before me personally came the above named

Mark A. Tschiegg to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.



Laura C. Urban
(Notary Public)

Laura C. Urban
NOTARY PUBLIC
State of Connecticut
My Commission Expires 4/30/07

Inventor 2

_____ Date: _____
Linda P. Burrows

State of _____ SS: _____
County of _____

This _____ day of _____, 20____, before me personally came the above named

Linda P. Burrows, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal _____
(Notary Public)

Inventor 3

_____ Date: _____
Todd A. Reinart

State of _____ SS: _____
County of _____

This _____ day of _____, 20____, before me personally came the above named

Todd A. Reinart, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal _____
(Notary Public)

Inventor 4

_____ Date: _____
Peter F. Langan

State of _____ SS:
County of _____

This _____ day of _____, 20____, before me personally came the above named

Peter F. Langan, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal _____
(Notary Public)

Inventor 5

_____ Date: _____
Michael J. Sutherland

State of _____ SS:
County of _____

This _____ day of _____, 20____, before me personally came the above named

Michael J. Sutherland, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal _____
(Notary Public)

ER1-006US

ASSIGNMENT

In accordance with obligations entered into pursuant to an Employee Innovation and Proprietary Information Agreement or other agreement and/or for other good and valuable consideration of which I/we acknowledge receipt, I/we, Mark A. Tschiegg of 16 Hillyer Way, Granby, CT 06035, Linda P. Burrows of 36 Lee Lane, Tolland, CT 06084-3948, Todd A. Reinart of 24 Amantes, Rancho Santa Margarita, CA 92688, Peter F. Langan of 12 Windrush Lane, Avon, CT 06001-3146, and Michael J. Sutherland of 199 Beacon Street, Hartford, CT 06105, hereby sell and assign to **Employers Reinsurance Corporation (ERC)**, having an address at 5200 Metcalf Avenue, Overland Park, Kansas 66202, USA, (hereinafter referred to as "Company"), its successors and assigns my (our) entire respective right(s), title(s) and interest(s) in and to the invention and improvements invented and originated by me/us and described in the application for United States Patent currently entitled **Risk Management Information Interface System and Associated Methods**, Docket Number **85ER-00119/ER1-006US**.

executed concurrently herewith,

signed as of [date], or

filed on **02/26/2002** having Serial Number **10/085,497**

and any and all applications for patent and patents therefrom in any and all countries, including all divisions, continuations, reexaminations and reissues thereof, and all rights of priority resulting from the filing of said United States application, and authorize and request any official whose duty it is to issue patents, to issue any patent on said inventions and improvements resulting therefrom to said Company, or its successors or assigns and agree that on request and without further consideration, but at the expense of said Company, I/we will communicate to said Company or its representatives or nominees any facts known to me/us respecting said inventions and improvements and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuation, reexamination and reissue applications, make all rightful oaths and generally do everything possible to aid said Company, its successors, assigns, and nominees to obtain and enforce proper patent protection for said invention and its improvements in all countries.

Inventor 1

Mark A. Tschiegg Date: _____


State of _____ SS:
County of _____

This _____ day of _____, 20____, before me personally came the above named

Mark A. Tschiegg to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal _____
(Notary Public)

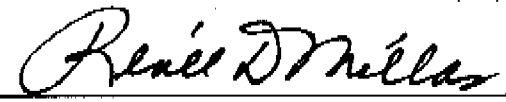
Inventor 2


Linda P. Burrows Date: 3-10-05

State of Connecticut SS:
County of Hartford

This 10th day of March, 2005, before me personally came the above named

Linda P. Burrows, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal _____

(Notary Public)
My commission expires: 9-30-08

Inventor 3

Todd A. Reinart Date: _____

State of _____ SS:
County of _____

This _____ day of _____, 20____, before me personally came the above named

Todd A. Reinart, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal _____
(Notary Public)

Inventor 4

_____ Date: _____

Peter F. Langan

State of _____ SS:

County of _____

This _____ day of _____, 20____, before me personally came the above named

Peter F. Langan, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal

(Notary Public)

Inventor 5

_____ Date: _____

Michael J. Sutherland

State of _____ SS:

County of _____

This _____ day of _____, 20____, before me personally came the above named

Michael J. Sutherland, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal

(Notary Public)

ASSIGNMENT

In accordance with obligations entered into pursuant to an Employee Innovation and Proprietary Information Agreement or other agreement and/or for other good and valuable consideration of which I/we acknowledge receipt, I/we, Mark A. Tschiegg of 16 Hillyer Way, Granby, CT 06035, Linda P. Burrows of 36 Lee Lane, Tolland, CT 06084-3948, Todd A. Reinart of 24 Amantos, Rancho Santa Margarita, CA 92688, Peter F. Langan of 12 Windrush Lane, Avon, CT 06001-3146, and Michael J. Sutherland of 199 Beacon Street, Hartford, CT 06105, hereby sell and assign to **Employers Reinsurance Corporation (ERC)**, having an address at 5200 Metcalf Avenue, Overland Park, Kansas 66202, USA, (hereinafter referred to as "Company"), its successors and assigns my (our) entire respective right(s), title(s) and interest(s) in and to the invention and improvements invented and originated by me/us and described in the application for United States Patent currently entitled **Risk Management Information Interface System and Associated Methods**, Docket Number **85ER-00119/ER1-006US**.

executed concurrently herewith,

signed as of [date], or

filed on **02/26/2002** having Serial Number **10/085,497**

and any and all applications for patent and patents therefrom in any and all countries, including all divisions, continuations, reexaminations and reissues thereof, and all rights of priority resulting from the filing of said United States application, and authorize and request any official whose duty it is to issue patents, to issue any patent on said inventions and improvements resulting therefrom to said Company, or its successors or assigns and agree that on request and without further consideration, but at the expense of said Company, I/we will communicate to said Company or its representatives or nominees any facts known to me/us respecting said inventions and improvements and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuation, reexamination and reissue applications, make all rightful oaths and generally do everything possible to aid said Company, its successors, assigns, and nominees to obtain and enforce proper patent protection for said invention and its improvements in all countries.

Inventor 1

_____ Date: _____
Mark A. Tschiegg

State of _____ SS:
County of _____

This _____ day of _____, 20____, before me personally came the above named

Mark A Tschiegg to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/hor own free will for the purposes therein set forth.

Seal _____
(Notary Public)

Inventor 2

_____ Date: _____
Linda P Burrows

State of _____ SS:
County of _____

This _____ day of _____, 20____, before me personally came the above named

Linda P. Burrows, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal _____
(Notary Public)

Inventor 3

Todd A Reinart Date: April 15 2005
Todd A Reinart

State of _____ SS:
County of _____

This _____ day of _____, 20____, before me personally came the above named

Todd A. Reinart, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/hor own free will for the purposes therein set forth.

Seal _____
(Notary Public)

Inventor 4

_____ Date: _____
Peter F. Langan

State of _____ SS:
County of _____

This _____ day of _____, 20____, before me personally came the above named

Peter F. Langan, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal _____
(Notary Public)

Inventor 5

_____ Date: _____
Michael J. Sutherland

State of _____ SS:
County of _____

This _____ day of _____, 20____, before me personally came the above named

Michael J. Sutherland, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal _____
(Notary Public)

ASSIGNMENT

In accordance with obligations entered into pursuant to an Employee Innovation and Proprietary Information Agreement or other agreement and/or for other good and valuable consideration of which I/we acknowledge receipt, I/we, Mark A. Tschiegg of 16 Hillyer Way, Granby, CT 06035, Linda P. Burrows of 36 Lee Lane, Tolland, CT 06084-3948, Todd A. Reinart of 24 Amantes, Rancho Santa Margarita, CA 92688, Peter F. Langan of 12 Windrush Lane, Avon, CT 06001-3146, and Michael J. Sutherland of 199 Beacon Street, Hartford, CT 06105, hereby sell and assign to **Employers Reinsurance Corporation (ERC)**, having an address at 5200 Metcalf Avenue, Overland Park, Kansas 66202, USA, (hereinafter referred to as "Company"), its successors and assigns my (our) entire respective right(s), title(s) and interest(s) in and to the invention and improvements invented and originated by me/us and described in the application for United States Patent currently entitled **Risk Management Information Interface System and Associated Methods**, Docket Number **85ER-00119/ER1-006US**.

executed concurrently herewith,

signed as of [date], or

filed on **02/26/2002** having Serial Number **10/085,497**

and any and all applications for patent and patents therefrom in any and all countries, including all divisions, continuations, reexaminations and reissues thereof, and all rights of priority resulting from the filing of said United States application, and authorize and request any official whose duty it is to issue patents, to issue any patent on said inventions and improvements resulting therefrom to said Company, or its successors or assigns and agree that on request and without further consideration, but at the expense of said Company, I/we will communicate to said Company or its representatives or nominees any facts known to me/us respecting said inventions and improvements and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuation, reexamination and reissue applications, make all rightful oaths and generally do everything possible to aid said Company, its successors, assigns, and nominees to obtain and enforce proper patent protection for said invention and its improvements in all countries.

Inventor 1

_____ Date: _____

Mark A. Tschiegg

State of _____ SS:

County of _____

This _____ day of _____, 20____, before me personally came the above named

Mark A. Tschiegg to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal _____
(Notary Public)

Inventor 2

_____ Date: _____

Linda P. Burrows

State of _____ SS:

County of _____

This _____ day of _____, 20____, before me personally came the above named

Linda P. Burrows, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal _____
(Notary Public)

Inventor 3

_____ Date: _____

Todd A. Reinart

State of _____ SS:

County of _____

This _____ day of _____, 20____, before me personally came the above named

Todd A. Reinart, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal _____
(Notary Public)

[Handwritten signature]
Peter F. Langan

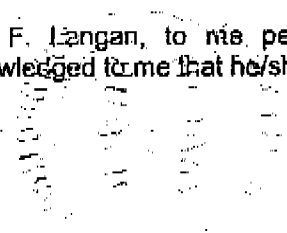
Date: 3/2/05

State of CT SS:
County of HARTFORD

This 2 day of March, 2005, before me personally came the above named

Peter F. Langan, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal



[Handwritten signature]

(Notary Public)

Elizabeth Rivera
Notary Public
State of Connecticut
My Comm. Exp. 11/30/08

Inventor 5

Michael J. Sutherland

Date: _____

State of _____ SS:
County of _____

This _____ day of _____, 20____, before me personally came the above named

Michael J. Sutherland, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal

(Notary Public)

ASSIGNMENT

In accordance with obligations entered into pursuant to an Employee Innovation and Proprietary Information Agreement or other agreement and/or for other good and valuable consideration of which I/we acknowledge receipt, I/we, Mark A. Tschiegg of 16 Hillyer Way, Granby, CT 06035, Linda P. Burrows of 36 Lee Lane, Tolland, CT 06084-3948, Todd A. Reinart of 24 Amantes, Rancho Santa Margarita, CA 92688, Peter F. Langan of 12 Windrush Lane, Avon, CT 06001-3146, and Michael J. Sutherland of 14 Rodney Street, Hartford, CT 06105, hereby sell and assign to **Employers Reinsurance Corporation (ERC)**, having an address at 5200 Metcalf Avenue, Overland Park, Kansas 66202, USA, (hereinafter referred to as "Company"), its successors and assigns my (our) entire respective right(s), title(s) and interest(s) in and to the invention and improvements invented and originated by me/us and described in the application for United States Patent currently entitled **Risk Management Information Interface System and Associated Methods**, Docket Number **85ER-00119/ER1-006US**.

executed concurrently herewith,

signed as of [date], or

filed on **02/26/2002** having Serial Number **10/085,497**

and any and all applications for patent and patents therefrom in any and all countries, including all divisions, continuations, reexaminations and reissues thereof, and all rights of priority resulting from the filing of said United States application, and authorize and request any official whose duty it is to issue patents, to issue any patent on said inventions and improvements resulting therefrom to said Company, or its successors or assigns and agree that on request and without further consideration, but at the expense of said Company, I/we will communicate to said Company or its representatives or nominees any facts known to me/us respecting said inventions and improvements and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuation, reexamination and reissue applications, make all rightful oaths and generally do everything possible to aid said Company, its successors, assigns, and nominees to obtain and enforce proper patent protection for said invention and its improvements in all countries.

Inventor 1

_____ Date: _____

Mark A. Tschiegg

State of _____ SS:

County of _____

This _____ day of _____, 20____, before me personally came the above named

Mark A. Tschiegg to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal _____
(Notary Public)

Inventor 2

_____ Date: _____

Linda P. Burrows

State of _____ SS:

County of _____

This _____ day of _____, 20____, before me personally came the above named

Linda P. Burrows, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal _____
(Notary Public)

Inventor 3

_____ Date: _____

Todd A. Reinart

State of _____ SS:

County of _____

This _____ day of _____, 20____, before me personally came the above named

Todd A. Reinart, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal _____
(Notary Public)

Inventor 4

_____ Date: _____
Peter F. Langan

State of _____ SS:
County of _____

This _____ day of _____, 20____, before me personally came the above named

Peter F. Langan, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal _____
(Notary Public)


Inventor 5


_____ Date: May 17, 2007
Michael J. Sutherland

State of Connecticut SS:
County of Newtown

This 17 day of May, 2007, before me personally came the above named

Michael J. Sutherland, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal _____

Elizabeth Quinn
(Notary Public)
now known as Elizabeth Sullivan
by marriage