

**ASSIGNMENT RECORDATION COVER SHEET
-PATENTS ONLY-**

To: Honorable Commissioner of Patents and Trademarks:

Please record the attached original document(s) or copy thereof.

- 1. Name of conveying party(ies)
 - a) Greg Salmon
 - b) Chris Hopkins
 - c) Anant Verma
 - d) Craig Weissman

- 2. Name and address of receiving party(ies):
 - a) Name: salesforce.com, inc.
 - Address: The Landmark @ One Market
Suite 300
San Francisco, CA 94105

- 3. Nature of conveyance

<input checked="" type="checkbox"/> Assignment	<input type="checkbox"/> Merger
<input type="checkbox"/> Security Agreement	<input type="checkbox"/> Change of Name
<input type="checkbox"/> Other _____	<input type="checkbox"/> License Agreement

Execution Date: 08/30/2007

- 4. Application Number(s) or Patent Number(s): **11/848,993**

The title of the (new) application is:

METHOD AND SYSTEM FOR SYNCHRONIZING A SERVER AND AN ON-DEMAND DATABASE SERVICE

- 5. Please send all correspondence concerning this (these) documents to:

Zilka-Kotab, PC
P.O. Box 721120
San Jose, CA 95172-1120
Tel. No.: (408) 971-2573

- 6. Total number of applications and patents involved: 1

- 7. Total fee (37 CFR 3.41). \$40.00

- Enclosed
- Authorized to be charged to Deposit Account No. 50-1351 (Order No. SFC1P002)

- 8. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Date: August 31, 2007 /KEVINZILKA/
Kevin J. Zilka
Registration No. 41,429

CH \$40.00 501351 11848993

ASSIGNMENT OF PATENT APPLICATION

Whereas I/we the undersigned inventor(s) have invented certain new and useful improvements as set forth in the patent application entitled:


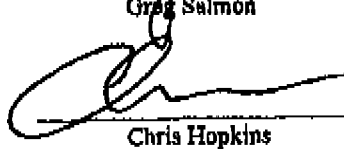

METHOD AND SYSTEM FOR SYNCHRONIZING A SERVER AND AN ON-DEMAND DATABASE SERVICE

(Atty. Docket No.: SFC1P002/031US) for which I (we) have executed an application for a United States Letters Patent.

For good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I/we the undersigned inventor(s) hereby:

- 1) Sell(s), assign(s) and transfer(s) to salesforce.com, inc., a Delaware corporation having a place of business at The Landmark @ One Market, Suite 300, San Francisco, CA 94105, (hereinafter referred to as ("ASSIGNEE")), the entire right title and interest in any and all improvements and inventions disclosed in, application(s) based upon, and Patent(s) (including foreign patents) granted upon the information which is disclosed in the above referenced application.
- 2) Authorize and request the Commissioner of Patents to issue any and all Letters Patents resulting from said application or any division(s), continuation(s), substitutes(s) or reissue(s) thereof to the ASSIGNEE.
- 3) Agree to execute all papers and documents and, entirely at the ASSIGNEE's expense, perform any acts which are reasonably necessary in connection with the prosecution of said application, as well as any derivative and applications thereof, foreign applications based thereon, and/or the enforcement of patents resulting from such applications.
- 4) Agree that the terms, covenants and conditions of this assignment shall inure to the benefit of the Assignee, its successors, assigns and other legal representative, and shall be binding upon the inventor(s), as well as the inventor's heirs, legal representatives and assigns.
- 5) Warrant and represent that I/we have not entered, and will not enter into any assignment, contract, or understanding that conflicts with this assignment.

Signed on the date(s) indicated beside my (our) signature(s).

- | | | |
|----|--|------------------------|
| 1) | Signature: 
Typed Name: <u>Greg Salmon</u> | Date: <u>8/30/07</u> |
| 2) | Signature: 
Typed Name: <u>Chris Hopkins</u> | Date: <u>8/30/07</u> |
| 3) | Signature: 
Typed Name: <u>Anant Verma</u> | Date: <u>8/30/2007</u> |

FROM :SALESFORCE

FAX NO. :14155366996

Aug. 30 2007 09:58AM P3

4) Signature: _____
Typed Name: Jesse Collins

Date: _____

5) Signature:  _____
Typed Name: Craig Weissman

Date: 8/30/07