

PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
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Christian BEHRENS	07/30/2007
Steffen ROTSCH	07/30/2007
Martin SCHOLZ	07/30/2007
RECEIVING PARTY DATA	
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City:	Walldorf
State/Country:	GERMANY
Postal Code:	D-69190
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	11829146
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ATTORNEY DOCKET NUMBER:	11884-504201
NAME OF SUBMITTER:	Robert L. Hails

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Total Attachments: 2
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**PATENT
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ASSIGNMENT

In consideration of good and valuable consideration, the receipt of which is hereby acknowledged, the undersigned hereby sell, assign, and transfer to **SAP AG**, a corporation of Germany, having a principal place of business at Dietmar-Hopp-Allee 16, D-69190 Walldorf, Germany ("Assignee"), and its successors, assigns, and legal representatives, the entire right, title, and interest for the United States and all foreign countries, in and to any and all inventions and discoveries that are disclosed in the United States Patent Application entitled:

A SYSTEM AND METHOD FOR PROVIDING GLOBAL VARIABLES WITHIN A HUMAN CAPITAL MANAGEMENT SYSTEM

the specification of which is attached hereto unless the following is entered:



Filed on	as United States Application Number or PCT International Application Number	and was amended on (if applicable)
July 27, 2007	11/829,146	

and in and to said United States Patent Application and all provisional, divisional, continuing, substitute, renewal, reissue, and other patent applications that have been or shall be filed in the United States or any foreign country on any of said inventions and discoveries; and in and to all original and reissued patents that have been or shall be issued in the United States or any foreign country on said inventions and discoveries; and in and to all rights of priority resulting from the filing of said United States Patent Application;



agree that said Assignee may apply for and receive a patent or patents for said inventions and discoveries in its own name; and that, when requested, without charge to, but at the expense of, said Assignee, its successors, assigns, and legal representatives, to carry out in good faith the intent and purpose of this Assignment, the undersigned will execute all provisional, divisional, continuing, substitute, renewal, reissue, and other patent applications on any and all said inventions and discoveries; execute all rightful oaths, assignments, powers of attorney, and other papers; communicate to said Assignee, its successors, assigns, and representatives all facts known to the undersigned relating to said inventions and discoveries and the history thereof; and generally assist said Assignee, its successors, assigns, or representatives in securing and maintaining proper patent protection for said inventions and discoveries and for vesting title to said inventions and discoveries, and all applications for patents and all patents on said inventions and discoveries, in said Assignee, its successors, assigns, and legal representatives; and

covenant with said Assignee, its successors, assigns, and legal representatives that no assignment, grant, mortgage, license, or other agreement affecting the rights and property herein conveyed has been made to others by the undersigned, and that full right to convey the same as herein expressed is possessed by the undersigned.

Inventor: **Christian BEHRENS**

Inventor Signature		Date	30.07.2007
Witness Signature		Date	30.7.07
Print Witness Name	Steffen Rotsch		

Inventor: **Steffen ROTSCH**

Inventor Signature		Date	30.7.07
Witness Signature		Date	30.07.07
Print Witness Name	Christian Behrens		

Inventor: **Martin SCHOLZ**

Inventor Signature	<i>Martin Scholz</i>	Date	<i>30.07.07</i>
Witness Signature	<i>Christia Behrens</i>	Date	<i>30.07.07</i>
Print Witness Name	<i>Christia Behrens</i>		

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