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SUBMISSION TYPE:		NEW ASSIGNMENT			
NATURE OF CONVEYANCE:		ASSIGNMENT			
CONVEYING PART	Y DATA				
		N	Name	Execution Date	
Joseph Smyth				01/11/2007	
Neil O'Connor				01/10/2007	
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Property Type Application Number:		11858	Number 11858448		
		3448			
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	ET NUMBER:		920673-106451		
			920673-106451 William M. Lee, Jr.		
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ATTORNEY DOCK NAME OF SUBMIT Total Attachments: :	TER: 2 :-106451#page1.			PATENT	

FOR VALUABLE CONSIDERATION, the receipt of which is hereby acknowledged, I (we) the undersigned, whose full post office address(es) is(are) listed below my (our) name(s), do hereby sell, assign and transfer to:

NORTEL NETWORKS LIMITED

(hereinafter "Nortel"), its successors, assigns and legal representatives, whose full post office address is:

> 2351 Boulevard Alfred-Nobel St. Laurent, Quebec Canada, H4S 2A9

all their right, title, and interest worldwide in and to the invention relating to

CONTACT CENTER INSTANT MESSAGING QUEUE TREATMENTS

as described in an application for letters patent filed concurrently herewith and in Nortel Invention Disclosure No. 18704RO a copy of which is appended hereto, as well as all rights and privileges including priority rights arising from the aforesaid application and corresponding applications in other countries, all continuations, continuations-in-part, divisions, renewals, substitutes or reissues thereof, and all the rights and privileges under any and all letters patent that may be granted for said invention.

I (We) undertake without charges to Nortel but at its request and expense to execute all documents, take all oaths and do all reasonable acts to enable Nortel, its successors assigns and legal representatives to procure and maintain patent or any other intellectual property protection for said invention in any and all countries and to vest title thereto to Nortel, its successors assigns and legal representatives.

THE UNDERSIGNED hereby authorizes the firm of Barnes & Thornburg whose full office address is 209 South La Salle St, Suite 410, Chicago, Illinois 60604 to correct clerical errors in this Assignment or to insert any further identification or other information necessary or desirable to make this Assignment suitable for recordal in a domestic or foreign Patent Office.

Josep Se 11/1/07

PATENT REEL: 019854 FRAME: 0705 Joseph SMYTH 14 Dun Daingean Dangan Galway Ireland

2 (Insert date)

Witness Signature

Neil O'CONNOR

37 Carraig Mor County Galway Ireland

Witness Signature

. fo/1/1 S. CONVEY Witness Name (Print)

2007 <u>Sau</u> (Insert date)

UJAN 2007. SALLY (ONVEY. Witness Name (Print)

PATENT REEL: 019854 FRAME: 0706

RECORDED: 09/20/2007