

PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT														
NATURE OF CONVEYANCE:	ASSIGNMENT														
CONVEYING PARTY DATA															
<table border="1"><thead><tr><th>Name</th><th>Execution Date</th></tr></thead><tbody><tr><td>Benjamin Michael Parees</td><td>09/13/2007</td></tr><tr><td>David Michael Eads</td><td>09/13/2007</td></tr><tr><td>David Michael Enyeart</td><td>09/13/2007</td></tr><tr><td>Luis Eduardo Guillen-Sanchez</td><td>09/13/2007</td></tr><tr><td>Latha Sivakumar</td><td>09/13/2007</td></tr><tr><td>Dan McBryde Willey</td><td>09/13/2007</td></tr></tbody></table>	Name	Execution Date	Benjamin Michael Parees	09/13/2007	David Michael Eads	09/13/2007	David Michael Enyeart	09/13/2007	Luis Eduardo Guillen-Sanchez	09/13/2007	Latha Sivakumar	09/13/2007	Dan McBryde Willey	09/13/2007	
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Latha Sivakumar	09/13/2007														
Dan McBryde Willey	09/13/2007														
RECEIVING PARTY DATA															
Name:	International Business Machines Corporation														
Street Address:	New Orchard Road														
City:	Armonk														
State/Country:	NEW YORK														
Postal Code:	10504														
PROPERTY NUMBERS Total: 1															
<table border="1"><thead><tr><th>Property Type</th><th>Number</th></tr></thead><tbody><tr><td>Application Number:</td><td>11858931</td></tr></tbody></table>	Property Type	Number	Application Number:	11858931											
Property Type	Number														
Application Number:	11858931														
CORRESPONDENCE DATA															
Fax Number:	(512)370-2850														
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ATTORNEY DOCKET NUMBER:	RSW920070248US1														
NAME OF SUBMITTER:	Robert A. Voigt, Jr.														

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PATENT

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Total Attachments: 2

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ASSIGNMENT

Whereas, we,

- | | | |
|-----|--|---|
| (1) | Benjamin Michael Parees,
County of Durham, | of Durham,
and State of North Carolina, |
| (2) | David Michael Eads,
County of Wake, | of Raleigh,
and State of North Carolina, |
| (3) | David Michael Enycart,
County of Wake, | of Raleigh,
and State of North Carolina, |
| (4) | Luis Eduardo Guillen-Sanchez,
County of Wake, | of Raleigh,
and State of North Carolina, |
| (5) | Latha Sivakumar,
County of Orange, | of Chapel Hill,
and State of North Carolina, |
| (6) | Dan McBryde Willey,
County of Wake | of Cary,
and State of North Carolina, |

have invented certain improvements in

PERFORMING SYNCHRONIZATION AMONG RELATIONAL DATABASE TABLES WITH MINIMAL CONTENTION

and executed, respectively, a United States patent application therefore on (Date Inventor Signed Declaration) (1) 9/13, 2007; (2) 9/13/07, 2007; (3) 9/13/07, 2007; (4) 9/13/2007, 2007; (5) 9/13/07, 2007; and (6) 9/13/07, 2007.

Whereas, INTERNATIONAL BUSINESS MACHINES CORPORATION, a corporation of New York, having a place of business at Armonk, New York 10504, (hereinafter called IBM), desires to acquire the entire right, title and interest in the said application and invention, and to any United States and foreign patents to be obtained therefore;

Now therefore, for a valuable consideration, receipt whereof is hereby acknowledged, we, the above named, hereby sell, assign, and transfer to IBM, its successors and assigns, the entire right, title and interest in the said application and invention therein disclosed for the United States and foreign countries, and in all foreign countries, and all rights of priority resulting from the filing of said United States application, and we request the Commissioner of Patents to issue any Letters Patent granted upon the invention set forth in said application to IBM, its successors and assigns; and we hereby agree that IBM may apply for foreign Letters Patent on said invention and we will execute all papers necessary in connection with the United States and

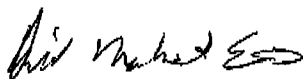
Docket No. RSW920070248US1

foreign applications when called upon to do so by IBM.

- (1) Signed at IBM, RTP on 9/13/, 2007.


Benjamin Michael Parees

- (2) Signed at IBM, RTP on Sept 13, 2007.


David Michael Eads

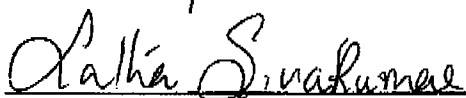
- (3) Signed at IBM, RTP on Sept 13th, 2007.


David Michael Enyeart

- (4) Signed at IBM, RTP on September 13, 2007.


Luis Eduardo Guillen-Sanchez

- (5) Signed at IBM, RTP on Sept 13th, 2007.


Latha Sivakumar

- (6) Signed at IBM, RTP on Sept 13th, 2007.


Dan McBryde Willey

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