	U.S. PTO 11/900769	
Form PTO-1595	09/13/2007	Attorney Docket No.: INIT1190-1 IEET
To the Honorable Commissioner for Pat thereof.	103447472	attached original documents or copy
1. Name of Conveying party(ies):		ress of receiving Party(ies):
(a) Scott Ellard (b) Erik Jones	200 W. M Suite 230	ystems, Inc. ladison Street 00 , IL 60606
Additional name(s) of conveying party(ies) Attached? Yes No	Additional name(s)	& address(es) attached? lo
Nature of conveyance:		
	er ege of name	,
Execution Date: (a) September 12, 2007(b) September 12, 2007	11/900769
Application number(s) or patent number(s): This document is being filed together with a	a new application	
A. Patent Application No.(s)	B. Patent No.(s)	
Additi	ional numbers attached? Yes	es ∶⊠ No
Name and address of party to whom correspondence concerning document sh mailed:	ould be involved: 1	f Applications and patents
Name Customer No. 44654	7. Total fee (37 C	FR 3.41) <u>\$ 40.00</u>
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Austin, Texas 78705	9. 🔀 Authorize	d to charge the recordation fee or any nt to deposit account No. 50-3183.
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Katharina Wang Schuster D Reg. No. 50,000	rate	die H. Blackand
09/21/2007 MJAMA1 00000045 503183 119007	69 5	Signature ULIE H. BLACKAND Dieter Name
01 FC:8021		Printed Name
Total number of pages	including cover sheet, attachmer	nts, and document:

PATENT REEL: 019882 FRAME: 0276

ASSIGNMENT

This Assignment is made by **Scott Ellard** of **Marietta, GA**; and **Erik Jones** of **Phoenix, AZ** ("Assignors").

WHEREAS, Assignors have invented a new and useful invention entitled "IMPLEMENTATION DEFINED SEGMENTS FOR RELATIONAL DATABASE SYSTEMS", for which an application for United States Patent is made, said application being submitted concurrently herewith; and

WHEREAS, Assignors believe themselves to be the original inventors of the invention including any and all improvements disclosed in said application ("Invention"); and

WHEREAS, the parties desire to have a recordable instrument assigning the entire right, title and interest in and to said Invention, said application, on any subsequently filed divisional, continuation, continuation-in-part, re-examination, reissue or other application for protection ("Applications"), and any patents, invention registrations or other forms of protection ("Patents") that may be granted for said Invention from any Applications in the United States and throughout the world;

NOW, THEREFORE, in accordance with the obligations to assign the Invention and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Assignors hereby sell, assign, and transfer to Initiate Systems, Inc. having a principal place of business at 200 W. Madison Street, Suite 2300, Chicago, IL 60606 (hereinafter referred to as "Assignee"), the entire right, title, and interest in and to said Invention, said Applications and any Patents that may be granted for said Invention in the United States and throughout the world, including the right to file foreign applications directly in the name of the Assignee and to claim for any such foreign applications any priority rights to which such applications are entitled under international conventions, treaties, or otherwise.

Assignors agree that, upon request and without further compensation, but at no expense to Assignors, they and/or their legal representatives and assigns will do all lawful acts, including the execution of papers and the giving of testimony, that may be necessary or desirable for obtaining, sustaining, reissuing, or enforcing the Patents in the United States and throughout the world for said Invention, and for perfecting, recording, or maintaining the title of Assignee, its successors and assigns, to said Invention, said application, and any Patents granted for said Invention in the United States and throughout the world.

Assignors represent and warrant that they have not granted and will not grant to others any rights inconsistent with the rights granted herein.

PATENT REEL: 019882 FRAME: 0277 ATTORNEY DOCKET INIT1190-1

PATENT APPLICATION

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Assignors authorize and request the Commissioner for Patents of the United States and of all foreign countries to issue any Patents granted for said Invention, whether on said application or on any subsequently filed divisional, continuation, continuation-in-part, reexamination, reissue or other application, to Assignee, its successors and assigns, as the assignee of the entire interest in said Invention.

IN WITNESS WHEREOF, Assignors have executed this Assignment on the dates provided below.

Name of Sole/First Inventor:	Scott Ellard & SULL		
Signature:	Dead Clin		
Date:	9-12-2007		
Name of Additional Inventor:	Erik Jones		
Signature:			
Date:			

PATENT

REEL: 019882 FRAME: 0278

PATENT APPLICATION

ATTORNEY DOCKET INIT1190-1

RECORDED: 09/13/2007

-2-

Assigners authorize and request the Commissioner for Patents of the United States and of all foreign countries to issue any Patents granted for said Invention, whether on said application or on any subsequently filed divisional, continuation, continuation-in-part, reexamination, reissue or other application, to Assignee, its successors and assigns, as the assignee of the entire interest in said Invention.

IN WITNESS WHEREOF, Assignors have executed this Assignment on the dates provided below.

Name of Sole/First Inventor:	Scott Ellard
Signature:	
Date:	
Name of Additional Inventor:	Erik Jones /
Signature:	20 Hlan
Date:	9-12-2007

PATENT REEL: 019882 FRAME: 0279