

PATENT ASSIGNMENT

Electronic Version v1.1

Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	Employment Agreement
CONVEYING PARTY DATA	
Name	Execution Date
Alexandra Mayers	08/25/2000
RECEIVING PARTY DATA	
Name:	AMERICAN EXPRESS TRAVEL RELATED SERVICES COMPANY, INC.
Street Address:	American Express Tower, World Financial Center
Internal Address:	General Counsel's Office
City:	New York
State/Country:	NEW YORK
Postal Code:	10285-4900
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	11871981
CORRESPONDENCE DATA	
Fax Number:	(602)382-6070
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>	
Phone:	6023826000
Email:	hsobelman@swlaw.com
Correspondent Name:	Snell & Wilmer L.L.P.
Address Line 1:	One Arizona Center, 400 E. Van Buren St
Address Line 2:	Howard I Sobelman
Address Line 4:	Phoenix, ARIZONA 85004-2202
ATTORNEY DOCKET NUMBER:	60655.0117
NAME OF SUBMITTER:	Howard I Sobelman
Total Attachments: 1 source=606550117MAYERASN#page1.tif	

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PATENT
REEL: 019958 FRAME: 0692



Social Security Number # _____

CONFIDENTIALITY AGREEMENT

The nature of your work at American Express Company, Inc., and its affiliates (collectively the "Company") involves your access to trade secrets, confidential information, files, records, and forms of the Company (collectively "Confidential Information"). Confidential Information includes, but is not limited to, any information relating to the American Express organizational structure, marketing philosophy, and objectives, project plans, data models, strategy and vision statements, business initiatives, business requirements, systems design, methodologies, processes, competitive advantages and disadvantages, financial results, product features, systems, operations, technology, customer lists, product development, advertising or sales programs and any other information which would give the Company an opportunity to obtain an advantage over its competitors or which the Company is ethically obligated to protect from unauthorized sources. None of such information shall be deemed to be in the public domain.

The Company desires to protect its investment and Confidential Information and therefore requires that you agree, as a condition of your future or continued employment, to safeguard all Confidential Information and not to reveal Confidential Information of the Company to any third party, within or outside the Company, except to the extent necessarily required by your normal job duties.

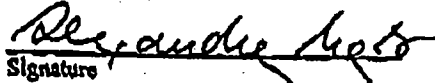
You agree not to discuss and/or provide Confidential Information and other confidential Company business or customer business or data with sources outside the Company, including, without limitation, at conferences, seminars, meeting of professional organizations, or by publication in journals or granting of interviews to journalists and other members of the news media.

You agree not to discuss Confidential Information of the Company in public places or with former employees of the Company.

You agree that any work product produced or developed by you in the performance of your duties hereunder shall be Confidential Information subject to this Agreement and such work product is, and shall remain, the property of the Company.

You also agree to help safeguard our customers and your fellow employees expectations of privacy by exercising diligence and care in the handling of Confidential Information, relating to them, as more fully explained in the Company's privacy code of conduct.

I understand that the above terms are a part of the conditions of my employment, and I agree to adhere to them.


Signature

ALEXANDRA MAYERS
Print Name

8/28/00
Date

RECEIVED
AUG 29 2000