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Form PTO-1595 (Rev. 07/05) OMB No. 0651-0027 (exp. 6/30/2008)	U.S. DEPARTMENT OF COMMERCE United States Patent and Trademark Office			
RECORDATION FORM COVER SHEET MS1 - 3591US PATENTS ONLY				
To the Director of the U.S. Patent and Trademark Office: Please record the attached documents or the new address(es) below.				
1. Name of conveying party(ies) Kenneth D. Ray 10/10/2007 Kevin M Litwack 9/26/2007 David R Wooten 9/28/2007 Additional name(s) of conveying party(ies) attached? Yes ✓ N 3. Nature of conveyance/Execution Date(s): Execution Date(s) Listed in Box 1 above. ✓ Assignment Merger □ Security Agreement Change of Name □ Joint Research Agreement Change of Name □ Government Interest Assignment Executive Order 9424, Confirmatory License □ Other Other	2. Name and address of receiving party(ies) Name: Microsoft Corporation Internal Address:			
Additional numbers attached? Yes Vo 5. Name and address to whom correspondence 6. Total number of applications and patents				
concerning document should be mailed:	involved:_1			
Name: <u>Lee & Hayes, PLLC</u> Internal Address: Street Address: <u>421 W Riverside Ave Ste 500</u>	 7. Total fee (37 CFR 1.21(h) & 3.41) \$40.00 Authorized to be charged by credit card Authorized to be charged to deposit account Enclosed None required (government interest not effecting title) 			
City: Spokane	8. Payment Information			
State: WA Zip: 99201	a. Credit Card Last 4 Numbers <u>1067</u> Expiration Date <u>06/2010</u>			
Phone Number: 509-324-9256	b. Deposit Account Number			
Fax Number: <u>509-323-8979</u>				
Email Address:	Authorized User Name			
9. Signature: Signature Nathan T Grebasch Name of Person Signing	<u>10/15/07</u> Date <u>48600</u> Sheet, attachments, and documents;			

Documents to be recorded (including cover sheet) should be faxed to (571) 273-0140, or mailed to: Mail Stop Assignment Recordation Services, Director of the USPTO, P.O.Box 1450, Alexandria, V.A. 22313-1450

OCT 15 2007 16:02 FR LEE HAYES OCT-10-2007 05:23P FROM:

TO: 915093238979

P.02/05

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MS Docket No. 320515.01 (OC Docket No. MS1-3591US)

PATENT ASSIGNMENT

WE, Kenneth D. Ray, Kevin M Litwack, David R Wooten, ("ASSIGNOR"), have Invented subject matter ("INVENTION") disclosed and/or claimed in a patent application entitled "Secure Balt and Switch Resume " ("APPLICATION"), which:

> will be filed without this executed PATENT ASSIGNMENT. ASSIGNOR hereby authorizes, and requests, ASSIGNEE'S legal representatives, of Lee & Hayes, PLLC, 421 W. Riverside Avenue, Suite 500, Spokane, Washington 99201, who are associated with customer number 22801, to insert here in parenthesis (U.S. Serial No. 11/872, 220) this APPLICATION's U.S. Serial Number 10/15/2007 filed and filing date, when known;

was filed on and was given U.S. Serial No. ;

is filed concurrently herewith;

Microsoft Corporation, a Washington Corporation, on behalf of itself and its successors and assigns ("ASSIGNEE"), is entitled to, and is desirous of acquiring, the entire and exclusive rights, title and interest in the INVENTION and the APPLICATION (and all other applications and patents derived therefrom, such as continuing applications, in and for the United States, its territories, and all foreign countries ("APPLICATION DERIVATIVES"));

For good and valuable consideration, the receipt of which is hereby acknowledged by the ASSIGNOR, the ASSIGNOR hereby sells, assigns and transfers to the ASSIGNEE, the entire and exclusive rights, title and interest in the INVENTION and the APPLICATION (and APPLICATION DERIVATIVES);

ASSIGNOR agrees to execute all instruments and documents required for the making and prosecution of the APPLICATION (and APPLICATION DERIVATIVES), for litigation regarding letters patent derived therefrom, and for the purpose of protecting and perfecting title to the APPLICATION (and APPLICATION DERIVATIVES).

nneth D. Ray

Kevin M Litwack

DATE

DATE

DATE

David R Wooten

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MS Docket No. 320515.01 (OC Docket No. MS1-3591US)

PATENT ASSIGNMENT

WE, Kenneth D. Ray, Kevin M Litwack, David R Wooten, ("ASSIGNOR"), have invented subject matter ("INVENTION") disclosed and/or claimed in a patent application entitled "Secure Bait and Switch Resume " ("APPLICATION"), which:

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DATE

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DATE

Kenneth i

Kevin M Litwack

David R Wooten

DATE

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PATENT REEL: 019964 FRAME: 0923 OCT 15 2007 16:02 FR LEE HAYES

SEP-28-2007 12:36P FROM:

P.04/05 **P.4**

MS Docket No. 320515.01 (QC Docket No. MS1-3591US)

PATENT ASSIGNMENT

WE, Kenneth D. Ray, Kevin M Litwack, David R Wooten, ("ASSIGNOR"), have invented subject matter ("INVENTION") disclosed and/or claimed in a patent application entitled "Secure Balt and Switch Resume " ("APPLICATION"), which:

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Page 1

DATE

Kenneth D. Ray

DATE

Kevin M Litwack

David R Wooten

PATENT REEL: 019964 FRAME[@]0924

RECORDED: 10/15/2007