

RECORDATION FORM COVER SHEET
PATENTS ONLY

Patent and Trademark Office

Atty Ref/Docket No.: 4962.027US1

To the Director of the U.S. Patent and Trademark Office: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):
Yohendran Arumainayagam and Christopher C. Dozier
Additional name(s) of conveying party(ies) attached?

2. Name and address of receiving party(ies):

Name: West Services, Inc.
Street Address: 610 Opperman Drive
Eagan MN 55123

[] Yes [X] No

Additional name(s) & address(es) attached? [] Yes [X] No

3. Nature of conveyance:

- Assignment [] Merger
- Security Agreement [] Change of Name
- Other

Execution Date: October 26, 2007, October 15, 2007

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No.(s)

B. Patent No.(s)

Serial No. 60/533,588, filed December 31, 2003
Serial No. 11/028,464, filed January 3, 2005
Serial No. PCT/US2005/000033, filed January 3, 2005

Additional numbers attached? [] Yes [X] No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Eduardo E. Drake

Address:

Schwegman, Lundberg & Woessner, P.A.
P.O. Box 2938
Minneapolis, MN 55402-0938

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41): \$ 120.00

[] Enclosed

Authorized to be charged to deposit account
19-0743

8. Please charge any additional fees or credit any over payments to our Deposit Account No.: 19-0743

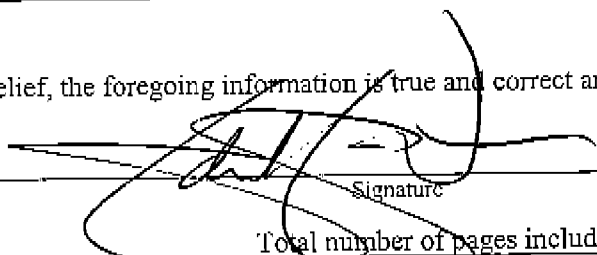
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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Eduardo E. Drake/Reg. No. 40,594

Name of Person Signing

 27 Dec 2007
Signature Date

Total number of pages including cover sheet: 5

Mail documents to be recorded with required cover sheet information to:

Commissioner of Patents and Trademarks
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Alexandria, VA 22313-1450

700351494

PATENT
REEL: 020164 FRAME: 0741

CH \$120.00 190743 60533588

ASSIGNMENT

WHEREAS, We, Yohendran Arumainayagam, residing at 16745 Lakehills Court, Lakeville, MN 55044, and Christopher C. Dozier, residing at 4825 Knox Avenue South, Minneapolis, MN 55419, filed a U.S. Provisional Patent Application on December 31, 2003, under Application No. 60/533,588, which is entitled SYSTEMS, METHODS, INTERFACES AND SOFTWARE FOR AUTOMATED COLLECTION AND INTEGRATION OF ENTITY DATA INTO ONLINE DATABASES AND PROFESSIONAL DIRECTORIES, and for which I filed a U.S. Patent Application on 3 January 2005, filed under Application No. 11/028,464, and which is entitled SYSTEMS, METHODS, INTERFACES AND SOFTWARE FOR AUTOMATED COLLECTION AND INTEGRATION OF ENTITY DATA INTO ONLINE DATABASES AND PROFESSIONAL DIRECTORIES, and for which I filed an international patent application on 3 January 2005, under International Application No. PCT/US2005/000033, which is entitled SYSTEMS, METHODS, INTERFACES AND SOFTWARE FOR AUTOMATED COLLECTION AND INTEGRATION OF ENTITY DATA INTO ONLINE DATABASES AND PROFESSIONAL DIRECTORIES:

AND WHEREAS, West Services, Inc., a corporation organized and existing under and by virtue of the laws of the State of Delaware, and having an office and place of business at 610 Opperman Drive, Eagan, MN 55123 (hereinafter "Assignee"), is desirous of acquiring the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefor;

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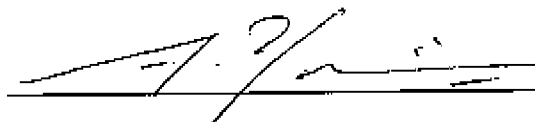
NOW, THEREFORE, to all whom it may concern, be it known that for good and valuable consideration, the receipt and sufficiency whereof is hereby acknowledged, we have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the said application, all divisions, continuations, continuations-in-part, or renewals thereof, all Letters Patent which may be granted there from, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the said inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted there from; and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the said Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the said Assignee, its successors and assigns.

AND, for the consideration aforesaid, we do hereby agree that we and our executors and legal representatives will make, execute and deliver any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said Assignee, its successors and representatives all facts known to us relating to said improvements and the history thereof and will testify in all legal proceedings and generally do all things which may be necessary or desirable more effectually to secure to and vest in said Assignee, its successors or assigns the entire right, title and interest in and to the said improvements, inventions, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

AND, furthermore, we covenant and agree with said Assignee, its successors and assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by us and that full right to convey the same as herein expressed is possessed by us.

IN TESTIMONY WHEREOF, I have hereunto set my hand this 26 day of

October, 2007.



 Yohendran Arumainayagam

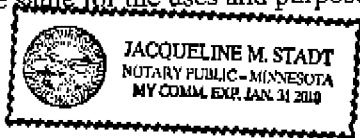
STATE OF Minnesota)

)ss

COUNTY OF Dakota)

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On this 26 day of October, 2007 before me personally appeared Yohendran Arumainayagam, to me known and known to me to be the person described in and who executed the foregoing instrument, and he/she duly acknowledged to me that he/she executed the same for the uses and purposes therein set forth.



[SEAL]

Jacqueline M. Stadt

Notary Public


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IN TESTIMONY WHEREOF, I have hereunto set my hand this 15th day of October, 2007.

Christopher C. Dozier
Christopher C. Dozier

STATE OF Minnesota)
COUNTY OF Dakota)^{ss}

On this 15th day of October, 2007 before me personally appeared Christopher C. Dozier, to me known and known to me to be the person described in and who executed the foregoing instrument, and he/she duly acknowledged to me that he/she executed the same for the uses and purposes therein set forth.

[SEAL]  JACLYN SPRTTEL
Notary Public-State of Minnesota
My Commission Expires
January 31, 2011

Notary Public