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Atty Ref/Docket No.: 4962.027US1

To the Director of the U.S. Patent and Trademark Office: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Yohendran Arumainayagam and Christopher C. Dozier

Additional name(s) of conveying party(ies) attached?

[] Yes [X] No

2. Name and address of receiving party(ies):

Name: West Services, Inc.

Street Address: 610 Opperman Drive

Eagan MN 55123

Additional name(s) & address(es) attached? [] Yes [X] No

3. Nature of conveyance:

- Assignment [] Merger
- Security Agreement [] Change of Name
- Other

Execution Date: October 26, 2007, October 15, 2007

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No.(s)

B. Patent No.(s)

- Serial No. 60/533,588, filed December 31, 2003
- Serial No. 11/028,464, filed January 3, 2005
- Serial No. PCT/US2005/000033, filed January 3, 2005

Additional numbers attached? [] Yes [X] No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Eduardo E. Drake

Address:

Schwegman, Lundberg & Woessner, P.A.
P.O. Box 2938
Minneapolis, MN 55402-0938

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41): \$ 120.00

- Enclosed
- Authorized to be charged to deposit account 19-0743

8. Please charge any additional fees or credit any over payments to our Deposit Account No.: 19-0743

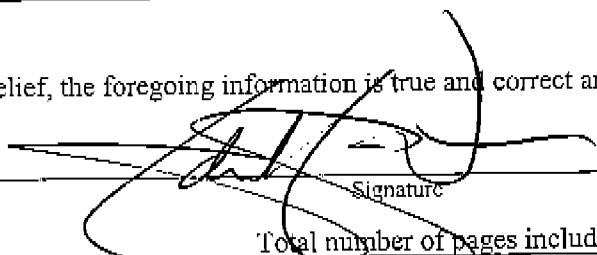
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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Eduardo E. Drake/Reg. No. 40,594

Name of Person Signing



Signature

11/27/07 Date

Total number of pages including cover sheet: 5

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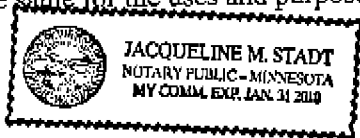
ASSIGNMENT

WHEREAS, We, Yohendran Arumainayagam, residing at 16745 Lakehills Court, Lakeville, MN 55044, and Christopher C. Dozier, residing at 4825 Knox Avenue South, Minneapolis, MN 55419, filed a U.S. Provisional Patent Application on December 31, 2003, under Application No. 60/533,588, which is entitled SYSTEMS, METHODS, INTERFACES AND SOFTWARE FOR AUTOMATED COLLECTION AND INTEGRATION OF ENTITY DATA INTO ONLINE DATABASES AND PROFESSIONAL DIRECTORIES, and for which I filed a U.S. Patent Application on 3 January 2005, filed under Application No. 11/028,464, and which is entitled SYSTEMS, METHODS, INTERFACES AND SOFTWARE FOR AUTOMATED COLLECTION AND INTEGRATION OF ENTITY DATA INTO ONLINE DATABASES AND PROFESSIONAL DIRECTORIES, and for which I filed an international patent application on 3 January 2005, under International Application No. PCT/US2005/000033, which is entitled SYSTEMS, METHODS, INTERFACES AND SOFTWARE FOR AUTOMATED COLLECTION AND INTEGRATION OF ENTITY DATA INTO ONLINE DATABASES AND PROFESSIONAL DIRECTORIES:

AND WHEREAS, West Services, Inc., a corporation organized and existing under and by virtue of the laws of the State of Delaware, and having an office and place of business at 610 Opperman Drive, Eagan, MN 55123 (hereinafter "Assignee"), is desirous of acquiring the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefor;

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On this 26 day of October, 2007 before me personally appeared Yohendran Arumainayagam, to me known and known to me to be the person described in and who executed the foregoing instrument, and he/she duly acknowledged to me that he/she executed the same for the uses and purposes therein set forth.



[SEAL]

Jacqueline M. Stadt

Notary Public

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IN TESTIMONY WHEREOF, I have hereunto set my hand this 15th day of October, 2007.

Christopher C. Dozier

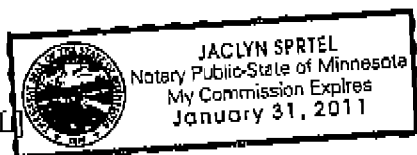
Christopher C. Dozier

STATE OF Minnesota)

COUNTY OF Dakota)^{ss}

On this 15th day of October, 2007 before me personally appeared Christopher C. Dozier, to me known and known to me to be the person described in and who executed the foregoing instrument, and he/she duly acknowledged to me that he/she executed the same for the uses and purposes therein set forth.

[SEAL]



Notary Public