

PATENT ASSIGNMENT

Electronic Version v1.1

Stylesheet Version v1.1

SUBMISSION TYPE:

NEW ASSIGNMENT

NATURE OF CONVEYANCE:

ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Peter Flynn	05/08/2007
Choon Shim	05/08/2007
Liehua Xie	05/09/2007

RECEIVING PARTY DATA

Name:	QOVIA, INC.
Street Address:	7470 New Technology Way, Suite E
City:	Frederick
State/Country:	MARYLAND
Postal Code:	21703

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	11565181

CORRESPONDENCE DATA

Fax Number: (408)526-5952
Correspondence will be sent via US Mail when the fax attempt is unsuccessful.
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Email: khallock@cisco.com
Correspondent Name: Karen Hallock, Cisco Systems, Inc.
Address Line 1: 170 West Tasman Drive
Address Line 2: SJC/10/2/1
Address Line 4: San Jose, CALIFORNIA 95134-1706

ATTORNEY DOCKET NUMBER:

QOVIA

NAME OF SUBMITTER:

Michael J. Ritter

Total Attachments: 5
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PATENT

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ASSIGNMENT
(Joint)

Peter FLYNN, residing at 21925 Greenbrook Drive, Boyds, Maryland 20841; Choon SHIM, residing at 9915 Ritchie Drive, Ijamsville, Maryland 21754 and Liehua XIE, residing at 12151 Windwor Hall Way, Herndon, Virginia 20170 (each referred to as "Assignor") have made an invention (the "Invention") set forth in an application for patent of the United States, entitled

METHOD AND APPARATUS FOR VOICE CONFERENCE MONITORING

which is a:

- (1) ☐ provisional application
 - (a) ☐ to be filed herewith; or
 - (b) ☐ bearing Application No. , and filed on ; or
- (2) ☒ non-provisional application
 - (a) ☐ to be filed herewith; or
 - (b) ☒ bearing Application No. 11/565,181, and filed on November 30, 2006.

WHEREAS, Qovia, Inc., a corporation duly organized under and pursuant to the laws of Delaware, and having its principal place of business at 7470 New Technology Way, Suite E, Frederick, MD 21703 (the "Assignee"), is desirous of acquiring the entire right, title, and interest in: the Invention; the application for patent identified in paragraph (2); the right to file applications for patent of the United States or other countries on the Invention; any application for patent of the United States or other countries claiming priority to these application; any provisional or other right to recover damages, including royalties, for prior infringements of these applications; and any patent of the United States or other countries that may be granted therefore or thereon.

NOW, THEREFORE, for good and sufficient consideration, the receipt of which is hereby acknowledged, and to the extent that the Assignor has not done so already via a prior agreement with the Assignee, or if the Assignor has already done so via a prior agreement with the Assignee then in confirmation of any obligation to do so in said prior agreement, the Assignor has sold, assigned, transferred, and set over, and by these presents does sell, assign, transfer, and set over, unto the Assignee, its successors, legal representatives, and assigns, the Assignor's entire right, title, and interest in:

- (a) the Invention;
- (b) the application for patent identified in paragraph (2);
- (c) the right to file applications for patent of the United States or other countries on the Invention, including all rights under the Paris Convention for the Protection of Industrial Property and under the Patent Cooperation Treaty;

(d) any application for patent of the United States or other countries claiming the Invention;

(e) any application for patent of the United States or other countries claiming priority to the application for patent identified in paragraph (2) or any application for patent claiming the Invention, including any division, continuation, and continuation-in-part; and

(f) any provisional or other right to recover damages, including royalties, for prior infringements of any application for patent identified in the preceding paragraphs (b)-(e); and

(g) any patent of the United States or other countries that may be granted for or on any application for patent identified in the preceding paragraphs (b) – (e), including any reissue and extension of said patent.

The above-granted rights, titles, and interests are to be held and enjoyed by the Assignee, for its own use and behalf and the use and behalf of its successors, legal representatives, and assigns, as fully and entirely as the same would have been held and enjoyed by the Assignor had this sale and assignment not been made.

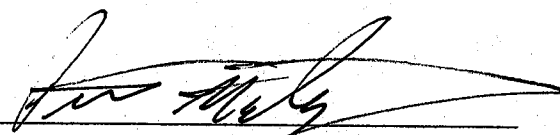
The Assignor hereby represents to the Assignee, its successors, legal representatives, and assigns, that, at the time of execution and delivery of these presents, or if applicable, at such time said prior agreement was executed, the Assignor is a lawful owner of an undivided interest in the entire right, title, and interest in and to the Invention, that the Invention are unencumbered, except, if applicable, by obligation to assign in accordance with said prior agreement, and that the Assignor has good and full right and lawful authority to sell and convey the same in the manner set forth herein.

The Assignor hereby covenants and agrees to and with the Assignee, its successors, legal representatives, and assigns, that the Assignor will sign all papers and documents, take all lawful oaths, and do all acts necessary or required to be done in connection with any and all proceedings for the procurement, maintenance, enforcement and defense of the Invention, said applications, and said patents, including interference proceedings, without charge to the Assignee, its successors, legal representatives, and assigns, but at the cost and expense of the Assignee, its successors, legal representatives, and assigns.

The Assignor hereby authorizes and requests the attorneys of COOLEY GODWARD L.L.P. to insert in the spaces provided above the filing date, the application number, and the attorney docket number of the application identified in paragraph (2) when known.

The Assignor hereby requests the Commissioner of Patents to issue said patents of the United States to the Assignee for the sole use and behalf of the Assignee, its successors, legal representatives, and assigns.

Date: 5-8-2007

By: 
Peter Flynn

Date: _____

By: _____
Choon Shim

Date: _____

By: _____
Liehua Xie

309827 v1/RE

Date: _____

By: _____

Peter Flynn

Date: 5/8/2007

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Choon Shim

Date: _____

By: _____

Liehua Xie

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Date: _____

By: _____
Peter Flynn

Date: _____

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Choon Shim

Date: 5/9/2007

By: 
Liehua Xie

309827 v1/RE