

## PATENT ASSIGNMENT

Electronic Version v1.1

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
Qovia, Inc.	12/10/2007
RECEIVING PARTY DATA	
Name:	Cisco Systems, Inc.
Street Address:	170 West Tasman Drive
Internal Address:	SJC/10/2/1
City:	San Jose
State/Country:	CALIFORNIA
Postal Code:	95134-1706
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	11565181
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Address Line 2:	SJC/10/2/1
Address Line 4:	San Jose, CALIFORNIA 95134-1706
ATTORNEY DOCKET NUMBER:	QOVIA
NAME OF SUBMITTER:	Michael J. Ritter
Total Attachments: 2 source=Assingment_Qovia to CSI_181#page1.tif source=Assingment_Qovia to CSI_181#page2.tif	

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PATENT

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REEL: 020222 FRAME: 0266

## ASSIGNMENT

WHEREAS, Qovia, Inc., a corporation organized and existing under and by virtue of the laws of the State of Delaware, and having an office and place of business at 7470 New Technology Way, Suite E, Frederick, MD 21703 (hereinafter "Assignor") is the owner of the entire right, title and interest in and to the application for Letters Patent of the United States on November 30, 2006, which application was assigned U.S. patent application serial number 11/565,181, and is entitled METHOD AND APPARATUS FOR VOICE CONFERENCE MONITORING;

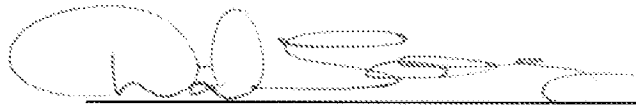
AND WHEREAS, Cisco Systems, Inc., a corporation organized and existing under and by virtue of the laws of the State of California, and having an office and place of business at 170 West Tasman Drive, San Jose, CA 95134-1706 (hereinafter "Assignee"), is desirous of acquiring the entire right, priority right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefor;

NOW, THEREFORE, to all whom it may concern, be it known that for good and valuable consideration, the receipt and sufficiency whereof is hereby acknowledged, Assignor has sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the said application, all divisions, continuations, continuations-in-part, or renewals thereof, all Letters Patent which may be granted there from, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the said inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted there from; and Assignor does hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the said Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the said Assignee, its successors and assigns.

AND, for the consideration aforesaid, Assignor does hereby agree that Assignor and its executors and legal representatives will make, execute and deliver any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said Assignee, its successors and representatives all facts known to Assignor relating to said improvements and the history thereof and will testify in all legal proceedings and generally do all things which may be necessary or desirable more effectually to secure to and vest in said Assignee, its successors or assigns the entire right, title and interest in and to the said improvements, inventions, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

AND, furthermore, Assignor covenants and agrees with said Assignee, its successors and assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by Assignor and that full right to convey the same as herein expressed is possessed by us.

IN TESTIMONY WHEREOF, I have hereunto set my hand this 10 day of  
December, 2007.



David Talley  
Acting CFO of Qovia, Inc.