

**PATENT ASSIGNMENT**

Electronic Version v1.1  
 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
Saad Abderrazzaq	12/11/2007
Laura E. Essmaker	12/05/2007
Matthew Green	11/26/2007
Carla A. McNearny	12/03/2007
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	Avaya Technology LLC
<b>Street Address:</b>	211 Mount Airy Road
<b>City:</b>	Basking Ridge
<b>State/Country:</b>	NEW JERSEY
<b>Postal Code:</b>	07920
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
Application Number:	11861485
<b>CORRESPONDENCE DATA</b>	
Fax Number:	(303)863-0223
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>	
Phone:	303-863-9700
Email:	srlaw@sheridanross.com
Correspondent Name:	Sheridan Ross P.C.
Address Line 1:	1560 Broadway, Suite 1200
Address Line 4:	Denver, COLORADO 80202
ATTORNEY DOCKET NUMBER:	4366-366
NAME OF SUBMITTER:	Bradley M. Knepper

Total Attachments: 6  
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**PATENT  
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ASSIGNMENT AND AGREEMENT

For value received, we, **Saad Abderrazzaq** of 150 Apollo Drive, Chelmsford, MA 01824, **Laura E. Essmaker** of 10870 Vrain Street, Westminster, CO 80031, **Matthew Green** of ~~13443 Elizabeth Way, Thornton, CO 80241~~, and **Carla A. McNearny** of 13011 W. 79<sup>th</sup> Place, Arvada, CO 80005, hereby sell, assign and transfer to Avaya Technology LLC, a corporation of the State of Delaware, having an office at 211 Mount Airy Road, Basking Ridge, New Jersey 07920, U.S.A., and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related to **DYNAMIC USER-INTERFACE GENERATION AND ADMINISTRATION METHOD AND APPARATUS** for which an application for Letters Patent of the United States has been prepared and filed on September 26, 2007, receiving Serial No. 11/861,485, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and we also concurrently hereby sell, assign and transfer to Avaya Technology LLC the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

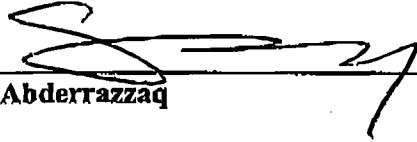
2432  
Country Club  
Loop  
Westminster  
CO 80234  
MB

We authorize Avaya Technology LLC to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements, AND I/We further hereby authorize Avaya Technology, LLC, or its attorneys or agents, to insert the correct Application Number and Filing Date into this Assignment, if none is indicated on that date of my/our execution of this Assignment.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Avaya Technology LLC to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

We request that any and all patents for said inventions be issued to Avaya Technology LLC in the United States and in all countries foreign to the United States, or to such nominees as Avaya Technology LLC may designate.

We agree that, when requested, we shall, without charge to Avaya Technology LLC but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.



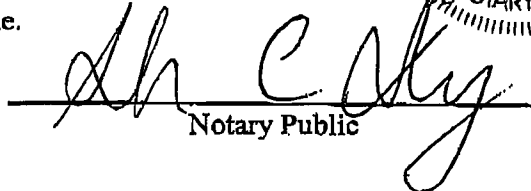
Saad Abderrazzaq

Date: 12/11/2007

United States of America )  
State of Massachusetts ) ss.  
County of Middlesex )



On this 11<sup>th</sup> day of Dec, 2007, before me personally came Saad Abderrazzaq, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

  
Notary Public

Laura E. Essmaker

Date: \_\_\_\_\_

United States of America )  
State of \_\_\_\_\_ ) ss.  
County of \_\_\_\_\_ )

On this \_\_\_\_\_ day of \_\_\_\_\_, 2007, before me personally came Laura E. Essmaker, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

\_\_\_\_\_  
Notary Public

Matthew Green

Date: \_\_\_\_\_

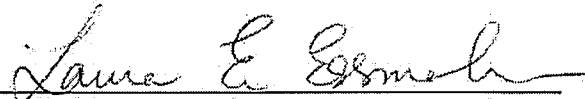
\_\_\_\_\_  
Saad Abderrazzaq

Date: \_\_\_\_\_

United States of America )  
State of \_\_\_\_\_ ) ss.  
County of \_\_\_\_\_ )

On this \_\_\_\_ day of \_\_\_\_\_, 2007, before me personally came Saad  
Abderrazzaq, to me known to be the individual described in and who executed the foregoing  
instrument, and acknowledged execution of the same.

\_\_\_\_\_  
Notary Public

  
\_\_\_\_\_  
Laura E. Essmaker

Date: December 5 2007

United States of America )  
State of \_\_\_\_\_ ) ss.  
County of \_\_\_\_\_ )

On this \_\_\_\_ day of \_\_\_\_\_, 2007, before me personally came Laura E.  
Essmaker, to me known to be the individual described in and who executed the foregoing  
instrument, and acknowledged execution of the same.

\_\_\_\_\_  
Notary Public

\_\_\_\_\_  
Matthew Green

Date: \_\_\_\_\_

\_\_\_\_\_  
**Saad Abderrazzaq**

Date: \_\_\_\_\_

United States of America    )  
State of \_\_\_\_\_        ) ss.  
County of \_\_\_\_\_        )

On this \_\_\_\_ day of \_\_\_\_\_, 2007, before me personally came **Saad Abderrazzaq**, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

\_\_\_\_\_  
Notary Public

\_\_\_\_\_  
**Laura E. Essmaker**

Date: \_\_\_\_\_

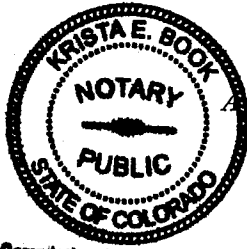
United States of America    )  
State of \_\_\_\_\_        ) ss.  
County of \_\_\_\_\_        )

On this \_\_\_\_ day of \_\_\_\_\_, 2007, before me personally came **Laura E. Essmaker**, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

\_\_\_\_\_  
Notary Public

  
\_\_\_\_\_  
**Matthew Green**

Date: 11/26/07

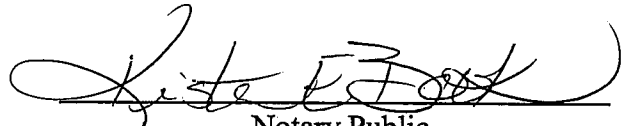


Atty. Docket No. 4366-366  
Avaya Ref. No. 406136-US-NP (Abderrazzaq)

United States of America )  
State of Colorado )  
County of Denver )

ss. My Commission Expires July 20, 2010

On this 21<sup>st</sup> day of Nov., 2007, before me personally came **Matthew Green**, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

  
Notary Public

\_\_\_\_\_  
**Carla A. McNearny**

Date: \_\_\_\_\_

United States of America )  
State of \_\_\_\_\_ ) ss.  
County of \_\_\_\_\_ )

On this \_\_\_\_ day of \_\_\_\_\_, 2007, before me personally came **Carla A. McNearny**, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

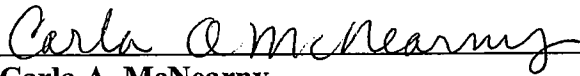
\_\_\_\_\_  
Notary Public

**Avaya Technology LLC**  
**211 Mount Airy Road**  
**Basking Ridge, New Jersey 07920**

United States of America    )  
State of \_\_\_\_\_        ) ss.  
County of \_\_\_\_\_        )

On this \_\_\_\_ day of \_\_\_\_\_, 2007, before me personally came **Matthew Green**, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

\_\_\_\_\_  
Notary Public

  
\_\_\_\_\_  
Carla A. McNearny

Date: 12-3-07

United States of America    )  
State of \_\_\_\_\_        ) ss.  
County of \_\_\_\_\_        )

On this \_\_\_\_ day of \_\_\_\_\_, 2007, before me personally came **Carla A. McNearny**, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

\_\_\_\_\_  
Notary Public

**Avaya Technology LLC**  
**211 Mount Airy Road**  
**Basking Ridge, New Jersey 07920**