Electronic Version v1.1

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| SUBMISSION TYPE | PE: NEW ASSIGNMENT | | | |
|---|--------------------|------------------------------------|------------------------|--|
| NATURE OF CONVEYANCE: | | ASSIGNMENT | ASSIGNMENT | |
| CONVEYING PART | Y DATA | | | |
| Name | | | Execution Date | |
| Roland E. Flick | | | 11/24/2003 | |
| Raymond P. Paolini | | | 11/18/2003 | |
| Jeffery Joseph Thompson | | | 11/22/2003 | |
| RECEIVING PARTY | DATA | | | |
| Name: Gaymar Industries, Inc. | | | | |
| Street Address: | 10 Centre Drive | | | |
| City: | Orchard Parl | Orchard Park | | |
| State/Country: | NEW YORK | | | |
| Postal Code: | 14127 | | | |
| PROPERTY NUMBERS Total: 1 Property Type | | | Number | |
| Application Number: 11 | | 11963911 | Number 63911 | |
| CORRESPONDENC | E DATA | | | |
| Fax Number: | (716)85 | 2-2535 | | |
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| Email: Correspondent Nam | | rtny@roacnbrown.com D. MCCARTHY | | |
| Address Line 1: | | BROWN MCCARTHY & GRUBE | R, P.C. | |
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| ATTORNEY DOCKET NUMBER: | | 0-03-051.04 | 0-03-051.04 | |
| NAME OF SUBMITTER: | | Kevin D. McCarthy | Kevin D. McCarthy | |
| Total Attachments: 2 | | | | |

500426878

PATENT REEL: 020286 FRAME: 0170

PATENT REEL: 020286 FRAME: 0171

ASSIGNMENT OF INVENTION

WHEREAS, I, Roland E. Flick of 540 Blossom Road, Elma, New York 14059; Raymond P. Paolini of 7303 Michael Road, Orchard Park, New York 14127; and Jeffery Joseph Thompson of 157() Drayton Court, Portage, MI 49002 have invented a certain new and useful improvement in Vibrational and Pulsating Cushioning Device for which an application for Letters Patent in the United States is filed herewith;

AND Gaymar Industries, Inc. of 10 Centre Drive, Orchard Park, New York 14217 ("Assignee") is desirous of acquiring all interest in said invention, said application, and in any Letters Patent which may be granted therefor;

AND WHEREAS, at the time the invention was made, we were under an obligation to assign all of our right, title, and interest in our said invention to Assignee.

NOW THIS INDENTURE WITNESSETH, that for the sum of one dollar and other valuable consideration to us in hand paid, the receipt of which is hereby acknowledged, we hereby assign, sell, and transfer unto Assignee the entire right, title, and interest in said invention, said application, and in and to any and all Letters Patent of the United States, and countries foreign thereto, which may be granted for said invention, and in and to any and all priority rights, rights under the International Convention For The Protection Of Industrial Property, rights under the Patent Cooperation Treaty, and other benefits accruing or to accrue to us with respect to the filing of applications for patents or securing of patents in the United States and countries foreign thereto.

And we hereby authorize and request the Commissioner of Patents and Trademarks to issue said United States Letters Patent to Assignce as the assignce of the whole right, title, and interest thereto.

And we further agree to sign and properly execute such necessary and lawful papers for application for forcign patents, for filing subdivisions of said application for patent, and for obtaining any reissue or reissues of any Letters Patent which may be granted for our aforesaid invention, as the assignce thereof shall hereafter require and prepare at its own expense.

WITNESS, my hand and seal this 24 day of 200, 2003 for Roland E. Flick. WITNESS, my hand and seal this 18 day of 100, 2003 for Raymond P.

Paolini.

WITNESS, my hand and scal this _____ day of _____, 2003 for Jeffery Joseph Thompson.

Roland E. Flick mond P. Paolini Ra

Jeffery Joseph Thompson

Preferably notarized, but not necessary

ASSIGNMENT OF INVENTION

WHEREAS, I, Roland E. Flick of 540 Blossom Road, Elma, New York 14059; Raymond P. Paolini of 7303 Michael Road, Orchard Park, New York 14127; and Jeffery Joseph Thompson of 1570 Drayton Court, Portage, MI 49002 have invented a certain new and useful improvement in Vibrational and Pulsating Cushioning Device for which an application for Letters Patent in the United States is filed herewith;

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WTINESS, my hand and seal this _____ day of _____, 2003 for Roland E. Flick.

WTINESS, my hand and seal this _____ day of _____, 2003 for Raymond P. Paolini.

4011111.

WITNESS, my hand and seal this _____ day of <u>November</u>. 2003 for Jeffery Joseph Thompson.

Here Alsompore

Roland E. Flick

Raymond P. Paolini

leffery Joseph Thompson

Preferably notarized, but not necessary

RECORDED: 12/24/2007