PONIL PTO 1695 REC 01 -09 -1	2008 SHEET U.S. DEPARTMENT OF COLUMNIC.
(YAG 11-) 0951-0011 (dep. 494)	
To the Honorable Commissioner of Patr 103474	· · · · · · · · · · · · · · · · · · ·
1. Name of conveying party(les):	2. Name and address of receiving party(les)
BLAINE D. JOHS, PING HE, MARTIN M. LIPHARDT CHRISTOPHER A. GOEDEN, JOHN A. WOOLLAM, JAMES D. WELCH	Name: J.A. WOOLLAM CO., INC. Internal Address:
Assignment U Merger	Street Address: 645 M ST.
	dilbel Address.
C) Socurity Agreement C) Change of Name C) Other	Clly: LINCOLN State: NE ZIP: 68508
Execution Date: AUG. 3, 2007	Additional name(s) & address(as) attached? C: You G No
Attitional numbers e	B. Patent No.(s)
5. Hame and address of party to whom correspondence concerning document should be malled:	8. Total number of applications and patents involved:
Mamo: JAMES D. WELCH	7. Total fee (37 CFR 3.41)\$ 40.00
Internal Address:	. Enclosed
	Cl Authorized to be charged to deposit account
Stroot Address: 10328 PINEHURST AVE.	8. Deposit account number:
City: OMAHA State: NE ZIP: 68124	(Attach duplicate copy of this page if paying by deposit account)
DO NOT C	JBE THIS BPACE 01/08/2008 DRYRNE 00000022 11890391
9. Statement and signature. To the best of my knowledge and belief, the foregoing info	mation is true and correct and any attached copy is a true city;
JAMES D. WELCH	KI 6/8 1/02/08
Name of Person Stories	Planeture / Doin

Mail documents to be recorded with required coversheet information to:
Commissioner of Patents & Trademarks, Box Assignments
Washington, D.C. 20231

. Total number of pages including cover sheet, attachments, and document:

ASSIGNMENT

WHEREAS WE, BLAINE D. JOHS, PING HE, MARTIN M. LIPHARDT, CHRISTOPHER A. GOEDEN, JOHN A. WOOLLAM and JAMES D. WELCH are the Inventors of the invention titled "FLYING MOBILE ON-BOARD ELLIPSOMETER, POLARIMETER, REFLECTOMETER AND THE LIKE SYSTEMS"; and

1890,391

WHEREAS WE are the owners of record of a United States Patent Application of the title recited above which is being submitted to the United States Patent Office, the Serial Number of which is 11/890,391; (to be filled-in when available), and

WHEREAS WE might pursue Foreign Patent Applications under the Cooperation Treaty and directly in Non-Member Nations which concern the same Invention and Improvements thereto; and

WHEREAS WE am, under the terms of an Agreement or Employment Contract with the J.A. WOOLLAM CO. INC., obligated to assign any and all Patent Applications and Patents which Issue thereon, Domestic and Foreign, Present and Future for said Invention and Improvements thereto to the J.A. WOOLLAM CO. INC.; and

WHEREAS the J.A. WOOLLAM CO. INC. is desirous of accepting an Assignment of any and all interest in said Application(s) for Patent(s) and Patent(s) which Issue thereon, Domestic and Foreign, Present and Future as provided for in said Agreement or Employment Contract with the Inventors;

NOW THEREFORE, in recognition of the receipt of One Dollar (\$1.00) and other good, valuable and sufficient consideration received from J.A. WOOLLAM CO. INC., WE BLAINE D. JOHS, PING HE, MARTIN M. LIPHARDT, CHRISTOPHER A. GOEDEN, JOHN A. WOOLLAM and JAMES D. WELCH do:

- 1. Hereby Sell, Assign, Transfer and/or otherwise Set Over Without Reservation and Conditions other than those recited herein, to the J.A. WOOLLAM CO. INC., its Legal Representatives, Successors, Assigns etc. the entire interest in the Rights and Title to any Patent Applications and Patents which Issue thereon, Domestic and Foreign, Present and Future, for said Invention and Improvements; so that the J.A. WOOLLAM CO. INC. shall hereafter own all Rights and Title as fully and completely as WE would have owned said Rights and Title were the present Assignment not made, with the full understanding that the entire Rights and Title to said Invention shall immediately vest, irrevocably, in the J. A. WOOLLAM CO. INC., its Legal Representatives, Successors, Assigns etc.
- 2. Agree to execute all future documents as may be necessary to acquire issue of the Patent Application and additional Patents Applications for said Invention, and Improvements thereto, in the United States and in Foreign Countries.
- 3. Request that the Commissioner of Patents and Trademarks in the

PATENT REEL: 020348 FRAME: 0508 United States and the equivalent in Foreign Countries issue United States Patent Application, Serial Number 11/890,391, (to be filled-in when available), and such additional Pateust Applications, Domestic or Foreign which result from future Patent Cooperation Treaty Patent Application, Foreign or Domestic Patent Applications to the J. A. WOOLLAM CO. INC., its Legal Representatives, Successors, Assigns etc., as the case might at the Issue Date thereof.

4. Agree that WE will, at no time, do anything to jeopardize the validity of any Patent or Patent Application, Domestic or Foreign, Present or Future other than as necessitated by the duty of Truthful Disclosure required during the normal course of Patent Application Prosecution or Litigation before an Examining or Judicial Authority.

IN AGREEMENT WITH THE FOREGOING, WE, BLAINE D. JOHS, PING HE, MARTIN M. LIPHARDT, JOHN A. WOOLLAM, CHRISTOPHER A. GOEDEN AND JAMES D. WELCH AS INVENTORS, HEREBY WILLINGLY AND FREELY, IN RECOGNITION OF GOOD, VALUABLE AND SUFFICIENT CONSIDERATION RECEIVED FROM THE J.A. WOOLLAM CO. INC. AND I, JOHN A. WOOLLAM, AS PRESIDENT OF THE J.A. WOOLLAM CO. INC., AFFIX OUR SIGNATURES TO EFFECT THE TERMS OF THIS ASSIGNMENT, SAID SIGNATURES EACH BEING AFFIXED IN THE PRESENCE OF A NOTARY PUBLIC.

8-3-6 DATE PING HE INVENTOR INVENTOR BRANDY J. POOL MY COMMISSION EXPENS BRANDY J. POOLE MY COMMISSION EXPIRE March 17, 2008 OTAR YMARLIPEOTEC NOTARY PUBLIC MARTIN M. LIDHARDT DATE JAMES D. WELCH BRANDY J. POOLE INVENTOR INVENTOR MY COMMISSION TEPIRES BRANDY J. POOLE MY COMMISSION EXPIRES March 17, 200 Merch 17, 2006 DATE

CHRISTOPHER A. GOEDEN INVENTOR

JOHN A. WOOLLAM

DATE

INVENTOR AND PRESIDENT OF THE

J.A. WOOLLAM CO.

BRANDY J. POOLE MY COMMISSION EXPIRES March 17, 2008

NOTARY PUBLIC

DATE

BRANDY J. POOLE MY COMMISSION EXPIRES March 17, 2008

NOTARY PUBLIC

PATENT REEL: 020348 FRAME: 0509

RECORDED: 01/07/2008