

PATENT ASSIGNMENT

Electronic Version v1.1

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
Timothy E. Kenney	01/11/2008
Eric J. Carlson	01/16/2008
RECEIVING PARTY DATA	
Name:	Ames Rubber Corporation
Street Address:	19 Ames Boulevard
City:	Hamburg
State/Country:	NEW JERSEY
Postal Code:	07419
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	11067407
CORRESPONDENCE DATA	
Fax Number:	(973)597-6327
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>	
Phone:	9735976326
Email:	dtoma@lowenstein.com
Correspondent Name:	Patent Docket Administrator
Address Line 1:	Lowenstein Sandler PC
Address Line 2:	65 Livingston Avenue
Address Line 4:	Roseland, NEW JERSEY 07068
ATTORNEY DOCKET NUMBER:	A4529-55
NAME OF SUBMITTER:	David Toma, Esq.
<p>Total Attachments: 4</p> <p>source=Kenney_Assignment#page1.tif</p> <p>source=Kenney_Assignment#page2.tif</p>	

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Excellence
Through Total Quality

Ames Rubber Corporation

Ames Boulevard
Hamburg, New Jersey 07419

Tel: 973-827-9101
Fax: 973-827-8893

<http://www.amesrubber.com>

ASSIGNMENT

THIS ASSIGNMENT from **Timothy E. Kenney** (hereinafter "Assignor"), a citizen of the United States residing at 1699 County Route 565, Sussex, New Jersey 07461, to **Ames Rubber Corporation** (hereinafter "Assignee"), a corporation organized and existing under the laws of the State of New Jersey and having a principal place of business at 19 Ames Boulevard, Hamburg, New Jersey 07419, is entered into and effective as of the execution date of this Assignment.

WHEREAS Assignor, is a former employee of Assignee who invented various inventions (hereinafter "Inventions") during the course of his employment with Assignee and understood that as a condition of employment he agreed to assign all Inventions to Assignee;

NOW, THEREFORE, in consideration of the sum of one dollar (\$1.00) in hand and/or other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto agree as follows:

Assignor hereby irrevocably and unconditionally sells, assigns, transfers and sets over to Assignee its entire right, title and interest in and to, including without limitation the right to make, to use and to vend, the Inventions, in the United States and for all foreign countries, including any reissues, continuations, continuations-in-part, reexaminations, extensions, revisions or improvements thereof and foreign equivalents thereof, and including the subject matter of all claims which may be obtained therefrom, for Assignee's own use and enjoyment, and for the use and enjoyment of Assignee's successors, assigns or other legal representatives, as fully and entirely as the same would have been held and enjoyed by Assignor if this Assignment and sale had not been made; together with all income, royalties, damages or payments due or payable as of the date hereof or thereafter, including, without limitation, (a) all rights, interests, claims and demands recoverable in law or equity that Assignor has or may have in profits and damages by reason of past, present or future infringement or other unauthorized use of the Inventions, with the right to sue for, and collect the same for Assignee's own use and enjoyment, and for the use and enjoyment of Assignee's successors, assigns, or other legal representatives and (b) all rights to apply for registrations in foreign countries that Assignor has or may have with respect to any of the foregoing with full benefit of such priorities as may now or hereafter be granted to it by law or treaty, including any international convention;

Assignor authorizes and requests the Commissioner of Patents and Trademarks to record Assignee as owner of the Inventions, including any reissues, continuations, continuations-in-part, revisions, extensions or reexaminations thereof, and to issue any and all letters patent of the United States thereon to Assignee, as assignee of its entire right, title and interest in, to and under the same, for the sole use and enjoyment of Assignee, its successors, assigns or other legal representatives;



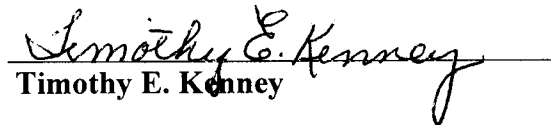
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At any time or from time to time after the date hereof, Assignor shall, at the request of Assignee and at Assignee's expense, execute and deliver any further instruments or documents and take all such further action as Assignee may reasonably request in order to evidence the consummation of the transactions contemplated by this Assignment;

Further, Assignor agrees that upon request and without further compensation, but at no expense to Assignor, it and its legal representatives and assigns shall do all lawful acts, including the execution of papers and the giving of testimony, that may be necessary or desirable for maintaining, reissuing or enforcing the Inventions; and

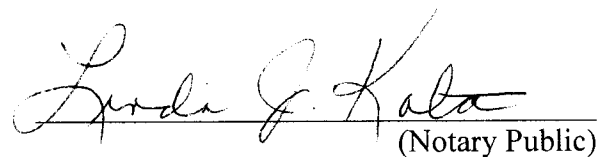
Assignor represents and warrants that it has not granted and will not grant to others any rights inconsistent with the rights granted herein.

IN WITNESS WHEREOF, I hereunto set my hand this 11th day of January, 2008.


Timothy E. Kenney

STATE OF NEW JERSEY)
) SS:
COUNTY OF SUSSEX)

On this 11th day of JANUARY, 2008, before the undersigned, a Notary Public for the State and County aforesaid, personally appeared Timothy E. Kenney, known to me or proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the above assignment, and acknowledged that he executed the same.


(Notary Public)

(Date of Commission Expiration)

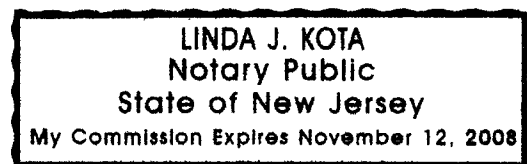


EXHIBIT A

ASSIGNMENT

THIS ASSIGNMENT from **Eric J. Carlson** (hereinafter "Assignor"), a citizen of the United States residing at 10 Old Stage Coach Road, Andover, New Jersey 07821, to **Ames Rubber Corporation** (hereinafter "Assignee"), a corporation organized and existing under the laws of the State of New Jersey and having a principal place of business at 19 Ames Boulevard, Hamburg, New Jersey 07419, is entered into and effective as of the execution date of this Assignment and in accordance with the Royalty Agreement by and between Assignor and Assignee, effective as of January 16, 2008.

WHEREAS Assignor is a co-inventor of the subject matter disclosed in United States Patent Application No. 11/067,407 (hereinafter "Invention");

WHEREAS Assignee is desirous of acquiring the entire interest in the Invention from Assignor, and Assignor is desirous of assigning to Assignee any and all of Assignor's right, title and interest in and to the Invention, together with the right to recover for past, present and future infringements and violations thereof;

NOW, THEREFORE, in consideration of the sum of one dollar (\$1.00) in hand and/or other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto agree as follows:

Assignor hereby irrevocably and unconditionally sells, assigns, transfers and sets over to Assignee its entire right, title and interest in and to, including without limitation the right to make, to use and to vend, the Invention, in the United States and for all foreign countries, including any reissues, continuations, continuations-in-part, reexaminations, extensions, revisions or improvements thereof and foreign equivalents thereof, and including the subject matter of all claims which may be obtained therefrom, for Assignee's own use and enjoyment, and for the use and enjoyment of Assignee's successors, assigns or other legal representatives, as fully and entirely as the same would have been held and enjoyed by Assignor if this Assignment and sale had not been made; together with all income, royalties, damages or payments due or payable as of the date hereof or thereafter, including, without limitation, (a) all rights, interests, claims and demands recoverable in law or equity that Assignor has or may have in profits and damages by reason of past, present or future infringement or other unauthorized use of the Invention, with the right to sue for, and collect the same for Assignee's own use and enjoyment, and for the use and enjoyment of Assignee's successors, assigns, or other legal representatives and (b) all rights to apply for registrations in foreign countries that Assignor has or may have with respect to any of the foregoing with full benefit of such priorities as may now or hereafter be granted to it by law or treaty, including any international convention;

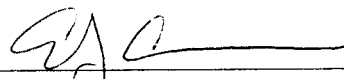
Assignor authorizes and requests the Commissioner of Patents and Trademarks to record Assignee as owner of the Invention, including any reissues, continuations, continuations-in-part, revisions, extensions or reexaminations thereof, and to issue any and all letters patent of the United States thereon to Assignee, as assignee of its entire right, title and interest in, to and under the same, for the sole use and enjoyment of Assignee, its successors, assigns or other legal representatives;

At any time or from time to time after the date hereof, Assignor shall, at the request of Assignee and at Assignee's expense, execute and deliver any further instruments or documents and take all such further action as Assignee may reasonably request in order to evidence the consummation of the transactions contemplated by this Assignment;

Further, Assignor agrees that upon request and without further compensation, but at no expense to Assignor, it and its legal representatives and assigns shall do all lawful acts, including the execution of papers and the giving of testimony, that may be necessary or desirable for maintaining, reissuing or enforcing the Invention; and

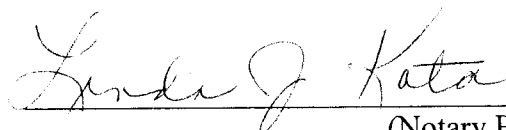
Assignor represents and warrants that it has not granted and will not grant to others any rights inconsistent with the rights granted herein.

IN WITNESS WHEREOF, I hereunto set my hand this 16th day of January, 2008.


Eric J. Carlson

STATE OF NEW JERSEY)
) SS:
COUNTY OF SUSSEX)

On this 16th day of JANUARY, 2008, before the undersigned, a Notary Public for the State and County aforesaid, personally appeared Eric J. Carlson, known to me or proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the above assignment, and acknowledged that he executed the same.


(Notary Public)

