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103476201
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To the Director of the U.S. Patent and Trademark Office: Please record the attached documents or the new address(es) below.

1. Name of conveying party(ies)

Thomas A. Gray
Ramiro Liscano
Rushabh Gudka
Christian Szpilfogel

Additional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

3. Nature of conveyance/Execution Date(s):

Execution Date(s) 10/31/02; 10/31/02; 11/5/02; 11/26/02

- ☒ Assignment ☐ Merger
☐ Security Agreement ☐ Change of Name
☐ Joint Research Agreement
☐ Government Interest Assignment
☐ Executive Order 9424, Confirmatory License
☐ Other _____

2. Name and address of receiving party(ies)

Name: Mitel Knowledge Corporation

Internal Address: 350 Legget Drive

Street Address: 350 Legget Drive

City: Ottawa

State: Ontario

Country: Canada Zip: K2K 2W7

Additional name(s) & address(es) attached? ☐ Yes ☒ No

4. Application or patent number(s):

☐ This document is being filed together with a new application.

A. Patent Application No.(s)

12/001,295

B. Patent No.(s)

Additional numbers attached? ☐ Yes ☒ No

5. Name and address to whom correspondence concerning document should be mailed:

Name: Michelle Whittington, Esq.

Internal Address: 7300 W. Boston Street

Street Address: 7300 W. Boston Street

City: Chandler

State: AZ Zip: 85226

Phone Number: 480.961.9000 x 21352

Fax Number: 480.961.8073

Email Address: michelle@whittington@mitel.com

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 1.21(h) & 3.41) \$ 40.00

- ☐ Authorized to be charged by credit card
☒ Authorized to be charged to deposit account
☐ Enclosed
☐ None required (government interest not affecting title)

8. Payment Information

a. Credit Card Last 4 Numbers _____
Expiration Date _____

b. Deposit Account Number 502721

Authorized User Name Michelle Whittington

9. Signature:

Michelle Whittington
Signature

Michelle Whittington

Name of Person Signing

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January 10, 2008
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Total number of pages including cover sheet, attachments, and documents:

5

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Mail Stop Assignment Recordation Services, Director of the USPTO, P.O.Box 1450, Alexandria, V.A. 22313-1450

PATENT
REEL: 020389 FRAME: 0236

WORLDWIDE ASSIGNMENT

WHEREAS, WE, **Thomas A. GRAY, Ramiro LISCANO, Rushabh GUDKA** and **Christian SZPILFOGEL**, residing at, respectively,
111 Pineridge Road, RR3 Carp, Ontario, K0A 1L0; 27 Nanaimo Drive, Ottawa, Ontario, K2H 6X9; 35 Andes Road, Scarborough, Ontario, M1T 3B6; and 590 Queen Elizabeth Drive, Ottawa, Ontario, K1S 3N5, have
invented certain new and useful improvements in an invention entitled
AVAILABILITY AND LOCATION PREDICTOR USING CALL PROCESSING INDICATIONS for which an application for United States Letters Patent will be
filed; and

WHEREAS, **MITEL KNOWLEDGE CORPORATION**, a company
organized and existing under the laws of Canada, having a place of business
at **350 Legget Drive, Ottawa, Ontario, K2K 2W7, Canada**, is desirous of
acquiring the full and exclusive right, title and interest in and to said
application inclusive of any and all priority rights derived therefrom and the
invention therein disclosed, and in and to all Letters Patent, both United
States and foreign, to be granted for said invention;

NOW, THEREFORE, for a valuable consideration, the receipt whereof
is hereby acknowledged, we do hereby sell, assign, transfer, and set over
unto the said **MITEL KNOWLEDGE CORPORATION**, its successors and
assigns, the full and exclusive right, title and interest in and to the aforesaid
application for United States Letters Patent inclusive of any and all priority
rights derived therefrom, and the invention therein disclosed, and in and to all
Letters Patent and issues thereof which may be granted upon said application
and in and to all Letters Patent which may be issued upon any substitutes,
divisions, or continuations of said application, and in and to any and all Letters
Patent which may be granted for said invention in any foreign country or
countries; the same to be held and enjoyed by the said **MITEL KNOWLEDGE CORPORATION** for its own use and behoof, and for the use and behoof of its
successors and assigns, to the full end of the term or terms for which said
Letters Patent and reissues thereof may be granted as fully and entirely as
the same would have been held and enjoyed by them had this assignment
and sale not been made;

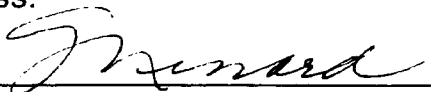
AND we hereby agree to execute, upon request, any and all further papers which may be necessary or desirable to enable the said **MITEL KNOWLEDGE CORPORATION**, its successors and assigns, to file and prosecute said application, and any and all substitutes, divisions, or continuations thereof, and any and all reissues of the Letters Patent granted upon said application, or upon any substitutes, divisions, or continuations thereof, and any and all applications for foreign Letters Patent on said invention; and we further agree to execute any and all further papers which may be necessary or desirable to vest or perfect the title of said **MITEL KNOWLEDGE CORPORATION**, its successors and assigns, in and to said application and the invention therein disclosed, and in and to any and all Letters Patent and reissues thereof, both United States and foreign, which may be granted upon said application, and any substitutes, divisions, or continuations thereof, and upon any foreign applications.

AND we hereby authorize and request The Commissioner of Patents to issue each and every Letters Patent to be granted upon the aforesaid application for United States Letters Patent, and upon any and all substitutes, divisions, and continuations of said application, and each and every reissue of said Letters Patent, to the said **MITEL KNOWLEDGE CORPORATION**, its successors and assigns, as the Assignee of the entire right, title and interest therein, in accordance with this assignment.

WITNESS my hand at Attawa, Ont
this 31 day of October, 2002


Thomas A. GRAY

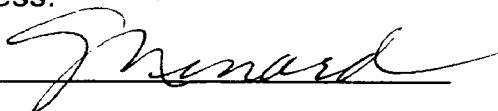
Witness:



WITNESS my hand at Attawa, Ont
this 31 day of October, 2002


Ramiro LISCANO

Witness:

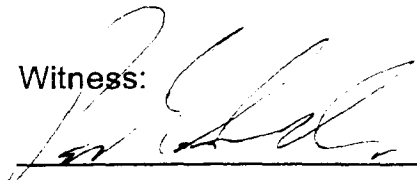


WITNESS my hand at Schenectady, NY
this 5th day of November 2002


Rushabh GUBKA

GUDKA *Red*
Nov 5th, 2002

Witness:



WITNESS my hand at _____
this _____ day of _____, 2002

Christian SZPILFOGEL

Witness:

WITNESS my hand at _____
this _____ day of _____, 2002

Rushabh GUBKA

Witness:

WITNESS my hand at Ottawa, Ontario
this 26th day of November, 2002


Christian SZPILOGEL

Witness:

