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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Thomas Youbok Lee	01/10/2008
Jonathan Jackson	01/10/2008
John Austin	01/10/2008
Andrew Swaneck	01/15/2008
Yann Johner	01/15/2008

RECEIVING PARTY DATA

Name:	Microchip Technology Incorporated
Street Address:	2355 West Chandler Blvd.
City:	Chandler
State/Country:	ARIZONA
Postal Code:	85224-6199

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	12017582

CORRESPONDENCE DATA

Fax Number: (713)229-7789

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

Phone: 713-229-1234

Email: debbie.allen@bakerbotts.com

Correspondent Name: BAKER BOTTS, LLP Address Line 1: 910 LOUISIANA

Address Line 4: HOUSTON, TEXAS 77002-4995

ATTORNEY DOCKET NUMBER:	068354.1829
NAME OF SUBMITTER:	Debbie Allen

PATENT REEL: 020395 FRAME: 0857

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Total Attachments: 5 source=0683541829Assign#page1.tif source=0683541829Assign#page2.tif source=0683541829Assign#page3.tif source=0683541829Assign#page4.tif source=0683541829Assign#page5.tif

> PATENT REEL: 020395 FRAME: 0858

Full Name of First Inventor:

Residence:

ASSIGNMENT

For good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I, the below signed inventor of record, hereby assign to:

MICROCHIP TECHNOLOGY INCORPORATED 2355 WEST CHANDLER BLVD. CHANDLER, AZ 85224-6199

and its successors and assigns (collectively hereinafter called "the Assignee"), the entire right, title and interest throughout the world in the inventions and improvements which are the subject of an application for United States Patent signed by me this day, entitled:

"READ AND WRITE INTERFACE COMMUNICATIONS PROTOCOL FOR DIGITAL-TO-ANALOG SIGNAL CONVERTER WITH NON-VOLATILE MEMORY"

this assignment including said application, any and all United States and foreign patents, utility models, design registrations, inventor's certificates and other similar rights granted for any of said inventions or improvements, and the right to claim priority based on the filing date of said application under the International Convention for the Protection of Industrial Property, the Patent Cooperation Treaty, the European Patent Convention, and all other treaties of like purposes; and I authorize the Assignee to apply in all countries in my name, or in its own name, for patents, utility models, design registrations and like rights of exclusion and for inventors' certificates for said inventions and improvements; and I agree for myself and my heirs, legal representatives and assigns, without further compensation to perform such lawful acts and to sign such further applications, assignments, Preliminary Statements and other lawful documents as the Assignee may reasonably request to effectuate fully this assignment.

IN WITNESS THEREOF, I hereby set my hand, date of signature and place of signature as indicated below.

THOMAS YOUBOK LEE

757 West Chandler Blvd.

	Chandler, Arizona 85248
Citizenship:	United States
Post Office Address:	757 West Chandler Blvd. Chandler, Arizona 85248
J. Youhou Dee Signature of First Inventor	Date of Signature
In the State of Avizona § In the County of Maricepa §	thority, on this 10th day of January, 2008, personally appeared
	be the person whose name is subscribed to the foregoing instrument and

Notary Public State of Arizona
Maricopa County
Jacqueline Eichman
My Commission Expires
09/08/2009

Notary or Consular Officer

HOU03:1141394

expressed.

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acknowledged to me that he executed the same of his own free will for the purposes and consideration therein

Full Name of Second Inventor:

JONATHAN JACKSON

Residence:

2053 East Kempton Road Chandler, Arizona 85225

Citizenship:

UNITED STATES

Post Office Address:

2053 East Kempton Road Chandler, Arizona 85225

Signature of Second Inventor

1/10/08

In the State of Arizona

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In the County of Maricopa

Notary or Consular Officer

Notary Public State of Arizona Maricopa County Jacqueline Eichman My Commission Expires 09/08/2009

Full Name of Third Inventor:

JOHN AUSTIN

Residence:

309 East Chicory Place

Queen Creek, Arizona 85243

Citizenship:

UNITED STATES

Post Office Address:

309 East Chicory Place

Queen Creek, Arizona 85243

Signature of Third Inventor

Date of Signature

In the State of Arizona

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In the County of Maricopa

Before me, the undersigned authority, on this 10th day of 2 nuary, 2008, personally appeared John Austin, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he executed the same of his own free will for the purposes and consideration therein expressed.

Notafy or Consular Officer

Notary Public State of Arizona Maricopa County Jacqueline Eichman My Commission Expires 09/08/2009

Full Name of Fourth Inventor:

ANDREW SWANECK

Residence:

19654 East Country Meadows Queen Creek, Arizona 85242

Citizenship:

UNITED STATES

Post Office Address:

19654 East Country Meadows Queen Creek, Arizona 85242

Signature of Fourth Inventor

Date of Signature

In the State of Arizona

§ §

In the County of Maricopa

Before me, the undersigned authority, on this 15th day of January, 2008, personally appeared Andrew Swaneck, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he executed the same of his own free will for the purposes and consideration therein expressed.

Notary Public State of Arizona
Maricopa County
Jacqueline Eichman
My Commission Expires
09/08/2009

Full Name of Fifth Inventor:

YANN JOHNER

Residence:

Allee du Rionzi 42

1028 Preverenges, Switzerland

Citizenship:

SWISS

Post Office Address:

Allee du Rionzi 42

1028 Preverenges, Switzerland

Identa Coveris, not. or Consular Officer

Lausame, le 15 janvier 2008 Date of Signature

Legalization number 10'067 In the State of (VCLUC) Lausanne

In the County of Switzerland § Vaud

Before me, the undersigned authority, on this 15 day of january, 2008, personally appeared Yann Johner, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he executed the same of his own free will for the purposes and consideration therein

expressed.

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RECORDED: 01/22/2008