

PATENT ASSIGNMENT

Electronic Version v1.1

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SUBMISSION TYPE:	NEW ASSIGNMENT										
NATURE OF CONVEYANCE:	ASSIGNMENT										
CONVEYING PARTY DATA											
<table border="1"><thead><tr><th>Name</th><th>Execution Date</th></tr></thead><tbody><tr><td>Kristin Marie Hazlewood</td><td>01/30/2008</td></tr><tr><td>Andy Hazlewood</td><td>01/30/2008</td></tr><tr><td>John Mark McConaughy</td><td>01/30/2008</td></tr><tr><td>Gary Dale Williams</td><td>01/30/2008</td></tr></tbody></table>		Name	Execution Date	Kristin Marie Hazlewood	01/30/2008	Andy Hazlewood	01/30/2008	John Mark McConaughy	01/30/2008	Gary Dale Williams	01/30/2008
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Kristin Marie Hazlewood	01/30/2008										
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John Mark McConaughy	01/30/2008										
Gary Dale Williams	01/30/2008										
RECEIVING PARTY DATA											
Name:	International Business Machines Corporation										
Street Address:	New Orchard Road										
City:	Armonk										
State/Country:	NEW YORK										
Postal Code:	10504										
PROPERTY NUMBERS Total: 1											
<table border="1"><thead><tr><th>Property Type</th><th>Number</th></tr></thead><tbody><tr><td>Application Number:</td><td>12022412</td></tr></tbody></table>		Property Type	Number	Application Number:	12022412						
Property Type	Number										
Application Number:	12022412										
CORRESPONDENCE DATA											
Fax Number:	(512)823-1036										
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>											
Phone:	5128230494										
Email:	acostam@us.ibm.com										
Correspondent Name:	Jeffrey S. LaBaw										
Address Line 1:	11400 Burnet Rd.										
Address Line 2:	IBM-Intellectual Property Law										
Address Line 4:	Austin, TEXAS 78758										
ATTORNEY DOCKET NUMBER:	AUS920071100US1										
NAME OF SUBMITTER:	Jeffrey S. LaBaw										
Total Attachments: 2											

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PATENT
REEL: 020437 FRAME: 0955

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ASSIGNMENT

Whereas, we,

- | | |
|---|---------------------------------|
| (1) <u>KRISTIN MARIE HAZLEWOOD</u>
County of TRAVIS | of AUSTIN
and State of TEXAS |
| (2) <u>ANDY HAZLEWOOD</u>
County of TRAVIS | of AUSTIN
and State of TEXAS |
| (3) <u>JOHN MARK MCCONAUGHY</u>
County of TRAVIS | of AUSTIN
and State of TEXAS |
| (4) <u>GARY DALE WILLIAMS</u>
County of HAYES | of AUSTIN
and State of TEXAS |

have invented certain improvements in

METHOD FOR STORING MESSAGES IN A DIRECTORY

and executed, respectively, a United States patent application therefore on

(Dates Inventors Signed Declaration) (1) 1/30, (2008); (2) 1/30, (2008);
(3) 1/30, (2008); (4) 1/30, (2008)

Whereas, INTERNATIONAL BUSINESS MACHINES CORPORATION, a corporation of New York, having a place of business at Armonk, New York 10504, (hereinafter called IBM), desires to acquire the entire right, title and interest in the said application and invention, and to any United States and foreign patents to be obtained therefore;

Now therefore, for a valuable consideration, receipt whereof is hereby acknowledged, we, the above named, hereby sell, assign, and transfer to IBM, its successors and assigns, the entire right, title and interest in the said application and invention therein disclosed for the United States and foreign countries, and in all foreign countries, and all rights of priority resulting from the filing of said United States application, and we request the Commissioner of Patents to issue any Letters Patent granted upon the inventions set forth in said application to IBM, its successors and assigns; and we hereby agree that IBM may apply for foreign Letters Patent on said invention and we will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by IBM.

(1) Signed at AUSTIN on 1/30, 2008.
(City) (Date)

Kristin Marie Hazlewood
KRISTIN MARIE HAZLEWOOD

(2) Signed at AUSTIN on 1/30, 2008.
(City) (Date)

Andy Hazlewood
ANDY HAZLEWOOD

(3) Signed at AUSTIN on 1/30, 2008.
(City) (Date)

John Mark McGonaghy
JOHN MARK MCGONAGHY

(4) Signed at AUSTIN on 1/30, 2008.
(City) (Date)

Gary Dale Williams
GARY DALE WILLIAMS