

PATENT ASSIGNMENT

Electronic Version v1.1

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SUBMISSION TYPE: NEW ASSIGNMENT

NATURE OF CONVEYANCE: ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Darin Evans	01/30/2008
Jeffery T. Burke	01/29/2008
Kenneth R. Bastien	01/28/2008
Kevin E. Holdren	01/29/2008
Daniel D. Ralston	01/29/2008
David Gorman	01/29/2008

RECEIVING PARTY DATA

Name:	NetShape Energy Management, LLC
Street Address:	39625 Lewis Drive
Internal Address:	Suite 600
City:	Novi
State/Country:	MICHIGAN
Postal Code:	48377

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	12024132

CORRESPONDENCE DATA

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ATTORNEY DOCKET NUMBER: SHA01 P438

PATENT

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REEL: 020453 FRAME: 0101

CH \$40.00 12024132

NAME OF SUBMITTER:

Daniel L. Girdwood

Total Attachments: 2

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ASSIGNMENT

WHEREAS, Darin Evans residing at 18927 Whispering Pine Way, Spring Lake, MI 49456, and Jeffery T. Burke, residing at 2141 Noon Road, Jackson, Michigan 49201, Kenneth R. Bastien, residing at 948 Sunrise Park Street, Howell, Michigan 48843, Kevin E. Holdren, residing at 282 Flanders Road, Tecumseh, Ontario, Canada N8N 3G4, Daniel D. Ralston, residing at 29825 Sugar Spring, Farmington Hills, Michigan 48334, and David Gorman, residing at 713 N. Wilson, Royal Oak, Michigan 48067, respectively, (hereinafter referred to as Assignor), have invented certain new and useful improvements in ENERGY ABSORBER WITH CRUSH BOXES AND BACK STRAPS for which an application for United States Letters Patent was executed on even date herewith.

WHEREAS, NetShape Energy Management, LLC a limited liability company of the state of Michigan having a place of business at 39625 Lewis Drive, Suite 600, Novi, Michigan 48377 (hereinafter referred to as Assignee), is desirous of acquiring the entire right, title and interest in and to said invention and in and to any Letters Patent that may be granted therefor in the United States and in any and all foreign countries.

NOW, THEREFORE, in consideration of the sum of one dollar (\$1.00), the receipt of which is hereby acknowledged, and for other good and valuable considerations, Assignor hereby sells, assigns and transfers unto said Assignee the full and exclusive right, title and interest to the said invention in the United States and in all foreign countries and the entire right, title and interest in and to any and all Letters Patent which may be granted therefor in the United States and in any and all foreign countries and in and to any and all divisions, reissues, continuations, continuation-in-part, and extensions thereof including the full right to claim for any such applications the benefits of the International Convention.

Assignor hereby authorizes and requests the Patent Office Officials in the United States and in any and all foreign countries to issue any and all of said Letters Patent, when granted, to said Assignee as the owner of the entire right, title and interest in and to the same, for the sole use and behoof of said Assignee, its successors and assigns.

FURTHER, Assignor agrees to communicate to said Assignee or its representatives any facts known to Assignor respecting said invention, and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuation, continuation-in-part, substitution, renewal, and reissue applications, execute all necessary assignment papers to cause any and all of said Letters Patent to be issued to said Assignee, make all rightful oaths and generally do everything possible to aid said Assignee, its successors and assigns, to obtain and enforce proper protection for said invention in the United States and in any and all foreign countries.

IN TESTIMONY WHEREOF, we have hereunto set our hands on the date appearing next to our signature.

Witness:

Margaret Bunker

Gracie

[Signature]

Sam Wells

Gracie

Gracie

Inventor:

Darin Evans
Darin Evans

Jeffery T. Burke
Jeffery T. Burke

Kenneth R. Bastien
Kenneth R. Bastien

Kevin E. Holdren
Kevin E. Holdren

Daniel D. Ralston
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Date:

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