

PATENT ASSIGNMENT

Electronic Version v1.1
 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT								
NATURE OF CONVEYANCE:	ASSIGNMENT								
CONVEYING PARTY DATA									
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:70%;">Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Douglas Lenat</td> <td>01/29/2008</td> </tr> <tr> <td>Michael Witbrock</td> <td>01/31/2008</td> </tr> <tr> <td>Christopher Deaton</td> <td>01/29/2008</td> </tr> </tbody> </table>		Name	Execution Date	Douglas Lenat	01/29/2008	Michael Witbrock	01/31/2008	Christopher Deaton	01/29/2008
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Douglas Lenat	01/29/2008								
Michael Witbrock	01/31/2008								
Christopher Deaton	01/29/2008								
RECEIVING PARTY DATA									
Name:	Cycorp, Inc.								
Street Address:	7718 Wood Hollow Drive								
Internal Address:	Suite 250								
City:	Austin								
State/Country:	TEXAS								
Postal Code:	78731								
PROPERTY NUMBERS Total: 1									
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:30%;">Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>11864730</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	11864730				
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Application Number:	11864730								
CORRESPONDENCE DATA									
Fax Number:	(469)464-1089								
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>									
Email:	mw@austin-patents.com								
Correspondent Name:	Michael Williams								
Address Line 1:	PO Box 340071								
Address Line 4:	Austin, TEXAS 78734								
ATTORNEY DOCKET NUMBER:	CYCORP001								
NAME OF SUBMITTER:	Michael Williams								

OP \$40.00 11864730

Total Attachments: 27
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TEXAS

CYCORP, INC.
3500 West Balcones Center Drive
Austin, Texas 78759

EMPLOYEE PROPRIETARY INFORMATION AND INVENTIONS AGREEMENT

In consideration of my employment by Cycorp, Inc. (the "Company"), I hereby agree to certain restrictions placed by the Company on my use and development of information and technology of the Company, as more fully set out below.

1. Proprietary Information.

(a) Confidential Restrictions. I understand that, in the course of my work as an employee of the Company, I may have access to Proprietary Information (as defined below) concerning the Company. I acknowledge that the Company has developed, compiled, and otherwise obtained, often at great expense, this information, which has great value to the Company's business. I agree to hold in strict confidence and in trust for the sole benefit of the Company all Proprietary Information and will not disclose any Proprietary Information, directly or indirectly, to anyone outside of the Company, or use, copy, publish, summarize, or remove from Company premises such information (or remove from the premises any other property of the Company) except (i) during my employment to the extent necessary to carry out my responsibilities as an employee of the Company or (ii) after termination of my employment, as specifically authorized in writing by a duly authorized officer of the Company. I further understand that the publication of any Proprietary Information through literature or speeches must be approved in advance in writing by a duly authorized officer of the Company.

(b) Proprietary Information Defined. I understand that the term "Proprietary Information" in this Agreement means all information and any idea in whatever form, tangible or intangible, whether disclosed to or learned or developed by me, pertaining in any manner to the business of the Company or to the Company's affiliates, consultants, or business associates, unless (i) the information is or becomes publicly known through lawful means; (ii) the information was rightfully in my possession or part of my general knowledge prior to my employment by the Company; or (iii) the information is disclosed to me without confidential or proprietary restriction by a third party who rightfully possesses the information (without confidential or proprietary restriction) and did not learn of it, directly or indirectly, from the Company. I further understand that the Company considers the following information to be included, without limitation, in the definition of Proprietary Information: (A) schematics, techniques, employee suggestions, development tools and processes, computer printouts, computer programs, design drawings and manuals, and

improvements; (B) information about costs, profits, markets, and sales; (C) plans for future development and new product concepts; and (D) all documents, books, papers, drawings, models, sketches, and other data of any kind and description, including electronic data recorded or retrieved by any means, that have been or will be given to me by the Company (or any affiliate of it), as well as written or verbal instructions or comments.

(c) Information Use. I agree that I will maintain at my work area or in other places under my control only such Proprietary Information that I have a current "need to know," and that I will return to the appropriate person or location or otherwise properly dispose of Proprietary Information once my need to know no longer exists. I agree that I will not make copies of information unless I have a legitimate need for such copies in connection with my work.

(d) Prior Actions and Knowledge. I hereby represent and warrant that from the time of my first contact or communication with the Company I have held in strict confidence and in trust for the sole benefit of the Company all Proprietary Information and have not disclosed any Proprietary Information, directly or indirectly, to anyone outside of the Company, or used, copied, published, or summarized any Proprietary Information except to the extent permitted by Section 1(a) above. Except as disclosed on Schedule A to this Agreement, I do not know anything about the Company's business or Proprietary Information, other than information I have learned from the Company in the course of being hired.

(e) Third Party Information. I recognize that the Company has received and in the future will receive from third parties their confidential or proprietary information subject to a duty on the Company's part to maintain the confidentiality of such information and to use it only for certain limited purposes. I agree that I owe the Company and such third parties, during the term of my employment and thereafter, a duty to hold all such confidential or proprietary information in the strictest confidence and not to disclose it to any person, firm, or corporation (except as necessary in carrying out my work for the Company consistent with the Company's agreement with such third party) or to use it for the benefit of anyone other than for the Company or such third party (consistent with the Company's agreement with such third party) without the express written authorization of a duly authorized officer of the Company.

(f) Interference with Business. I hereby acknowledge that pursuit of the activities forbidden by this paragraph 1(f) would necessarily involve the use or disclosure of Proprietary Information in breach of paragraph 1(a), but that proof of such breach would be extremely difficult. To forestall such disclosure, use, and breach, I agree that for the term of this Agreement and for a period of one (1) year after termination of my employment with the Company, I shall not, for myself or any third party, directly or indirectly (i) divert or attempt to divert from the Company (or any affiliate of it that might be formed) any business of any kind in which it is engaged, including, without limitation, the solicitation of or interference with any of its suppliers or customers or (ii) employ, solicit for

employment, or recommend for employment any person employed by the Company. Furthermore, I agree that during the period of my employment with the Company I shall not engage in any business activity that is or may be competitive with the Company, except where I can prove that the action was taken without the use in any way of Proprietary Information.

2. Inventions.

(a) Disclosure and Assignment. I understand that during the term of my employment, there are certain restrictions on my development of technology, ideas, and inventions, referred to in this Agreement as "Invention Ideas." Invention Ideas include, but are not limited to, all discoveries, inventions, innovations and ideas which may be capable of being patented, copyrighted, trademarked or maintained as trade secrets.

With respect to Invention Ideas conceived, created, developed, or reduced to practice by me alone or jointly with others, which may occur during my employment by the Company, I agree to disclose promptly to the Company and to assign to the Company, and I do hereby assign to the Company, all rights, titles and interests in such Invention Ideas, and which relate to any actual or planned research and development by the Company of which I am aware or reasonably should be aware in the area of microelectronics and computer technology, or which result from the use of the Company's premises, property, facilities, confidential information, or time whether or not done during normal working hours.

With respect to other Invention Ideas, I agree to disclose promptly to the Company and to assign to the Company and I do hereby assign to the Company, all rights, titles, and interests in such Invention Ideas conceived, created, or developed by me alone or jointly with others during the period of my research at the Company, whether or not during normal working hours, and which relate in any way to any actual or planned research or development by the Company of which I am aware or reasonably should be aware in the area of microelectronics and computer technology, or which result in any way from the use of the Company's premises, property, facilities, confidential information, or time, whether or not done during normal working hours.

(b) Exclusions. Specifically excluded from the assignment provisions in paragraph 2(a) are Invention Ideas which I conceive, create or develop which do not relate in any way to the Company's actual research or development with respect to any Project or any planned Company research or development of which I am aware or reasonably should be aware in the area of microelectronics and computer technology.

Furthermore, except as disclosed in Schedule A, there are no ideas, processes, inventions, technology, writings, programs, designs, formulas, discoveries, patents, copyrights, or trademarks, or improvements to the foregoing, that I wish to exclude from the operation of this Agreement. To the best of my knowledge, there is no existing

contract in conflict with this Agreement or any other contract to assign ideas, processes, inventions, technology, writings, programs, designs, formulas, discoveries, patents, copyrights, or trademarks, or improvements thereon, that is now in existence between me and any other person or entity.

(c) Applications. I agree that the Company shall have the right to apply for and own patents, copyrights, or other statutory or common law protections for such Invention Ideas in all countries; and that I will assist the Company in every lawful way (at the Company's expense) to obtain, and from time to time enforce, patents, copyrights, trade secrets, industrial and intellectual property rights and other statutory and common law protections for such Invention Ideas including, but not limited to, the execution of documents, during and after my employment by, assignment to or research work or residence at the Company.

(d) Post-Termination Period. I acknowledge that because of the difficulty of establishing when something is first conceived or developed by me, or whether it results from access to Proprietary Information or the Company's equipment, facilities, and data, I agree that any idea, process, invention, technology, writing, program, design, formula, discovery, patent, copyright, or trademark, or any improvement, rights, or claims related to the foregoing, shall be presumed to be an Invention Idea if it is conceived, developed, used, sold, exploited, or reduced to practice by me or with my aid within one (1) year after my termination of employment with the Company. I can rebut the above presumption if I prove that the idea, process, invention, technology, writing, program, design, formula, discovery, patent, copyright, or trademark, or improvement, right or claim, is not an Invention Idea within the scope of this Section 2.

3. Former or Conflicting Agreements. During my employment with the Company, I will not disclose to the Company, or use, or induce the Company to use, any proprietary information or trade secrets of others. I represent and warrant that I have returned all property and confidential information belonging to all prior employers, if any. I further represent and warrant that my performance of the terms of this Agreement will not breach any agreement to keep in confidence proprietary information acquired by me in confidence or in trust prior to my employment by the Company. I have not entered into, and I agree I will not enter into, any oral or written agreement in conflict herewith.

4. Government Contracts. I understand that the Company has or may enter into contracts with the government under which certain intellectual property rights will be required to be protected, assigned, licensed, or otherwise transferred and I hereby agree to execute such other documents and agreements as are necessary to enable the Company to meet its obligations under any such government contracts.

5. Termination. I hereby acknowledge and agree that all personal property, including, without limitation, all source code listings, books, manuals, records, models, drawings, reports, notes, contracts, lists, blueprints, and other documents or

materials or copies thereof, all equipment furnished to or prepared by me in the course of or incident to my employment, and all Proprietary Information belong to the Company and will be promptly returned to the Company upon termination of my employment with the Company. Following my termination, I will not retain any written or other tangible material containing any Proprietary Information or information pertaining to any Technical Contribution. I understand that my obligations contained herein will survive the termination of my employment and that I will continue to make all disclosures required of me by paragraph 2(a). In the event of the termination of my employment, I agree, if requested by the Company, to sign and deliver the Termination Certificate attached as Schedule B. I RECOGNIZE THAT NOTHING IN THIS AGREEMENT SHALL BE CONSTRUED TO IMPLY THAT THE TERM OF MY EMPLOYMENT IS OF ANY DEFINITE DURATION.

6. Remedies. I recognize that nothing in this Agreement is intended to limit any remedy of the Company under Texas laws and that I could face possible criminal and civil actions, resulting in imprisonment and substantial monetary liability, if I misappropriate the Company's trade secrets. In addition, I recognize that my violation of this Agreement could cause the Company irreparable harm, the amount of which may be extremely difficult to estimate, thus, making any remedy at law or in damages inadequate. Therefore, I agree that the Company shall have the right to apply to any court of competent jurisdiction for an order restraining any breach or threatened breach of this Agreement and for any other relief the Company deems appropriate. This right shall be in addition to any other remedy available to the Company in law or equity.

7. Miscellaneous Provisions.

(a) Assignment. I agree that the Company may assign to another person or entity any of its rights under this Agreement.

(b) Governing Law; Severability. The validity, interpretation, enforceability, and performance of this Agreement shall be governed by and construed in accordance with the laws of the State of Texas. If any provision of this Agreement, or application thereof to any person, place, or circumstance, shall be held by a court of competent jurisdiction to be invalid, unenforceable, or void, the remainder of this Agreement and such provisions as applied to other persons, places, and circumstances shall remain in full force and effect.

(c) Entire Agreement. The terms of this Agreement are the final expression of my agreement with respect to the subject matter hereof and may not be contradicted by evidence of any prior or contemporaneous agreement. This Agreement shall constitute the complete and exclusive statement of its terms and no extrinsic evidence

whatsoever may be introduced in any judicial, administrative, or other legal proceeding involving this Agreement.

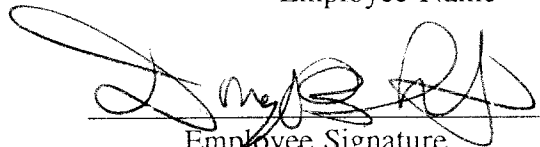
(d) Successors and Assigns. This Agreement shall be binding upon me and my heirs, executors, administrators, and successors, and shall inure to the benefit of the Company's successors and assigns.

(e) Application of this Agreement. I hereby agree that my obligations set forth in Sections 1 and 2 hereof and the definitions of Proprietary Information and Invention Ideas contained therein shall be equally applicable to Proprietary Information and Invention Ideas relating to any work performed by me for the Company prior to the execution of this Agreement.

I HAVE READ THIS AGREEMENT CAREFULLY AND UNDERSTAND ITS TERMS. I HAVE COMPLETELY NOTED ON SCHEDULE A TO THIS AGREEMENT ANY PROPRIETARY INFORMATION, IDEAS, PROCESSES, INVENTIONS, TECHNOLOGY, WRITINGS, PROGRAMS, DESIGNS, FORMULAS, DISCOVERIES, PATENTS, COPYRIGHTS, OR TRADEMARKS, OR IMPROVEMENTS, RIGHTS, OR CLAIMS RELATING TO THE FOREGOING, THAT I DESIRE TO EXCLUDE FROM THIS AGREEMENT.

Date: 1/2/95

DOUGLAS B LEMAT
Employee Name


Employee Signature

SCHEDULE A

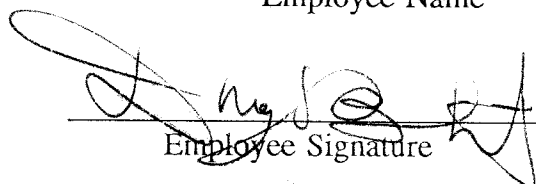
EMPLOYEE'S DISCLOSURE

1. Proprietary Information. Except as set forth below, I acknowledge that at this time I know nothing about the business or Proprietary Information of Cycorp, Inc. (the "Company"), other than information I have learned from the Company in the course of being hired: PRE-1995 CYC TECHNOLOGY
(PRE-1984 PLANS)

2. Prior Inventions. Except as set forth below, there are no ideas, processes, inventions, technology, writings, programs, designs, formulas, discoveries, patents, copyrights, or trademarks, or any claims, rights, or improvements to the foregoing, that I wish to exclude from the operation of this Agreement: PRE- 9/1984 IDEAS ON MACHINE LEARNING, NLU, AI

Date: 1/2/95

DOUGLAS B LEMAT
Employee Name


Employee Signature

SCHEDULE B

**TERMINATION CERTIFICATE CONCERNING
CYCORP, INC.
PROPRIETARY INFORMATION AND INVENTIONS**

This is to certify that I have returned all personal property of Cycorp, Inc. (the "Company"), including, without limitation, all source code listings, books, manuals, records, models, drawings, reports, notes, contracts, lists, blueprints, and other documents and materials, Proprietary Information, and equipment furnished to or prepared by me in the course of or incident to my employment with the Company, and that I did not make or distribute any copies of the foregoing.

I further certify that I have reviewed the Employee Proprietary Information and Inventions Agreement signed by me and that I have complied with and will continue to comply with all of its terms, including, without limitation, (i) the reporting of any idea, process, invention, technology, writing, program, design, formula, discovery, patent, copyright, or trademark, or any improvement, rights, or claims related to the foregoing, conceived or developed by me and covered by the Agreement and (ii) the preservation as confidential of all Proprietary Information pertaining to the Company. This certificate in no way limits my responsibilities or the Company's rights under the Agreement.

On termination of my employment with the Company, I will be employed by [Name of New Employer] [in the _____ division] and I will be working in connection with the following projects:

[generally describe the projects]

Date: _____

Employee Name

Employee Signature

CYCORP, INC.
3721 Executive Center Drive
Suite 100
Austin, Texas 78731-1615

EMPLOYEE PROPRIETARY INFORMATION AND INVENTIONS
AGREEMENT

In consideration of my employment by Cycorp, Inc. (the "Company"), I hereby agree to certain restrictions placed by the Company on my use and development of information and technology of the Company, as more fully set out below.

1. **Proprietary Information.**

(a) **Confidential Restrictions.** I understand that my employment with the Company establishes a relationship of trust and confidence between the Company and me with respect to the Company's Proprietary Information (as defined below) and that the misuse, misappropriation or disclosure of the Proprietary Information will cause a breach of trust and could cause irreparable injury to the Company. I understand that, in the course of my work as an employee of the Company, I may have access to Proprietary Information concerning the Company. I acknowledge that the Company has developed, compiled, and otherwise obtained, often at great expense, this information, which has great value to the Company's business. I agree to hold in strict confidence and in trust for the sole benefit of the Company all Proprietary Information and will not disclose any Proprietary Information, directly or indirectly, to anyone outside the Company, or use, copy, publish, summarize, or remove from Company premises such information (or remove from the premises any other property of the Company) except (i) during my employment to the extent necessary to carry out my responsibilities as an employee of the Company or (ii) after termination of my employment, as specifically authorized in writing by a duly authorized officer of the Information through literature or speeches must be approved in advance in writing by a duly authorized officer of the Company. I further understand that the publication of any Proprietary Information through literature or speeches must be approved in advance in writing by a duly authorized officer of the Company.

(b) **Proprietary Information Defined.** I understand that the term "Proprietary Information" in this Agreement means all information and any idea in whatever form, tangible or intangible, whether disclosed to or learned or developed by me, pertaining in any manner to the business of the Company or to the Company's affiliates, consultants, or business associates, unless (i) the information is or becomes publicly known through lawful means; (ii) the information was rightfully in my possession or part of my general knowledge prior to my employment by the Company; or (iii) the information is disclosed by me without confidential or proprietary restriction by a third party who rightfully possesses the information (without confidential or proprietary restriction) and did not learn of it, directly or indirectly, for the Company. I further understand that the following information is included, without limitation, in the definition of Proprietary Information: (A) schematics, techniques, employee suggestions, development tools and processes, computer printouts, computer code, data, know-how, computer programs, design drawings and manuals, and improvements; (B) information relating to costs, profits, markets, and sales; (C) plans for future development and new

product concepts; (D) all documents, books, papers, drawings, models, sketches, formulations, processes, methods, ideas, improvements and other data of any kind and description, including electronic data recorded or retrieved by any means, that have been or will be given to me by the Company (or any affiliate of it), as well as written or verbal instructions or comments; (E) name of clients and potential clients, key purchasing personnel or other decision makers in the employ of clients and potential clients, amount of revenues derived from clients and terms of agreements with clients, knowledge of client requirements, confidential information of clients, pricing information, marketing plans and marketing information and materials; (F) the content and organization of the Cyc knowledge base; and (G) the algorithms and implementation details of the Cyc code, as well as the Company's methodology for acquiring and codifying knowledge. Unless clearly stipulated to be non-confidential, Proprietary Information is to be confidential and a trade secret of the Company, whether disclosed orally, in writing, or on other tangible, intangible or partially tangible media, and whether or not marked with a proprietary legend.

(c) Information Use. I agree that I will maintain at my work area or in other places under my control only such Proprietary Information that I have a current "need to know," and that I will return to the appropriate person or location or otherwise properly dispose of Proprietary Information once my need to know no longer exists. I agree that I will not make copies of Proprietary Information unless I have a legitimate need for such copies in connection with my work. I will immediately report any unauthorized disclosure or use of the Proprietary Information that I become aware of to the President of the Company.

(d) Prior Actions and Knowledge. I hereby represent and warrant that from the time of my first contact or communication with the Company, I have held in strict confidence and in trust for the sole benefit of the Company all Proprietary Information and have not disclosed any Proprietary Information, directly or indirectly, to anyone outside of the Company, or used, copied, published, or summarized any Proprietary Information except to the extent permitted by Section 1(a). Except as disclosed on Schedule A to this Agreement, I do not know anything about the Company's business or Proprietary Information, other than information I have learned from the Company in the course of being hired.

(e) Third Party Information. I recognize that the Company has received and in the future will receive from third parties their confidential or proprietary information subject to a duty on the Company's part to maintain the confidentiality of such information and to use it only for certain limited purposes. I agree that I owe the Company and such third parties, during the term of my employment and thereafter, a duty to hold all such confidential or proprietary information in the strictest confidence and not to disclose it to any person, firm, or corporation (except as necessary in carrying out my work for the Company consistent with the Company's agreement with such third party) or to use it for the benefit of anyone other than for the Company or such third party (consistent with the Company's agreement with such third party) without the express written authorization of a duly authorized officer of the Company.

(f) Interference with Business. I hereby acknowledge that pursuit of the activities forbidden by this Section 1(f) would necessarily involve the use or disclosure of Proprietary Information in breach of Section 1(a), but that proof of such breach would be extremely difficult. To forestall such disclosure, use, and breach, I agree that for the term of this Agreement and for a period of one year after termination of my employment with the Company, I shall not, for myself or any third party, directly or indirectly (i) divert or attempt to divert from the Company (or any affiliate of it that might be formed) any business of any kind in which it is engaged, including, without limitation, the solicitation of or interference with any of its suppliers or customers or (ii) employ, solicit for employment, or recommend for employment any person employed by the Company. Furthermore, I agree the during the period of my employment with the Company, I shall not engage in any business activity that is or may be competitive with the Company, except where I can prove that the action was taken without the use in any way of Proprietary Information.

2. Inventions.

(a) Disclosure and Assignment. I understand that during the term of my employment, there are certain restrictions on my development of technology, ideas, and inventions, referred to in this Agreement as "Invention Ideas." Invention Ideas include, but are not limited to, all discoveries, inventions, innovations and ideas which may be capable of being patented, copyrighted, trademarked or maintained as trade secrets.

With respect to Invention Ideas conceived, created, developed, or reduced to practice by me alone or jointly with others, which may occur during my employment by the Company, I agree to disclose promptly to the Company and to assign to the Company, and I do hereby assign to the Company, all rights, titles and interests in such Invention Ideas, and which relate to any actual or planned research and development by the Company of which I am aware or reasonably should be aware in the area of microelectronics and computer technology, or which result from the use of the Company's premises, property, facilities, confidential information, or time whether or not done during normal working hours.

With respect to other Invention Ideas, I agree to disclose promptly to the Company and to assign to the Company and I do hereby assign to the Company, all rights, titles, and interest in such Invention Ideas conceived, created, or developed by me alone or jointly with others during the period of my research at the Company, whether or not during normal working hours, and which relate in any way to any actual or planned research or development by the Company of which I am aware or reasonably should be aware in the area of microelectronics and computer technology, or which result in any way from the use of the Company's premises, property, facilities, Proprietary Information, or time, whether or not done during normal working hours.

I acknowledge that all original works of authorship which are made by me, solely or jointly with others, within the scope of my employment and

which are protectible by copyright are "works made for hire," as that term is defined in the United States Copyright Act (17 U.S.C., Section 101).

(b) Exclusions. Specifically excluded from the assignment provisions in Section 2(a) are Invention Ideas which I conceive, create or develop which do not relate in anyway to the Company's actual research or development with respect to any project or any planned Company research or development of which I am aware or reasonably should be aware in the area of microelectronics and computer technology.

Furthermore, except as disclosed in Schedule A, there are no ideas, processes, inventions, technology, writings, programs, designs, formulas, discoveries, patents, copyrights, or trademarks, or improvements to the foregoing, that I wish to exclude from the operation of this Agreement. To the best of my knowledge, there is no existing contract in conflict with this Agreement or any other contract to assign ideas, processes, inventions, technology, writings, programs, designs, formulas, discoveries, patents, copyrights, or trademarks, or improvements thereon, that is now in existence between me and any other person or entity.

(c) Applications. I agree that the Company shall have the right to apply for and own patents, copyrights, or other statutory or common law protections for any Invention Ideas in all countries; and that I will assist the Company in every lawful way (at the Company's expense) to obtain, and from time to time enforce, patents, copyrights, trade secrets, industrial and intellectual property rights and other statutory and common law protections for such Inventions Ideas including, but not limited to, the execution of documents, during and after my employment by, assignment to or research work or residence at the Company.

(d) Post-Termination Period. I acknowledge that because of the difficulty of establishing when something is first conceived or developed by me, or whether it results from access to Proprietary Information or the Company's equipment, facilities, and data, I agree that any idea, process, invention, technology, writing, program, design, formula, discovery, patent, copyright, or trademark, or any improvement, rights, or claims related to the foregoing, shall be presumed to be an Invention Idea if it is conceived, developed, used, sold, exploited, or reduced to practice by me or with my aid within one year after my termination of employment with the Company. I can rebut the above presumption if I prove that the idea, process, invention, technology, writing, program, design, formula, discovery, patent, copyright, or trademark, or improvement, right or claim, is not an Invention Idea within the scope of this Section 2.

(e) Assistance. I will assist the Company in every proper way to obtain and from time to time to enforce United States and foreign proprietary rights relating to Invention Ideas in any and all countries. Among other actions, I will execute, verify and deliver such documents and perform such other acts (including appearing as a witness) as the Company may reasonably request for use in applying for, obtaining, perfecting, evidencing, sustaining and enforcing such proprietary rights and the assignment thereof. In addition, I will execute, verify and deliver such other or confirmatory assignments of such proprietary rights to the Company or its designee. My

obligation to assist the Company with respect to proprietary rights relating to Invention Ideas in any and all countries shall continue beyond the termination of my employment, but the Company shall compensate me at a reasonable rate after my termination for the time actually spent by me at the Company's request on such assistance.

3. Former or Conflicting Agreements. During my employment with the Company, I will not disclose to the Company, or use, or induce the Company to use, any proprietary information or trade secrets of others. I represent and warrant that I have returned all property and confidential information belonging to all prior employers, if any. I further represent and warrant that my performance of the terms of this Agreement will not breach any agreement to keep in confidence proprietary information acquired by me in confidence or in trust prior to my employment by the Company. I have not entered into, and I agree I will not enter into, any oral or written agreement in conflict herewith.

4. Government Contracts. I understand that the Company has or may enter into contracts with the government under which certain intellectual property rights will be required to be protected, assigned, licensed, or otherwise transferred and I hereby agree to execute such other documents and agreements as are necessary to enable the Company to meet its obligations under any such government contracts.

5. Termination. I hereby acknowledge and agree that all personal property, including, without limitation, all source code listings, books, manuals, records, models, drawings, reports, notes, contracts, lists, blueprints, and other documents or materials or copies thereof, all equipment furnished to or prepared by me in the course of or incident to my employment, and all Proprietary Information belong to the Company and will be promptly returned to the Company upon termination of my employment with the Company. Following my termination, I will not retain any written or other tangible material containing any Proprietary Information or information pertaining to any technical contribution. I understand that my obligations contained herein will survive the termination of my employment and that I will continue to make all disclosures required of me by Section 2(a). In the event of the termination of my employment, I agree, if requested by the Company, to sign and deliver the Termination Certificate attached as Schedule B.

6. Non-Solicitation; No Disparagement.

(a) Non-Solicitation of Customers and Suppliers. During the term of this Agreement and during the 12-month period following termination of this Agreement, I will not, directly or indirectly, solicit the business of, or enter into any contract or agreement with, or interfere with the Company's business relationship with any customer or supplier, or prospective customer or supplier of the Company, for any business purpose other than for the benefit of the Company.

(b) Non-Solicitation of Employees and Former Employees. I covenant and agree that, for a period of one year subsequent to the termination, for whatever reason, of this Agreement, I will not recruit, hire or attempt to recruit or hire, directly or by assisting others, any other employees of the Company (or any persons who

were employees within the 12-month period prior to such solicitation), nor shall I contact or communicate with any other employees of the Company (or any persons who were employees within the 12-month period prior to such solicitation) for the purpose of inducing other employees to terminate their employment with the Company. For purposes of this covenant, "other employees" means employees who are actively employed by the Company at the time of the attempted recruiting or hiring.

(c) Non-Disparagement. I will not make and shall not permit my agents or employees to make disparaging or derogatory remarks, whether written or oral, about the Company, its officers, directors, shareholders, agents or employees.

7. Remedies. I recognize that nothing in this Agreement is intended to limit any remedy of the Company under Texas laws and that I could face possible criminal and civil actions, resulting in imprisonment and substantial monetary liability, if I misappropriate the Company's Proprietary Information. In addition, I recognize that my violation of this Agreement could cause the Company irreparable harm, the amount of which may be extremely difficult to estimate, thus, making any remedy at law or in damages inadequate. Therefore, I agree that the Company shall have the right to apply to any court of competent jurisdiction and without the necessity of posting bond, for an order restraining any breach or threatened breach of this Agreement and for any other relief the Company deems appropriate. This right shall be in addition to any other remedy available to the Company in law or equity. I acknowledge that the covenants in this Agreement are (i) reasonable under all circumstances of this particular situation as to time, area and scope of activity, (ii) necessary to protect the legitimate interests of the Company, and (iii) are not unduly burdensome to me.

8. Miscellaneous Provisions.

(a) Assignment. I agree that the Company may assign to another person or entity any of its rights under this Agreement.

(b) Governing Law; Severability. **The validity, interpretation, enforceability, and performance of this Agreement shall be governed by and construed in accordance with the laws of the State of Texas.**

(c) Entire Agreement. The terms of this Agreement are the final expression of my agreement with respect to the subject matter hereof and may not be contradicted by evidence of any prior or contemporaneous agreement. This Agreement shall constitute the complete and exclusive statement of its terms and no extrinsic evidence whatsoever may be introduced in any judicial, administrative, or other legal proceeding involving this Agreement. Without limiting the generality of the foregoing, the Mutual Agreement to Arbitrate Claims signed by the parties is not applicable to any action brought by the Company in connection with a violation by me of the provisions of this Agreement.

(d) Successors and Assigns. This Agreement shall be binding upon me and my heirs, executors, administrators, and successors, and shall inure to the benefit of the Company's successors and assigns.

(e) Application of this Agreement. I hereby agree that my obligations set forth in Sections 1 and 2 hereof and the definitions of Proprietary Information and Invention Ideas contained therein shall be equally applicable to Proprietary Information and Invention Ideas relating to any work performed by me for the Company prior to the execution of this Agreement.

(f) Employee at Will. This Agreement is not, and shall not be construed to create, any contract of employment, express or implied, nor does this Agreement in any way alter the "at-will" status of my employment. I understand and agree that I am an employee at will and that nothing in this Agreement shall infer any right with respect to continuation of employment by the Company, nor shall it interfere in any way with my right or the Company's right to terminate my employment at any time, with or without cause, in the sole discretion of the terminating party. Any agreement abrogating the at-will relationship must be in writing and signed by both the Company and me.

I HAVE READ THIS AGREEMENT CAREFULLY AND UNDERSTAND ITS TERMS. I UNDERSTAND THE DEFINITION OF PROPRIETARY INFORMATION AND THAT THE PROPRIETARY INFORMATION IS ECONOMICALLY VALUABLE TO THE COMPANY. I HAVE COMPLETELY NOTED ON SCHEDULE A TO THIS AGREEMENT ANY PROPRIETARY INFORMATION, IDEAS, PROCESSES, INVENTIONS, TECHNOLOGY, WRITINGS, PROGRAMS, DESIGNS, FORMULAS, DISCOVERIES, PATENTS, COPYRIGHTS, OR TRADEMARKS, OR IMPROVEMENTS, RIGHTS, OR CLAIMS RELATING TO THE FOREGOING, THAT I DESIRE TO EXCLUDE FROM THIS AGREEMENT.

Date: June 13th 2001

Michael Witbrock

Employee Name



Employee Signature

SCHEDULE A

EMPLOYEE'S DISCLOSURE

1. Proprietary Information. Except as set forth below, I acknowledge that at this time I know nothing about the business or Proprietary Information of Cycorp, Inc. (the "Company"), other than information I have learned from the Company in the course of being hired:

2. Prior Inventions. Except as set forth below, there are no ideas, processes, inventions, technology, writings, programs, designs, formulas, discoveries, patents, copyrights, or trademarks, or any claims, rights, or improvements to the foregoing, that I wish to exclude from the operation of this Agreement:

Date: 13th June 2001

Michael Witbrock
Employee Name


Employee Signature

CYCORP, INC.
3721 Executive Center Drive
Suite 100
Austin, Texas 78731-1615

EMPLOYEE PROPRIETARY INFORMATION AND INVENTIONS
AGREEMENT

In consideration of my employment by Cycorp, Inc. (the "Company"), I hereby agree to certain restrictions placed by the Company on my use and development of information and technology of the Company, as more fully set out below.

1. Proprietary Information.

(a) Confidential Restrictions. I understand that my employment with the Company establishes a relationship of trust and confidence between the Company and me with respect to the Company's Proprietary Information (as defined below) and that the misuse, misappropriation or disclosure of the Proprietary Information will cause a breach of trust and could cause irreparable injury to the Company. I understand that, in the course of my work as an employee of the Company, I may have access to Proprietary Information concerning the Company. I acknowledge that the Company has developed, compiled, and otherwise obtained, often at great expense, this information, which has great value to the Company's business. I agree to hold in strict confidence and in trust for the sole benefit of the Company all Proprietary Information and will not disclose any Proprietary Information, directly or indirectly, to anyone outside the Company, or use, copy, publish, summarize, or remove from Company premises such information (or remove from the premises any other property of the Company) except (i) during my employment to the extent necessary to carry out my responsibilities as an employee of the Company or (ii) after termination of my employment, as specifically authorized in writing by a duly authorized officer of the Information through literature or speeches must be approved in advance in writing by a duly authorized officer of the Company. I further understand that the publication of any Proprietary Information through literature or speeches must be approved in advance in writing by a duly authorized officer of the Company.

(b) Proprietary Information Defined. I understand that the term "Proprietary Information" in this Agreement means all information and any idea in whatever form, tangible or intangible, whether disclosed to or learned or developed by me, pertaining in any manner to the business of the Company or to the Company's affiliates, consultants, or business associates, unless (i) the information is or becomes publicly known through lawful means; (ii) the information was rightfully in my possession or part of my general knowledge prior to my employment by the Company; or (iii) the information is disclosed by me without confidential or proprietary restriction by a third party who rightfully possesses the information (without confidential or proprietary restriction) and did not learn of it, directly or indirectly, for the Company. I further understand that the following information is included, without limitation, in the definition of Proprietary Information: (A) schematics, techniques, employee suggestions, development tools and processes, computer printouts, computer code, data, know-how, computer programs, design drawings and manuals, and improvements; (B) information relating to costs, profits, markets, and sales; (C) plans for future development and new

product concepts; (D) all documents, books, papers, drawings, models, sketches, formulations, processes, methods, ideas, improvements and other data of any kind and description, including electronic data recorded or retrieved by any means, that have been or will be given to me by the Company (or any affiliate of it), as well as written or verbal instructions or comments; (E) name of clients and potential clients, key purchasing personnel or other decision makers in the employ of clients and potential clients, amount of revenues derived from clients and terms of agreements with clients, knowledge of client requirements, confidential information of clients, pricing information, marketing plans and marketing information and materials; (F) the content and organization of the Cyc knowledge base; and (G) the algorithms and implementation details of the Cyc code, as well as the Company's methodology for acquiring and codifying knowledge. Unless clearly stipulated to be non-confidential, Proprietary Information is to be confidential and a trade secret of the Company, whether disclosed orally, in writing, or on other tangible, intangible or partially tangible media, and whether or not marked with a proprietary legend.

(c) Information Use. I agree that I will maintain at my work area or in other places under my control only such Proprietary Information that I have a current "need to know," and that I will return to the appropriate person or location or otherwise properly dispose of Proprietary Information once my need to know no longer exists. I agree that I will not make copies of Proprietary Information unless I have a legitimate need for such copies in connection with my work. I will immediately report any unauthorized disclosure or use of the Proprietary Information that I become aware of to the President of the Company.

(d) Prior Actions and Knowledge. I hereby represent and warrant that from the time of my first contact or communication with the Company, I have held in strict confidence and in trust for the sole benefit of the Company all Proprietary Information and have not disclosed any Proprietary Information, directly or indirectly, to anyone outside of the Company, or used, copied, published, or summarized any Proprietary Information except to the extent permitted by Section 1(a). Except as disclosed on Schedule A to this Agreement, I do not know anything about the Company's business or Proprietary Information, other than information I have learned from the Company in the course of being hired.

(e) Third Party Information. I recognize that the Company has received and in the future will receive from third parties their confidential or proprietary information subject to a duty on the Company's part to maintain the confidentiality of such information and to use it only for certain limited purposes. I agree that I owe the Company and such third parties, during the term of my employment and thereafter, a duty to hold all such confidential or proprietary information in the strictest confidence and not to disclose it to any person, firm, or corporation (except as necessary in carrying out my work for the Company consistent with the Company's agreement with such third party) or to use it for the benefit of anyone other than for the Company or such third party (consistent with the Company's agreement with such third party) without the express written authorization of a duly authorized officer of the Company.

(f) Interference with Business. I hereby acknowledge that pursuit of the activities forbidden by this Section 1(f) would necessarily involve the use or disclosure of Proprietary Information in breach of Section 1(a), but that proof of such breach would be extremely difficult. To forestall such disclosure, use, and breach, I agree that for the term of this Agreement and for a period of one year after termination of my employment with the Company, I shall not, for myself or any third party, directly or indirectly (i) divert or attempt to divert from the Company (or any affiliate of it that might be formed) any business of any kind in which it is engaged, including, without limitation, the solicitation of or interference with any of its suppliers or customers or (ii) employ, solicit for employment, or recommend for employment any person employed by the Company. Furthermore, I agree the during the period of my employment with the Company, I shall not engage in any business activity that is or may be competitive with the Company, except where I can prove that the action was taken without the use in any way of Proprietary Information.

2. Inventions.

(a) Disclosure and Assignment. I understand that during the term of my employment, there are certain restrictions on my development of technology, ideas, and inventions, referred to in this Agreement as "Invention Ideas." Invention Ideas include, but are not limited to, all discoveries, inventions, innovations and ideas which may be capable of being patented, copyrighted, trademarked or maintained as trade secrets.

With respect to Invention Ideas conceived, created, developed, or reduced to practice by me alone or jointly with others, which may occur during my employment by the Company, I agree to disclose promptly to the Company and to assign to the Company, and I do hereby assign to the Company, all rights, titles and interests in such Invention Ideas, and which relate to any actual or planned research and development by the Company of which I am aware or reasonably should be aware in the area of microelectronics and computer technology, or which result from the use of the Company's premises, property, facilities, confidential information, or time whether or not done during normal working hours.

With respect to other Invention Ideas, I agree to disclose promptly to the Company and to assign to the Company and I do hereby assign to the Company, all rights, titles, and interest in such Invention Ideas conceived, created, or developed by me alone or jointly with others during the period of my research at the Company, whether or not during normal working hours, and which relate in any way to any actual or planned research or development by the Company of which I am aware or reasonably should be aware in the area of microelectronics and computer technology, or which result in any way from the use of the Company's premises, property, facilities, Proprietary Information, or time, whether or not done during normal working hours.

I acknowledge that all original works of authorship which are made by me, solely or jointly with others, within the scope of my employment and

which are protectible by copyright are "works made for hire," as that term is defined in the United States Copyright Act (17 U.S.C., Section 101).

(b) Exclusions. Specifically excluded from the assignment provisions in Section 2(a) are Invention Ideas which I conceive, create or develop which do not relate in anyway to the Company's actual research or development with respect to any project or any planned Company research or development of which I am aware or reasonably should be aware in the area of microelectronics and computer technology.

Furthermore, except as disclosed in Schedule A, there are no ideas, processes, inventions, technology, writings, programs, designs, formulas, discoveries, patents, copyrights, or trademarks, or improvements to the foregoing, that I wish to exclude from the operation of this Agreement. To the best of my knowledge, there is no existing contract in conflict with this Agreement or any other contract to assign ideas, processes, inventions, technology, writings, programs, designs, formulas, discoveries, patents, copyrights, or trademarks, or improvements thereon, that is now in existence between me and any other person or entity.

(c) Applications. I agree that the Company shall have the right to apply for and own patents, copyrights, or other statutory or common law protections for any Invention Ideas in all countries; and that I will assist the Company in every lawful way (at the Company's expense) to obtain, and from time to time enforce, patents, copyrights, trade secrets, industrial and intellectual property rights and other statutory and common law protections for such Inventions Ideas including, but not limited to, the execution of documents, during and after my employment by, assignment to or research work or residence at the Company.

(d) Post-Termination Period. I acknowledge that because of the difficulty of establishing when something is first conceived or developed by me, or whether it results from access to Proprietary Information or the Company's equipment, facilities, and data, I agree that any idea, process, invention, technology, writing, program, design, formula, discovery, patent, copyright, or trademark, or any improvement, rights, or claims related to the foregoing, shall be presumed to be an Invention Idea if it is conceived, developed, used, sold, exploited, or reduced to practice by me or with my aid within one year after my termination of employment with the Company. I can rebut the above presumption if I prove that the idea, process, invention, technology, writing, program, design, formula, discovery, patent, copyright, or trademark, or improvement, right or claim, is not an Invention Idea within the scope of this Section 2.

(e) Assistance. I will assist the Company in every proper way to obtain and from time to time to enforce United States and foreign proprietary rights relating to Invention Ideas in any and all countries. Among other actions, I will execute, verify and deliver such documents and perform such other acts (including appearing as a witness) as the Company may reasonably request for use in applying for, obtaining, perfecting, evidencing, sustaining and enforcing such proprietary rights and the assignment thereof. In addition, I will execute, verify and deliver such other or confirmatory assignments of such proprietary rights to the Company or its designee. My

obligation to assist the Company with respect to proprietary rights relating to Invention Ideas in any and all countries shall continue beyond the termination of my employment, but the Company shall compensate me at a reasonable rate after my termination for the time actually spent by me at the Company's request on such assistance.

3. Former or Conflicting Agreements. During my employment with the Company, I will not disclose to the Company, or use, or induce the Company to use, any proprietary information or trade secrets of others. I represent and warrant that I have returned all property and confidential information belonging to all prior employers, if any. I further represent and warrant that my performance of the terms of this Agreement will not breach any agreement to keep in confidence proprietary information acquired by me in confidence or in trust prior to my employment by the Company. I have not entered into, and I agree I will not enter into, any oral or written agreement in conflict herewith.

4. Government Contracts. I understand that the Company has or may enter into contracts with the government under which certain intellectual property rights will be required to be protected, assigned, licensed, or otherwise transferred and I hereby agree to execute such other documents and agreements as are necessary to enable the Company to meet its obligations under any such government contracts.

5. Termination. I hereby acknowledge and agree that all personal property, including, without limitation, all source code listings, books, manuals, records, models, drawings, reports, notes, contracts, lists, blueprints, and other documents or materials or copies thereof, all equipment furnished to or prepared by me in the course of or incident to my employment, and all Proprietary Information belong to the Company and will be promptly returned to the Company upon termination of my employment with the Company. Following my termination, I will not retain any written or other tangible material containing any Proprietary Information or information pertaining to any technical contribution. I understand that my obligations contained herein will survive the termination of my employment and that I will continue to make all disclosures required of me by Section 2(a). In the event of the termination of my employment, I agree, if requested by the Company, to sign and deliver the Termination Certificate attached as Schedule B.

6. Non-Solicitation; No Disparagement.

(a) Non-Solicitation of Customers and Suppliers. During the term of this Agreement and during the 12-month period following termination of this Agreement, I will not, directly or indirectly, solicit the business of, or enter into any contract or agreement with, or interfere with the Company's business relationship with any customer or supplier, or prospective customer or supplier of the Company, for any business purpose other than for the benefit of the Company.

(b) Non-Solicitation of Employees and Former Employees. I covenant and agree that, for a period of one year subsequent to the termination, for whatever reason, of this Agreement, I will not recruit, hire or attempt to recruit or hire, directly or by assisting others, any other employees of the Company (or any persons who

were employees within the 12-month period prior to such solicitation), nor shall I contact or communicate with any other employees of the Company (or any persons who were employees within the 12-month period prior to such solicitation) for the purpose of inducing other employees to terminate their employment with the Company. For purposes of this covenant, "other employees" means employees who are actively employed by the Company at the time of the attempted recruiting or hiring.

(c) Non-Disparagement. I will not make and shall not permit my agents or employees to make disparaging or derogatory remarks, whether written or oral, about the Company, its officers, directors, shareholders, agents or employees.

7. Remedies. I recognize that nothing in this Agreement is intended to limit any remedy of the Company under Texas laws and that I could face possible criminal and civil actions, resulting in imprisonment and substantial monetary liability, if I misappropriate the Company's Proprietary Information. In addition, I recognize that my violation of this Agreement could cause the Company irreparable harm, the amount of which may be extremely difficult to estimate, thus, making any remedy at law or in damages inadequate. Therefore, I agree that the Company shall have the right to apply to any court of competent jurisdiction and without the necessity of posting bond, for an order restraining any breach or threatened breach of this Agreement and for any other relief the Company deems appropriate. This right shall be in addition to any other remedy available to the Company in law or equity. I acknowledge that the covenants in this Agreement are (i) reasonable under all circumstances of this particular situation as to time, area and scope of activity, (ii) necessary to protect the legitimate interests of the Company, and (iii) are not unduly burdensome to me.

8. Miscellaneous Provisions.

(a) Assignment. I agree that the Company may assign to another person or entity any of its rights under this Agreement.

(b) Governing Law; Severability. **The validity, interpretation, enforceability, and performance of this Agreement shall be governed by and construed in accordance with the laws of the State of Texas.**

(c) Entire Agreement. The terms of this Agreement are the final expression of my agreement with respect to the subject matter hereof and may not be contradicted by evidence of any prior or contemporaneous agreement. This Agreement shall constitute the complete and exclusive statement of its terms and no extrinsic evidence whatsoever may be introduced in any judicial, administrative, or other legal proceeding involving this Agreement. Without limiting the generality of the foregoing, the Mutual Agreement to Arbitrate Claims signed by the parties is not applicable to any action brought by the Company in connection with a violation by me of the provisions of this Agreement.

(d) Successors and Assigns. This Agreement shall be binding upon me and my heirs, executors, administrators, and successors, and shall inure to the benefit of the Company's successors and assigns.

(e) Application of this Agreement. I hereby agree that my obligations set forth in Sections 1 and 2 hereof and the definitions of Proprietary Information and Invention Ideas contained therein shall be equally applicable to Proprietary Information and Invention Ideas relating to any work performed by me for the Company prior to the execution of this Agreement.

(f) Employee at Will. This Agreement is not, and shall not be construed to create, any contract of employment, express or implied, nor does this Agreement in any way alter the "at-will" status of my employment. I understand and agree that I am an employee at will and that nothing in this Agreement shall infer any right with respect to continuation of employment by the Company, nor shall it interfere in any way with my right or the Company's right to termination my employment at any time, with or without cause, in the sole discretion of the terminating party. Any agreement abrogating the at-will relationship must be in writing and signed by both the Company and me.

I HAVE READ THIS AGREEMENT CAREFULLY AND UNDERSTAND ITS TERMS. I UNDERSTAND THE DEFINITION OF PROPRIETARY INFORMATION AND THAT THE PROPRIETARY INFORMATION IS ECONOMICALLY VALUABLE TO THE COMPANY. I HAVE COMPLETELY NOTED ON SCHEDULE A TO THIS AGREEMENT ANY PROPRIETARY INFORMATION, IDEAS, PROCESSES, INVENTIONS, TECHNOLOGY, WRITINGS, PROGRAMS, DESIGNS, FORMULAS, DISCOVERIES, PATENTS, COPYRIGHTS, OR TRADEMARKS, OR IMPROVEMENTS, RIGHTS, OR CLAIMS RELATING TO THE FOREGOING, THAT I DESIRE TO EXCLUDE FROM THIS AGREEMENT.

Date:

8/12/02

Chris Deaton

Employee Name



Employee Signature

SCHEDULE A

EMPLOYEE'S DISCLOSURE

1. Proprietary Information. Except as set forth below, I acknowledge that at this time I know nothing about the business or Proprietary Information of Cycorp, Inc. (the "Company"), other than information I have learned from the Company in the course of being hired:
2. Prior Inventions. Except as set forth below, there are no ideas, processes, inventions, technology, writings, programs, designs, formulas, discoveries, patents, copyrights, or trademarks, or any claims, rights, or improvements to the foregoing, that I wish to exclude from the operation of this Agreement:

Date: 8/12/02

Chris Deaton

Employee Name

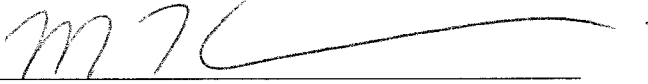


Employee Signature

ASSIGNMENT OF APPLICATION

Pursuant to my "EMPLOYEE PROPRIETARY INFORMATION AND INVENTIONS AGREEMENT" previously executed on 13 June 2001, I do hereby assign to Cycorp, Inc. all rights, titles and interests in and to any and all U.S. Patents which may be granted in association with U.S. Patent Application 11864730, entitled "METHOD OF TRANSFORMING NATURAL LANGUAGE EXPRESSION INTO FORMAL LANGUAGE REPRESENTATION."

Further, I hereby authorize and request the Director of the U.S. Patent and Trademark Office to issue said U.S. Patent(s) to Cycorp, Inc., for its sole use and behoof, to the full end of the term for which said U.S. Patent(s) may be granted.



Employee Signature

Michael Witbrock

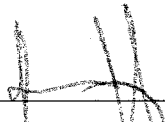
31 Jan 2008

Dated

ASSIGNMENT OF APPLICATION

Pursuant to my "EMPLOYEE PROPRIETARY INFORMATION AND INVENTIONS AGREEMENT" previously executed on 3/12/2002, I do hereby assign to Cycorp, Inc. all rights, titles and interests in and to any and all U.S. Patents which may be granted in association with U.S. Patent Application 11864730, entitled "METHOD OF TRANSFORMING NATURAL LANGUAGE EXPRESSION INTO FORMAL LANGUAGE REPRESENTATION."

Further, I hereby authorize and request the Director of the U.S. Patent and Trademark Office to issue said U.S. Patent(s) to Cycorp, Inc., for its sole use and behoof, to the full end of the term for which said U.S. Patent(s) may be granted.




Employee Signature
Chris Deaton

1/29/2008
Dated

ASSIGNMENT OF APPLICATION

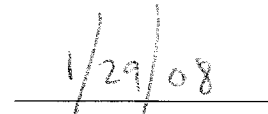
Pursuant to my "EMPLOYEE PROPRIETARY INFORMATION AND INVENTIONS AGREEMENT" previously executed on 1/2/95, I do hereby assign to Cycorp, Inc. all rights, titles and interests in and to any and all U.S. Patents which may be granted in association with U.S. Patent Application 11864730, entitled "METHOD OF TRANSFORMING NATURAL LANGUAGE EXPRESSION INTO FORMAL LANGUAGE REPRESENTATION."

Further, I hereby authorize and request the Director of the U.S. Patent and Trademark Office to issue said U.S. Patent(s) to Cycorp, Inc., for its sole use and behoof, to the full end of the term for which said U.S. Patent(s) may be granted.



Employee Signature

DOUGLAS B. LENAT



Dated