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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date	
Cary Lee Bates	01/08/2008	
Jim Chun-Ta Chen	12/20/2007	
Zachary Adam Garbow	12/21/2007	
Gregory Edward Young	01/18/2008	

RECEIVING PARTY DATA

Name:	International Business Machines Corporation	
Street Address:	New Orchard Road	
City:	Armonk	
State/Country:	NEW YORK	
Postal Code:	10504	

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	11962841

CORRESPONDENCE DATA

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NAME OF SUBMITTER:	William J. McGinnis

Total Attachments: 2

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PATENT REEL: 020454 FRAME: 0147

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PATENT REEL: 020454 FRAME: 0148

ASSIGNMENT

Whereas, we

(1) Cary Lee Bates City of Rochester. County of Olmsted and State of Minnesota. (2) Jim Chun-Ta Chen City of Rochester. County of Olmsted and State of Minnesota, (3) Zachary Adam Garbow City of Rochester. County of Olmsted and State of Minnesota. (4) Gregory Edward Young City of St. Paul, County of Dakota and State of Minnesota.

have invented certain improvements in

SYSTEM FOR MANAGING ENCOUNTERS IN A VIRTUAL WORLD ENVIRONMENT

and have executed, respectively, a United States patent application therefor on

Dates Inventors
Signed
Declaration (1) January 8, 2008 , 2007 (2) December 20 , 2007 (3) December 21 , 2007 (4) January 18, 2008 , 2007

And whereas, INTERNATIONAL BUSINESS MACHINES CORPORATION, a corporation of New York, having a place of business at Armonk, New York 10504, (hereinafter called IBM), desires to acquire the entire right, title and interest in the said application and invention, and to any United States and foreign patents to be obtained therefor;

Now therefore, for a valuable consideration, receipt whereof is hereby acknowledged, we the above named hereby sell, assign, and transfer to IBM, its successors and assigns, the entire right, title and interest in the said application and invention therein disclosed for the United States and foreign countries, and in all foreign countries, and all rights of priority resulting from the filing of said United States application, and we request the Commissioner of Patents to issue any Letters Patent granted upon the invention set forth in said application to IBM, its successors and assigns; and we hereby agree that IBM may apply for foreign Letters Patent on said invention and we will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by IBM.

Signed

Inventor (1) at Rochester, Minnesota Cary Lee Bates Signature on 1-8-08, 2007.

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PATENT REEL: 020454 FRAME: 0149

Inventor (2)	at Rochester, Minnesota	Sin Con-to Cu	Inventor
	on <i>12/20</i> , 200	Jim Chun-Ta Chen 07.	Signature
Inventor (3)	at Rochester, Minnesota	list last	Inventor
	on	Zachary Adam Garbow 07.	Signature
Inventor (4)	at St. Paul, Minnesota	Gregory Edward Young	inventor Signature
	on 1/18 ,-200	9 ,	Signature