

PATENT ASSIGNMENT

Electronic Version v1.1
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SUBMISSION TYPE:	NEW ASSIGNMENT																
NATURE OF CONVEYANCE:	ASSIGNMENT																
CONVEYING PARTY DATA																	
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:70%;">Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Drew D. Perkins</td> <td>01/25/2008</td> </tr> <tr> <td>David F. Welch</td> <td>01/29/2008</td> </tr> <tr> <td>Ting-Kuang Chiang</td> <td>01/18/2008</td> </tr> <tr> <td>Edward E. Sprague</td> <td>02/01/2008</td> </tr> <tr> <td>Parthiban Kandappan</td> <td>01/22/2008</td> </tr> <tr> <td>Stephen G. Grubb</td> <td>01/31/2008</td> </tr> <tr> <td>Prasad Paranjape</td> <td>01/28/2008</td> </tr> </tbody> </table>		Name	Execution Date	Drew D. Perkins	01/25/2008	David F. Welch	01/29/2008	Ting-Kuang Chiang	01/18/2008	Edward E. Sprague	02/01/2008	Parthiban Kandappan	01/22/2008	Stephen G. Grubb	01/31/2008	Prasad Paranjape	01/28/2008
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Parthiban Kandappan	01/22/2008																
Stephen G. Grubb	01/31/2008																
Prasad Paranjape	01/28/2008																
RECEIVING PARTY DATA																	
Name:	Infinera Corporation																
Street Address:	1322 Bordeaux Drive																
City:	Sunnyvale																
State/Country:	CALIFORNIA																
Postal Code:	94089																
PROPERTY NUMBERS Total: 1																	
Property Type	Number																
Application Number:	11871934																
CORRESPONDENCE DATA																	
Fax Number:	(301)604-8286																
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>																	
Phone:	408-572-5266																
Email:	rcarothers@infinera.com																
Correspondent Name:	Ross M. Carothers																
Address Line 1:	1322 Bordeaux Drive																
Address Line 4:	Sunnyvale, CALIFORNIA 94089																
ATTORNEY DOCKET NUMBER:	20019-1296 (P136)																

OP \$40.00 11871934

NAME OF SUBMITTER:

Ross M. Carothers

Total Attachments: 9

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Assignment of Patent Application		Docket No: 20019-1296 (P136)
Applicant:	Drew Perkins et al.	
Serial No.:	11/871,934	Filed: 10-12-2007
For:	Communication Network with Skew Compensation	
Examiner:	not assigned	Art Unit: 2819

ASSIGNMENT

Whereas the individual(s), named below, (hereinafter "INVENTOR" whether singular or plural) have made certain inventions, discoveries or improvements ("SUBJECT MATTER") set forth in the above-identified application for Letters Patent of the United States of America (hereinafter "APPLICATION"), and

Whereas Infinera Corporation, a Delaware corporation having a place of business at 1322 Bordeaux Drive; Sunnyvale, CA 94089, which, together with its successors and assigns, a corporation of the State of Delaware (hereinafter called "INFINERA"), is desirous of acquiring the title, rights, benefits and privileges hereinafter recited;

Now, therefore, for good and valuable consideration, the receipt of which is hereby acknowledged, the INVENTOR has sold, assigned, transferred, and set over, and hereby sells, assigns, transfers and sets over, to INFINERA for itself and its successors, transferees, and assignees, the following, without reservation:

1. The full and exclusive worldwide right, title, and interest in and to all SUBJECT MATTER disclosed in the APPLICATION,

- which is a provisional application
 - bearing Application No. _____, and filed on _____;
 - to be filed herewith; or
- which is a non-provisional application
 - bearing Application No. 11/871,934, and filed on 10-12-2007;
 - to be filed herewith;
 - having an oath or declaration executed on the same date as this Assignment;
 - having an oath or declaration executed on a different date than this Assignment.

2. The entire worldwide right, title, and interest in and to the APPLICATION and all applications claiming priority to the APPLICATION or having related SUBJECT MATTER to the APPLICATION, including all such utility, divisional, continuation, substitute, renewal, reissue or other related application and all rights of priority in the APPLICATION, together with all rights to recover damages for infringement of provisional rights.

3. INVENTOR hereby authorizes and requests the Commissioner of the U.S. Patent and Trademark Office, and Patent Office Officials in all foreign countries, to issue to INFINERA any and all patents which may be granted from the APPLICATION.

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4. INVENTOR will, without further consideration, communicate to INFINERA any facts known to the INVENTOR regarding the SUBJECT MATTER, testify in any legal proceeding, sign all lawful papers, execute all oaths, assignments, powers of attorney, applications and any other paper desired by INFINERA to obtain, perfect, or secure to INFINERA any and all of the rights, titles and interests herein conveyed, and to maintain, enforce, and defend these rights, titles and interests in the United States and all foreign countries. INVENTOR further agrees to provide any successor, assign, or legal representative of INFINERA with the benefits and assistance provided to INFINERA herein.
5. INVENTOR represents that the INVENTOR, at the time of the execution of this Assignment, is the sole and lawful owner of the entire rights, titles and interests in and to the SUBJECT MATTER as set forth in the APPLICATION, and that the SUBJECT MATTER is unencumbered, and that the INVENTOR has good and full right and lawful authority to sell and convey the SUBJECT MATTER in the manner herein set forth.
6. INVENTOR covenants with INFINERA that the INVENTOR has not made and will not hereafter make any assignment, grant, mortgage, license or other agreement affecting the rights, titles, and interests herein conveyed.
7. INVENTOR agrees to, and hereby acknowledges, that INFINERA may apply for and receive patents in its name related to the APPLICATION or SUBJECT MATTER in any country of the world.
8. INVENTOR grants the attorney of record for the APPLICATION the power to insert on this Assignment any further identification, including the application number and filing date, which may be necessary or desirable to comply with the rules of the United States Patent and Trademark Office for recordation of this document.
9. This Assignment may be executed in one or more counterparts, each of which shall be deemed an original and all of which may be taken together as one and the same Assignment.

In testimony of which we have executed this Assignment on the date indicated next to our names. INVENTOR signature blocks are located on the page or pages following this page.

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Serial No.:	11/871,934	Filed: 10-12-2007
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Examiner:	not assigned	Art Unit: 2819

INVENTOR Name: Drew D. Perkins
 INVENTOR Address: 12329 Vista Arroyo Court, Saratoga, CA 95070

Date of Signature: Drew D. Perkins 1/25/08
 Executed in: Saratoga, California
 [County and State]

Drew D. Perkins
 [INVENTOR Signature]

Witnessed by: Ellen Sanders-Perkins
 Print Name

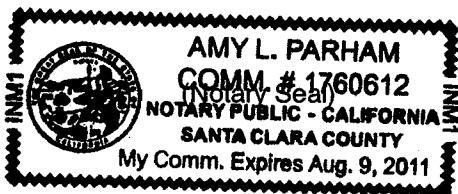
Signature: Ellen Sanders-Perkins

On 1/25/2008 before me, Amy L. Parham, personally appeared
 [Date] [Notary Public]

Drew D. Perkins, who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.



Amy L. Parham
 Signature of Notary Public

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Examiner:	not assigned	Art Unit:	2819

INVENTOR Name: David F. Welch

INVENTOR Address: 101 Ralston Road, ~~Menlo Park~~, CA 94027

Astoria

Date of Signature: 1/29/08

Executed in: _____, California

[County and State]

David F. Welch

[INVENTOR Signature]

Witnessed by: *Kathleen Froede*
Print Name

Signature: KATHLEEN FROEDE

On _____ before me, _____, personally appeared
[Date] [Notary Public]

David F. Welch, who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

(Notary Seal)

Signature of Notary Public

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INVENTOR Name: Ting-Kuang Chiang

INVENTOR Address: 20885 Wardell Road, Saratoga, CA 95070

Date of Signature: 1/18/2008

Executed in: Santa Clara County, California
 [County and State]

Ting-Kuang Chiang
 [INVENTOR Signature]

Witnessed by: _____
 Print Name

Signature: _____

On JANUARY 18, 2008 before me, ROSS M. CAROTHERS, personally appeared
 [Date] [Notary Public]

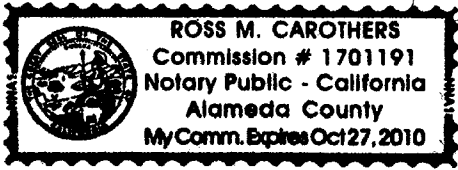
Ting-Kuang Chiang, who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Ross M. Carothers
 Signature of Notary Public

(Notary Seal)



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Examiner: not assigned	Art Unit: 2819	

INVENTOR Name: Edward E. Sprague
 INVENTOR Address: 25 Roan Place, Woodside, CA 94062

Date of Signature: 2/1/08
 Executed in: Sunnyvale, California
 [County and State]

Edward E. Sprague
 [INVENTOR Signature]

Witnessed by: KATHLEEN FROEDE
 Print Name

Signature: *Kathleen Froede*

On _____ before me, _____, personally appeared
 [Date] [Notary Public]

Edward E. Sprague, who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

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WITNESS my hand and official seal.

(Notary Seal)

 Signature of Notary Public

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INVENTOR Name: Parthiban Kandappan

INVENTOR Address: 5367 Beaumont Canyon Drive, San Jose, CA 95138

Date of Signature: _____

Executed in: _____, California
 [County and State]

Parthiban Kandappan
 [INVENTOR Signature]

Witnessed by: _____
 Print Name

Signature: _____

On 1-22-07 before me, K. FROEDE, personally appeared
 [Date] [Notary Public]

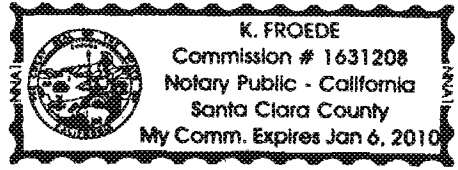
Parthiban Kandappan, who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

K. Froede
 Signature of Notary Public

(Notary Seal)



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Applicant: Drew Perkins et al.

Serial No.: 11/871,934

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Examiner: not assigned

Art Unit: 2819

INVENTOR Name: Stephen G. Grubb

INVENTOR Address: 13103 Pendleton Court, Reisterstown, MD 21136

Date of Signature: _____

Executed in: _____

[County and State]

Stephen G. Grubb

[INVENTOR Signature]

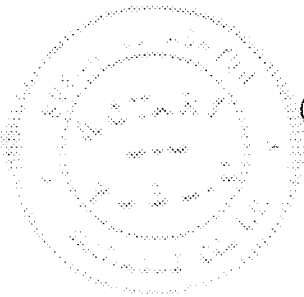
Witnessed by: _____
Print Name

Signature: _____

On 1/31/08 before me, Susan N. Ashton, personally appeared
[Date] [Notary Public]

Stephen G. Grubb, personally known to me or proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledging to me that [he/she] executed the same in [his/her] authorized capacity, and that by [his/her] signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

Susan N. Ashton
Signature of Notary Public



(Notary Seal)

SUSAN N. ASHTON
NOTARY PUBLIC STATE OF MARYLAND
My Commission Expires January 26, 2011

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INVENTOR Name: Prasad Paranjape

INVENTOR Address: 5430 Ontario Common, Fremont, CA 94555

Date of Signature: JAN 28, 08

Executed in: SANTA CLARA, California

[County and State]

Prasad Paranjape
[INVENTOR Signature]

Witnessed by: _____
Print Name

Signature: _____

On JANUARY 28, 2008 before me, ROSS M. CAROTHERS, personally appeared
[Date] [Notary Public]

Prasad Paranjape, who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

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WITNESS my hand and official seal.

Ross M. Carothers
Signature of Notary Public

(Notary Seal)

