

U.S. PTO
12/012124
01/29/2008

U.S. DEPARTMENT OF COMMERCE
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Form PTO-1595 (Rev. 07/05)
OMB No. 0651-0027 (exp. 6/30/2008)

02-12-2008



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RECORD
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To the Director of the U.S. Patent and Trademark Office

the new address(es) below.

1. Name of conveying party(ies)

Paul PROVENCAL

2. Name of receiving party(ies)

Name: Mitel Networks Corporation

Internal Address: 350 Legget Drive

P.O. Box 13089

Street Address: 350 Legget Drive

P.O. Box 13089

City: Ottawa

State: Ontario

Country: Canada

Zip: K2K 2W7

Additional name(s) of conveying party(ies) attached? Yes No

Additional name(s) & address(es) attached? Yes No

3. Nature of conveyance/Execution Date(s):

Execution Date(s) January 28, 2008

- Assignment Merger
- Security Agreement Change of Name
- Joint Research Agreement
- Government Interest Assignment
- Executive Order 9424, Confirmatory License
- Other

4. Application or patent number(s):

This document is being filed together with a new application.

A. Patent Application No.(s)

B. Patent No.(s)

12/012124

Additional numbers attached? Yes No

5. Name and address to whom correspondence concerning document should be mailed:

Name: Michelle Whittington, Esq.

Internal Address: 7300 W. Boston Street

Street Address: 7300 W. Boston Street

City: Chandler

State: AZ Zip: 85226

Phone Number: 480.961.9000 x 21352

Fax Number: 480.961.8073

Email Address: michelle.whittington@mitel.com

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 1.21(h) & 3.41) \$ 40.00

- Authorized to be charged by credit card
- Authorized to be charged to deposit account
- Enclosed
- None required (government interest not affecting title)

8. Payment Information

a. Credit Card Last 4 Numbers _____
Expiration Date _____

b. Deposit Account Number 500000054 582721 120124

Authorized User Name Michelle Whittington

9. Signature:

Michelle Whittington
Signature

January 29, 2008
Date

Michelle Whittington
Name of Person Signing

Total number of pages including cover sheet, attachments, and documents:

3

Documents to be recorded (including cover sheet) should be faxed to (671) 273-0140, or mailed to:
Mail Stop Assignment Recordation Services, Director of the USPTO, P.O.Box 1450, Alexandria, V.A. 22313-1450

ASSIGNMENT

WHEREAS, the undersigned inventor(s), **Paul Provencal** (hereinafter "ASSIGNOR(S)") whose complete address(es) is(are), **186 rue Madaire, Gatineau, Quebec J9H 1P9, Canada**, has(have) invented subject matter disclosed in the United States Patent Application entitled: **A SYSTEM AND METHOD FOR STORING A PROGRAM USING PARTIAL COMPRESSION;**

AND WHEREAS, **MITEL NETWORKS CORPORATION** (hereinafter "ASSIGNEE"), a corporation organized and existing under and by virtue of the laws of the Province of Ontario, having its principal place of business and mailing address at **350 Legget Drive, P.O. Box 13089, Ottawa, Ontario K2K 2W7, Canada** is desirous of acquiring an interest therein;

NOW THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, **ASSIGNOR(S)** by these presents does sell, assign and transfer unto **ASSIGNEE**, its successors, assigns and legal representatives, the full and exclusive right to the invention as described in the aforesaid application, in the United States and all foreign countries, together with the right of priority under the International Convention for the Protections of Industrial Property, Inter-American Convention Relating to Patents, Designs and Industrial Models, and any other international agreements to which the United States adheres, and hereby authorizes and requests the Commissioner for Patents to issue said Letters Patent to **ASSIGNEE**, for the sole use and benefit of **ASSIGNEE**, its successors, assigns and legal representatives,

AND HEREBY AGREES to transfer a like interest upon request of **ASSIGNEE**, its successors, assigns and legal representatives, and without further remuneration, in and to any improvements and applications for patents based thereon, growing out of or relating to the invention; and to provide all reasonable assistance and execute any papers deemed essential by **ASSIGNEE**, its successors, assigns and legal representatives, to **ASSIGNEE's** full protection and title in and to the invention hereby transferred,

AGREEING FURTHERMORE, upon request of **ASSIGNEE**, and without further remuneration, to execute any and all papers desired by **ASSIGNEE** for the filing and granting of foreign applications and the perfecting of title thereto in **ASSIGNEE**.

IN WITNESS WHEREOF, this assignment has been executed below by the undersigned:

Date: January 28, 2008

Paul Provencal
Paul Provencal

STATEMENT BY WITNESS

I, ROBERT STAR, whose full Post Office address is

1512 MONAGHAN LANE, KANATA, ON K2W1B4
(Address of Witness)

hereby declare that I was personally present and did see Paul Provencal, personally known to me to be the person named in the assignment, duly sign and execute the same.

Date: JAN 28 2008

Robert Star
(Signature of Witness)