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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Prakash Upadhyayula	01/17/2008
Harshwinder Singh	01/23/2008
Kari Brey	12/27/2007

RECEIVING PARTY DATA

Name:	Aetna Inc.
Street Address:	151 Farmington Avenue
City:	Hartford
State/Country:	CONNECTICUT
Postal Code:	06156-3124

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	12031371

CORRESPONDENCE DATA

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Address Line 4: Chicago, ILLINOIS 60601-6731

ATTORNEY DOCKET NUMBER:	261769
NAME OF SUBMITTER:	Phillip M. Pinnenger

Total Attachments: 4

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PATENT REEL: 020512 FRAME: 0318

PATENT
Attorney Docket No. 261769
Client Reference No.

Leydig, Voit & Mayer, Ltd. Two Prudential Plaza, Suite 4900 180 North Stetson Avenue Chicago, Illinois 60601-6731

ASSIGNMENT

WHEREAS, We, Prakash Upadhyayula, of 24707 Apollo Drive, Plainfield, Illinois 60585, Harshwinder Singh, of 227 Cheswick Drive, North Wales, Pennsylvania 19434, and Kari Brey, of 17032 Valley Drive, NW, Andover, Minnesota 55304, respectively, have invented and own a certain invention entitled:

SERVICE IDENTIFICATION AND DECOMPOSITION PROCESS FOR A HEALTH CARE ENTERPRISE

for which invention we have executed an application (provisional or non-provisional) for a U.S. patent, which was filed on February 14, 2008, under U.S. Application No. 12/031,371, and

WHEREAS, Aetna Inc., of 151 Farmington Avenue, Hartford, Connecticut 06156-3124, hereinafter referred to as Assignee, is desirous of acquiring the entire domestic and foreign right, title, and interest in and under the invention described in the patent application.

Now, Therefore, for good and valuable considerations, the receipt and sufficiency of which are hereby acknowledged, we assign and transfer to the Assignee and the Assignee's legal representatives, successors and assigns the full and exclusive rights in and to the invention in the U.S. and every foreign country and the entire right, title, and interest in and to the patent application and other such applications (e.g., provisional applications, non-provisional applications, continuations, continuations-in-part, divisionals, reissues, reexaminations, National phase applications, including petty patent applications, and utility model applications) that may be filed in the United States and every foreign country on the invention, and the patents, extensions, or derivations thereof, both foreign and domestic, that may issue thereon, and we do hereby authorize and request the Commissioner of Patents to issue U.S. patents to the above-mentioned Assignee agreeably with the terms of this assignment document.

WE HEREBY AUTHORIZE the Assignee to insert in this assignment document the filing date and application number of the application if the date and number are unavailable at the time this document is executed.

UPON SAID CONSIDERATION, we convey to the Assignee the right to make application in its own behalf for protection of the invention in the U.S. and countries foreign to the U.S. and to claim under the Patent Cooperation Treaty, the International Convention and/or other international arrangement for any such application the date of the U.S. application (or any other application on the invention) to gain priority with respect to other applications.

WE DO HEREBY COVENANT and agree with the Assignee that we will not execute any writing or do any act whatsoever conflicting with the terms of this assignment document set forth

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PATENT REEL: 020512 FRAME: 0319 In re Appln. of Upadhyayula et al. Attorney Docket No. 261769

the expense of the Assignee, execute such additional assignments and other writings and do such additional acts as the Assignee may deem necessary or desirable to perfect the Assignee's enjoyment of this assignment, and render all necessary assistance in making application for and obtaining original, continuation, continuation-in-part, divisional, reissued, reexamined, and National phase patents of the U.S. or of any and all foreign countries on the invention, and in enforcing any rights or choses in action accruing as a result of such applications or patents, and by executing statements and other affidavits, it being understood that the foregoing covenant and agreement shall bind, and inure to the benefit of, the assigns and legal representatives of all parties hereto.

Date 1/17/08	htfordcash
	Prakash Upadhyayula
Date	
	Harshwinder Singh
Date	
	Kari Brey

In re Appln. of Upadhyayula et al. Attorney Docket No. 261769

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Date	Prakash Upadhyayula
Date 01/23/2008	Harshwinder Singh
Date	Kari Brev

In re Appln. of Upadhyayula et al. Attorney Docket No. 261769

the expense of the Assignee, execute such additional assignments and other writings and do such additional acts as the Assignee may deem necessary or desirable to perfect the Assignee's enjoyment of this assignment, and render all necessary assistance in making application for and obtaining original, continuation, continuation-in-part, divisional, reissued, reexamined, and National phase patents of the U.S. or of any and all foreign countries on the invention, and in enforcing any rights or choses in action accruing as a result of such applications or patents, and by executing statements and other affidavits, it being understood that the foregoing covenant and agreement shall bind, and inure to the benefit of, the assigns and legal representatives of all parties hereto.

Date	Prakash Upadhyayula
Date	Harshwinder Singh
Date <u>12-27-07</u>	Kari Brey

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