

PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
Jerry Poe	02/06/2008
RECEIVING PARTY DATA	
Name:	North American Salt Company
Street Address:	9900 West 109th Street
Internal Address:	Suite 600
City:	Overland Park
State/Country:	KANSAS
Postal Code:	66210
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	11943306
CORRESPONDENCE DATA	
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NAME OF SUBMITTER:	Tracy Bornman
Total Attachments: 2 source=AssignmenttoPTO#page1.tif source=AssignmenttoPTO#page2.tif	

CH \$40.00 11943306

PATENT

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REEL: 020517 FRAME: 0193

ASSIGNMENT

WHEREAS, I, Jerry Poe, of 619 N. Willison Road, Hutchinson, Kansas 67501, have invented certain new and useful improvements in

BINDING AGENT FOR COMPACTED SALT,

which is the subject of U.S. Patent Application No. 11/943,306, filed November 20, 2007; and

WHEREAS, North American Salt Company, a corporation duly organized under the laws of the State of Delaware, and having its principal place of business at 9900 West 109th Street, Suite 600, Overland Park, Kansas 66210, is desirous of acquiring an interest in, to, and under said invention, said Application and any and all Letters Patent which may be granted for or upon said invention in the United States of America and all countries foreign thereto.

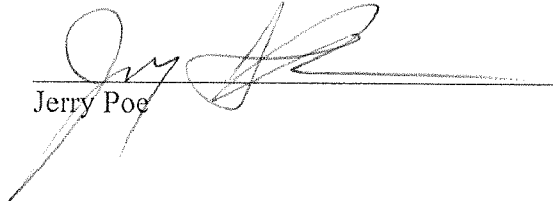
NOW, THEREFORE, to all whom it may concern be it known that for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I, Jerry Poe, have sold, assigned, and transferred, and by these presents do sell, assign, and transfer unto said North American Salt Company, the full and exclusive right, title, and interest, throughout the world, in, to, and under the following:

- (a) said invention as fully set forth and described in said Application;
- (b) said Application Serial No. 11/943,306, filed November 20, 2007;
- (c) any and all refilings, divisions, and continuations of said Application;
- (d) any and all Letters Patent of the United States of America that may issue from said Application, refilings, divisions, and continuations;
- (e) any and all reissues of said Letters Patent of the United States of America;
- (f) any and all applications for Letters Patent on said invention that may hereafter be filed in any and all countries foreign to the United States of America, together with all rights to file and to claim priority in connection with said foreign-filed applications;
- (g) any and all refilings, divisions, and continuations of said foreign-filed applications;
- (h) any and all Letters Patent of countries foreign to the United States of America that may issue from said foreign-filed applications, refilings, divisions, and continuations; and
- (i) any and all extension of, and additions to, said Letters Patent of countries foreign to the United States of America.

ALL of the above shall be held and enjoyed by said North American Salt Company for its own use and behoof, and for its successors, legal representatives, and assigns, to the full end

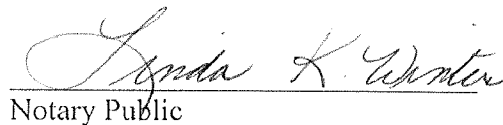
of the term for which said Letters Patent may be granted, and I do hereby authorize and request the Commissioner of Patents and Trademarks to issue said Letters Patent in accordance with this Assignment.

Executed this 6th day of February, 2008.


Jerry Poe

STATE OF Kansas)
COUNTY OF Johnson) SS.

On this 6th day of February, 2008, before me personally appeared Jerry Poe, of 619 N. Willison Road, Hutchinson, Kansas 67501, to me known to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me he executed the same for the uses and purposes therein set forth.


Notary Public

My Commission Expires: July 7, 2011

Notary Public State of Kansas
Linda K Winter
My Appt Exp 7/7/2011