

PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
Anthony MCCONNELL	11/07/2007
Ronald H. BROWN	11/08/2007
Bryan R. GINGRICH	11/08/2007
Robert L. TUTTLE	11/08/2007
Randolph WOELLPER	11/08/2007
X. Shawn YU	11/08/2007
RECEIVING PARTY DATA	
Name:	Haworth, Inc.
Street Address:	One Haworth Center, 1400 Highway M-40
City:	Holland
State/Country:	MICHIGAN
Postal Code:	49423
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	11998918
CORRESPONDENCE DATA	
Fax Number: (269)381-5465 <i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i> Phone: 269-381-1156 Email: docket@flynnthiel.com Correspondent Name: Mark L. Maki Address Line 1: 2026 Rambling Road Address Line 4: Kalamazoo, MICHIGAN 49008-1631	
ATTORNEY DOCKET NUMBER:	2000.P0390US
NAME OF SUBMITTER:	Mark L. Maki

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PATENT
 REEL: 020523 FRAME: 0097

Total Attachments: 4

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PATENT

REEL: 020523 FRAME: 0098

Docket No.: 2000.P0390US

Serial No.: _____

Filing Date: _____

ASSIGNMENT

WHEREAS, we, (1) Anthony McCONNELL, (2) Ronald H. BROWN, (3) Bryan R. GINGRICH, (4) Robert L. TUTTLE, (5) Randolph WOELLPER and (6) X. Shawn YU

hereinafter called "ASSIGNORS", residing at (1) 1057 Mid Bluff Drive, Zeeland, MI 49464; (2) 80 East 34th Street, Holland, MI 49423; (3) A6390 143rd Avenue, Holland, MI 49423; (4) 6104 142nd Street, Holland, MI 49423; (5) 5718 16th Avenue, Hudsonville, MI 49426; and (6) 1480 Sunflower Way, Hudsonville, MI 49426

have invented certain new and useful improvements in an invention titled

FLOOR TILE WITH ADHESIVELY BONDED CONCRETE

for which an application for United States Letters Patent was signed on even date

WHEREAS, Haworth, Inc., hereinafter called the "ASSIGNEE", a corporation of the State of Michigan, having a place of business at One Haworth Center, 1400 Highway M-40, Holland, Michigan 49423, is desirous of acquiring the entire right, title and interest in and to said invention and in and to any Letters Patent that may be granted therefor in the United States and in any and all foreign countries.

NOW, THEREFORE, in view of valuable consideration, including present or past employment by ASSIGNEE, receipt whereof is hereby acknowledged, we, the said ASSIGNORS do hereby assign and transfer unto said ASSIGNEE, its successors and assigns, the full and exclusive right to said invention in the United States and its territorial possessions and in all foreign countries and the entire right, title and interest in and to any and all Letters Patent which may be granted therefor in the United States and its territorial possessions and in any and all foreign countries and in and to any and all divisions, reissues, continuations and extensions thereof.

We hereby authorize and request the Patent Office Officials in the United States and in any and all foreign countries to issue any and all of said Letters Patent, when granted, to said ASSIGNEE as the assignee of the entire right, title and interest in and to the same, for the sole use and behoof of said ASSIGNEE, its successors and assigns. Further, we agree that we will communicate to said ASSIGNEE or its representatives any facts known to us respecting said invention, and testify in any legal proceedings, sign all lawful papers, execute all divisional, continuation and reissue applications, execute all necessary assignment papers to cause any and all of said Letters Patent to be issued to said ASSIGNEE, make all rightful oaths or declarations and generally cooperate with said ASSIGNEE, its successors and assigns, to obtain and enforce proper protection for said invention in the United States and in any and all foreign countries. We authorize any of our principal attorneys of record in said application to insert on this Assignment the serial number and filing date of said application, when known.

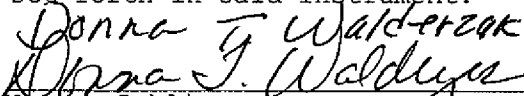
IN TESTIMONY WHEREOF, I have hereunto set my hand as of the date noted below.

Signed: 
Anthony McConnell

Date: Nov 7 2008

STATE OF MICHIGAN)
) ss.
COUNTY OF)

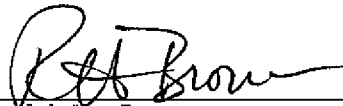
On this 7th day of November 2007, personally appeared before me the above-named Anthony McConnell, to me known and known to me to be the persons described in and who executed the foregoing instrument and acknowledged the same to be their free act and deed in and for the purposes set forth in said instrument.


Notary Public

SEAL

2/3/2009
My Commission expires

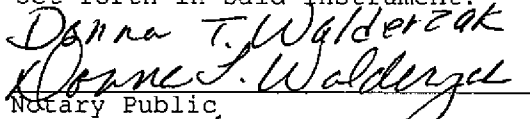
IN TESTIMONY WHEREOF, I have hereunto set my hand as of the date noted below.

Signed: 
Ronald H. Brown

Date: 11/08/07

STATE OF MICHIGAN)
) ss.
COUNTY OF)

On this 7th day of November 2007, personally appeared before me the above-named Ronald H. Brown, to me known and known to me to be the persons described in and who executed the foregoing instrument and acknowledged the same to be their free act and deed in and for the purposes set forth in said instrument.


Notary Public

SEAL

2/3/2009
My Commission expires

IN TESTIMONY WHEREOF, I have hereunto set my hand as of the date noted below.

Signed: Bryan R. Gingrich

Date: NOV 8 - 2007

STATE OF MICHIGAN)
) ss.
COUNTY OF)

On this 8th day of November 2007, personally appeared before me the above-named Bryan R. Gingrich, to me known and known to me to be the persons described in and who executed the foregoing instrument and acknowledged the same to be their free act and deed in and for the purposes set forth in said instrument.

Donna T. Walderzak
Donna T. Walderzak
Notary Public

SEAL

2/3/2009
My Commission expires

IN TESTIMONY WHEREOF, I have hereunto set my hand as of the date noted below.

Signed: Robert L. Tuttle

Date: 11-8-07

STATE OF MICHIGAN)
) ss.
COUNTY OF)

On this 8th day of November 2007, personally appeared before me the above-named Robert L. Tuttle, to me known and known to me to be the persons described in and who executed the foregoing instrument and acknowledged the same to be their free act and deed in and for the purposes set forth in said instrument.

Donna T. Walderzak
Donna T. Walderzak
Notary Public

SEAL

2/3/2009
My Commission expires

IN TESTIMONY WHEREOF, I have hereunto set my hand as of the date noted below.

Signed: *Randolph Woellper* Date: 11/8/07
Randolph Woellper

STATE OF MICHIGAN)
) ss.
COUNTY OF)

On this 8th day of November 2007, personally appeared before me the above-named Randolph Woellper, to me known and known to me to be the persons described in and who executed the foregoing instrument and acknowledged the same to be their free act and deed in and for the purposes set forth in said instrument.

Danna T. Walderzak
Danna T. Walderzak
Notary Public

SEAL

2/3/2009
My Commission expires

IN TESTIMONY WHEREOF, I have hereunto set my hand as of the date noted below.

Signed: *X. Shawn Yu* Date: 11/8/07
X. Shawn Yu

STATE OF MICHIGAN)
) ss.
COUNTY OF)

On this 8th day of November 2007, personally appeared before me the above-named X. Shawn Yu, to me known and known to me to be the persons described in and who executed the foregoing instrument and acknowledged the same to be their free act and deed in and for the purposes set forth in said instrument.

Danna T. Walderzak
Danna T. Walderzak
Notary Public

SEAL

2/3/2009
My Commission expires