

PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT								
NATURE OF CONVEYANCE:	ASSIGNMENT								
CONVEYING PARTY DATA									
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:70%;">Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Renato Colja</td> <td>01/28/2008</td> </tr> <tr> <td>Adrian Natnail</td> <td>01/22/2008</td> </tr> <tr> <td>Eric Baetens</td> <td>01/22/2008</td> </tr> </tbody> </table>		Name	Execution Date	Renato Colja	01/28/2008	Adrian Natnail	01/22/2008	Eric Baetens	01/22/2008
Name	Execution Date								
Renato Colja	01/28/2008								
Adrian Natnail	01/22/2008								
Eric Baetens	01/22/2008								
RECEIVING PARTY DATA									
Name:	Schukra of North America								
Street Address:	360 Silver Creek Drive								
Internal Address:	RR#1								
City:	Lakeshore-Tecumseh								
State/Country:	CANADA								
Postal Code:	N8N 4Y3								
PROPERTY NUMBERS Total: 1									
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:30%;">Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>12001240</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	12001240				
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Application Number:	12001240								
CORRESPONDENCE DATA									
Fax Number:	(636)390-8104								
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>									
Phone:	636-390-8103								
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Correspondent Name:	Kang Intellectual Property Law, LLC								
Address Line 1:	214 Elm Street								
Address Line 2:	Suite 106								
Address Line 4:	Washington, MISSOURI 63090								
ATTORNEY DOCKET NUMBER:	41575-611								
NAME OF SUBMITTER:	Grant D. Kang								
Total Attachments: 4									

CH \$40.00 12001240

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ASSIGNMENT

In consideration of One Dollar and other good and valuable considerations, the receipt and sufficiency of which are hereby acknowledged, the undersigned hereby assigns to Schukra of North America, a Canadian corporation, having a principal place of business at 360 Silver Creek Drive, RR#1, Lakeshore-Tecumseh, Ontario N8N 4Y3 Canada, its successors and assigns (hereinafter Assignee"), the entire right, title and interest in the invention or improvements of the undersigned disclosed in the following applications and/or United States Letters Patent:

Application Serial No.: 12/001,240
Titled: Lumbar System for Climate Seating
Filed: December 11, 2007

and any and all other applications for Letters Patent which the Assignee or the undersigned may file, either solely or jointly with others, on said invention or improvements, and in any and all Letters Patent of the United States which may be obtained on any of said applications, including any identified above, and in any reissue or extension thereof.

The undersigned hereby authorizes and requests the Commissioner of Patents to issue said Letters Patent to said Assignee.

The undersigned hereby authorizes and requests the attorneys of record in said application(s) to insert in this Assignment the serial number, filing date, and date of execution of said application(s).

For said considerations, the undersigned hereby agrees, upon the request and at the expense of said Assignee, to execute any divisional, continuation, continuation-in-part or substitute application for said invention or improvements, and any oath or affidavit relating thereto, and any application for the reissue or extension of any Letters Patent that may be granted upon said application(s), and, in the event of any application or Letters Patent assigned herein becoming involved in an interference, to cooperate to the best of the ability of the undersigned in the matters of preparing and executing the preliminary statement and giving and producing evidence in support thereof. The undersigned agrees to perform, upon request, any affirmative acts to obtain said Letters Patent of the United States and vest in said Assignee all rights therein, whereby said Letters Patent will be held and enjoyed by said Assignee, to the full end of the term for which said Letters Patent may be granted as fully and entirely as the same would have been held and enjoyed by the undersigned if this assignment has not been made.

And for said consideration, the undersigned hereby assigns to said Assignee the entire right, title and interest in said invention or improvements for all foreign countries, including all priority rights, and agrees to execute, at the request of said Assignee, all documents in connection with any application for foreign Letters Patent therefor.

Renato Colja
Renato Colja

Date: JAN 28/08

In witness to the signature of xx

Heather Thompson
Signature of witness 1

Date: 01/28/08

Printed Name of witness 1: HEATHER THOMPSON

Stephen Cerrossi
Signature of witness 2

Date: 01/28/08

Printed Name of witness 2: STEPHEN CERROSSI

And for said consideration, the undersigned hereby assigns to said Assignee the entire right, title and interest in said invention or improvements for all foreign countries, including all priority rights, and agrees to execute, at the request of said Assignee, all documents in connection with any application for foreign Letters Patent therefor.

Adrian Natnail

Adrian Natnail

Date: JAN 22nd 2008

In witness to the signature of xx

[Signature]
Signature of witness 1

Date JAN 22, 2008.

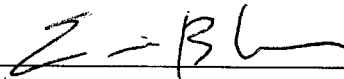
Printed Name of witness 1: ERIC BAETENS

[Signature]
Signature of witness 2

Date: JAN 22/08


Printed Name of witness 2: HEATHER THOMPSON

And for said consideration, the undersigned hereby assigns to said Assignee the entire right, title and interest in said invention or improvements for all foreign countries, including all priority rights, and agrees to execute, at the request of said Assignee, all documents in connection with any application for foreign Letters Patent therefor.


Eric Baetens

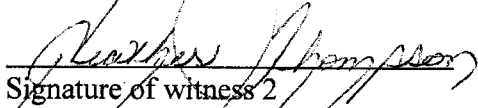
Date: JAN. 22, 2008

In witness to the signature of xx


Signature of witness 1

Date: JAN 22, 2008

Printed Name of witness 1: ADRIAN NOTANKI


Signature of witness 2

Date: JAN 22/08

Printed Name of witness 2: HEATHER THOMPSON