

RECORDATION FORM COVER SHEET  
PATENTS ONLY

Atty Ref/Docket No.: 1899.012US1

Patent and Trademark Office

To the Director of the U.S. Patent and Trademark Office: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

James Newton, Mark Seel, Matthias Müllenborn, Per Kokholm Sørensen and Garry Richardson

Additional name(s) of conveying party(ies) attached?

[ ] Yes [X] No

3. Nature of conveyance:

- Assignment
- Merger
- Security Agreement
- Change of Name
- Other

Execution Date: October 9, 2007, November 5, 2007, November 27, 2007, November 27, 2007, November 8, 2007

2. Name and address of receiving party(ies):

Name: MICRO EAR TECHNOLOGY, INC. d/b/a Micro-Tech

Street Address: 3500 Holly Lane North, Suite 10

City: Plymouth State: MN Zip: 55447

Additional name(s) & address(es) attached? X Yes [ ] No

Name: Oticon A/S

Street Address: Strandvejen 58, DK-2900

City: Hellerup Country: Denmark

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is:

.....

A. Patent Application No.(s)

B. Patent No.(s)

Serial No. 11/857,283, filed September 18, 2007

Additional numbers attached? [ ] Yes [X] No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Timothy E. Bianchi

Address:

Schwegman, Lundberg & Woessner, P.A.  
P.O. Box 2938  
Minneapolis, MN 55402-0938

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41): \$ 40.00

Enclosed

Authorized to be charged to deposit account  
19-0743

8. Please charge any additional fees or credit any over payments to our Deposit Account No.: 19-0743

DO NOT USE THIS SPACE

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Timothy E. Bianchi/Reg. No. 39,610

Name of Person Signing



Signature

Jan. 28, 2008

Date

Total number of pages including cover sheet: 9

Mail documents to be recorded with required cover sheet information to:

Commissioner of Patents and Trademarks  
Mail Stop Assignment Recordation Services  
P.O. Box 1450  
Alexandria, VA 22313-1450

PATENT

REEL: 020564 FRAME: 0572

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CH \$40.00 190743 11857283

### ASSIGNMENT

WHEREAS, We, James Newton, residing at 3309 Sunset Lake Drive, Burnsville, MN 55337-7705, and Mark Seel, residing at 1303 W Co Rd C2, Roseville, MN 55113, and Garry Richardson, residing at 14540 Rosholt Loop, Colorado Springs, CO 80921, made certain new and useful inventions and improvements for which we filed applications for Letters Patent of the United States on September 18, 2006 which application was assigned U.S. patent application serial number 60/845,565 and September 18, 2007, which application was assigned U.S. patent application serial number 11/857,283, and are titled WIRELESS INTERFACE FOR PROGRAMMING HEARING ASSISTANCE DEVICES;

AND WHEREAS, Starkey Laboratories, Inc., a corporation organized and existing under and by virtue of the laws of the State of Minnesota, and having an office and place of business at 6600 Washington Ave. So., Eden Prairie, MN 55344 and Oticon A/S, a corporation organized and existing under and by virtue of the laws of Denmark, and having an office and place of business at Strandvejen 58, DK-2900 Hellerup, Denmark (hereinafter "Assignees"), are desirous of collectively acquiring the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefor, and further are desirous of sharing an equal interest in this patent application pursuant to the Implementation of Joint Patent Prosecution agreement executed on or about April 20, 2001, and the Wireless Programming Project Specification agreement executed on or about March 2, 2001, and any legal revisions pertaining thereto as entered between Starkey Laboratories, Inc. and William Demant Holding A/S, a corporation which wholly owns Oticon A/S, is organized and existing under and by virtue of the laws of Denmark, and has an office and place of business at Strandvejen 58, DK-2900 Hellerup, Denmark;

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NOW, THEREFORE, to all whom it may concern, be it known that for good and valuable consideration, the receipt and sufficiency whereof is hereby acknowledged, we have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the said application, all divisions, continuations, continuations-in-part, or renewals thereof, all Letters Patent which may be granted there from, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the said inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted there from; and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the said Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the said Assignee, its successors and assigns.

AND, for the consideration aforesaid, we do hereby agree that we and our executors and legal representatives will make, execute and deliver any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said Assignee, its successors and representatives all facts known to us relating to said improvements and the history thereof and will testify in all legal proceedings and generally do all things which may be necessary or desirable more effectually to secure to and vest in said Assignee, its successors or assigns the entire right, title and interest in and to the said improvements, inventions, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

AND, furthermore, we covenant and agree with said Assignee, its successors and assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by us and that full right to convey the same as herein expressed is possessed by us.





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IN TESTIMONY WHEREOF, I have hereunto set my hand this 8th day of  
November, 2007.

Garry Richardson

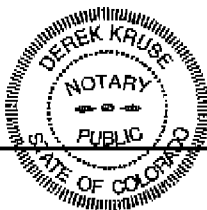
STATE OF Colorado )

)ss

COUNTY OF El Paso )

On this 8th day of November, 2007 before me personally appeared Garry Richardson, to me known and known to me to be the person described in and who executed the foregoing instrument, and he/she duly acknowledged to me that he/she executed the same for the uses and purposes therein set forth.

[SEAL]



a notary public  
Notary Public my commission expires 1/21/2011

### ASSIGNMENT

WHEREAS, We, Matthias Müllenborn, residing at DK-2800 Lyngby, Denmark, and Per Kokholm Sørensen, residing at DK-2830 Virum, Denmark, made certain new and useful inventions and improvements for which we filed applications for Letters Patent of the United States on September 18, 2006 which application was assigned U.S. patent application serial number 60/845,565 and September 18, 2007, which application was assigned U.S. patent application serial number 11/857,283, and are titled WIRELESS INTERFACE FOR PROGRAMMING HEARING ASSISTANCE DEVICES:

AND WHEREAS, Starkey Laboratories, Inc., a corporation organized and existing under and by virtue of the laws of the State of Minnesota, and having an office and place of business at 6600 Washington Ave. So., Eden Prairie, MN 55344 and Oticon A/S, a corporation organized and existing under and by virtue of the laws of Denmark, and having an office and place of business at Strandvejen 58, DK-2900 Hellerup, Denmark (hereinafter "Assignees"), are desirous of collectively acquiring the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefor, and further are desirous of sharing an equal interest in this patent application pursuant to the Implementation of Joint Patent Prosecution agreement executed on or about April 20, 2001, and the Wireless Programming Project Specification agreement executed on or about March 2, 2001, and any legal revisions pertaining thereto as entered between Starkey Laboratories, Inc. and William Demant Holding A/S, a corporation which wholly owns Oticon A/S, is organized and existing under and by virtue of the laws of Denmark, and has an office and place of business at Strandvejen 58, DK-2900 Hellerup, Denmark;

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NOW, THEREFORE, to all whom it may concern, be it known that for good and valuable consideration, the receipt and sufficiency whereof is hereby acknowledged, we have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the said application, all divisions, continuations, continuations-in-part, or renewals thereof, all Letters Patent which may be granted there from, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the said inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted there from; and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the said Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the said Assignee, its successors and assigns.

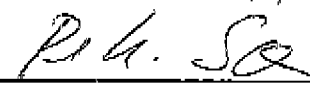
AND, for the consideration aforesaid, we do hereby agree that we and our executors and legal representatives will make, execute and deliver any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said Assignee, its successors and representatives all facts known to us relating to said improvements and the history thereof and will testify in all legal proceedings and generally do all things which may be necessary or desirable more effectually to secure to and vest in said Assignee, its successors or assigns the entire right, title and interest in and to the said improvements, inventions, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

AND, furthermore, we covenant and agree with said Assignee, its successors and assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by us and that full right to convey the same as herein expressed is possessed by us.

IN TESTIMONY WHEREOF, I have hereunto set my hand this 27 day of November, 2007.

  
\_\_\_\_\_  
Matthias Müllenborn

IN TESTIMONY WHEREOF, I have hereunto set my hand this 27 day of NOVEMBER, 2007.

  
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Per K. Sørensen