Electronic Version v1.1 Stylesheet Version v1.1

| SUBMISSION TYPE: | NEW ASSIGNMENT |
|-----------------------|----------------|
| NATURE OF CONVEYANCE: | ASSIGNMENT |

CONVEYING PARTY DATA

| Name | Execution Date |
|-----------------|----------------|
| Lance A. Cooper | 11/20/2001 |

RECEIVING PARTY DATA

| Name: | The Dow Chemical Company | |
|-----------------|--------------------------|--|
| Street Address: | 2030 Dow Center | |
| City: | Midland | |
| State/Country: | MICHIGAN | |
| Postal Code: | 48674 | |

PROPERTY NUMBERS Total: 2

| Property Type | Number |
|---------------------|----------|
| Application Number: | 60312576 |
| Application Number: | 10486776 |

CORRESPONDENCE DATA

Fax Number: (989)636-3237

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

Phone: 989-636-1954

Email: CSRohde@dow.com
Correspondent Name: Crystal S. Rohde

Address Line 1: The Dow Chemical Company
Address Line 2: 2040 Bldg; Dow Center
Address Line 4: Midland, MICHIGAN 48674

| ATTORNEY DOCKET NUMBER: | 62015 |
|-------------------------|------------------|
| NAME OF SUBMITTER: | Crystal S. Rohde |

Total Attachments: 3

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PATENT REEL: 020580 FRAME: 0299

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60312

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PATENT REEL: 020580 FRAME: 0300 his Assignment 110 is in the ENGLISH language and has the same meaning in other languages with the same 110 number and R/Date

FORM 110 (R 5/97)

Docket Ref. 62015

INDIVIDUAL ASSIGNMENT AND INVENTOR'S DECLARATION (WITH PRIORITY RIGHTS)

I/we verily believe I am/we are the original, first and sole/joint inventor(s) of the subject matter which is embraced by and for which a patent is sought on the invention entitled:

PROCESS TO MANUFACTURE FLEXIBLE FOAM WITHOUT AMINE CATALYST

which invention was made and invented by me/us out of and in the course of my/our employment with my/our respective employers as stated below my/our name(s). I/we acknowledge that I/we hold the invention and all patent and other rights and powers obtainable or exercisable in respect thereof in trust for our respective employers. As trustee(s), and for good and valuable consideration and/or the remuneration received for my/our work, I/we sell, assign and transfer unto:

THE DOW CHEMICAL COMPANY 2030 Dow Center Midland, Michigan 48674 United States of America

a corporation organized and existing under the laws of the State of DELAWARE, U.S.A.

Application No. 60/312, 576 Filing Date August 15, 2001 in country the United States of America

(hereinafter referred to as the "Assignee");

here any corresponding equivalent

my/our entire right, title and interest throughout the world, in and to the invention and all rights and powers to make applications, including provisional applications when permitted by law, for Letters Patent in its own name, or in the name of its designee (or nominee(s)); and all rights and powers to file any corresponding or equivalent applications in any and all countries, including all rights to claim priority under all United States domestic laws, International Convention(s) and Treaties in the name of Assignee, and do hereby authorize Assignee or its designee to insert here the

of the application, on which the claim for priority will be based; and in and to any Letters Patent that may be issued for the invention in any and all countries. I/we do hereby agree to assist Assignee in the prosecution of the application(s) and in any interference, conflict, opposition or litigation which may arise involving the invention or the patent or patents thereon, and to execute for any and all countries any document relating to applications derived from, corresponding to or equivalent to the above identified application as Assignee may request; and I/we do hereby authorize Assignee or its designee (or nominee(s)) to insert

| in country the united States of America |
|---|
| in country the united States of America |
| to the above Priority application of any country where that country's patent property must be identified and entered hereinabove |
| for recordal of this Assignment. I/we authorize Assignee or its designee to translate this Assignment into all languages necessary; |
| and we request that any such Letters Patent be issued to Assignee; and consent to the recordal of this Assignment, or a Notarial |
| True Copy thereof, being under covenant not only that I/we have full power to make the same, but also that such assigned rights |
| are not encumbered by any grant, license, or other right heretofore given. |
| Cutanitud I Destruction of the |
| Subscribed and Declared by me/us: |
| At: Freeport, Texas 77541 United States-ofAmerica At: |
| At: Freeport, Texas 77541 United States of America this 207t day of 15 2001 this day of , 20 |
| Effective as of August 15, 2001 |
| |
| Signature: Signature: |
| Full Name: Full Name: |
| Residence: Residence: |
| Lake Jackson, Texas 77566 |
| Country: United States of America Country: |
| Citizenship: United States of America Citizenship: |
| P. O. Address: Same as Residence P. O. Address: Same as Residence |
| Employed By: The Dow Chemical Company Employed By: |
| Of Country: United States of America Of Country: |
| of country. |
| A4: |
| At: |
| this day of, 20 this day of, 20 |
| |
| Signature |
| Signature: Signature: Full Name: |
| Residence: Residence: |
| Residence. |
| Country: Country: |
| Citizenship: Citizenship: |
| P. O. Address: Same as Residence P. O. Address: Same as Residence |
| Employed Rev |
| Of Country: REEL: 020580 FRAME: 03 |

This Assignment 220 is in the ENGLISH language and has the same meaning in other languages with the same 220 number and R/Date

FORM 220

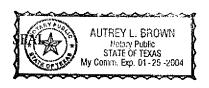
Docket Ref. 62015

NOTARIAL CERTIFICATE (INDIVIDUAL)

| UNITED STATES OF AMERICA STATE OF TEXAS |) | SS | |
|---|-----|------|--|
| County/Parish of Brazoria | Ć | | |
| On this 🖳 👉 day of 🗸 🕜 before me, | we- | mbei | , 20 <i>C </i> _, personally appeared |

Lance A. Cooper

known or identified to me to be the individual described in and who executed the foregoing document and acknowledged the same as a free act and deed for uses and purposes therein expressed.



Cluttey & Brown Notary Public This Assignee Acceptance 660 is in the ENGLISH language and has the same meaning in other languages with the same 660 number. FORM 660

ASSIGNEE ACCEPTANCE

WE, the ASSIGNEE:

THE DOW CHEMICAL COMPANY

2030 Dow Center

Midland, Michigan 48674

UNITED STATES OF AMERICA

hereby accept the ASSIGNMENT attached hereto which is dated: November 20, 2001

From, the ASSIGNOR: Lance A. Cooper, 706 Oleander, Lake Jackson, Texas 77566, United

States of America

of the invention entitled:

PROCESS TO MANUFACTURE FLEXIBLE FOAM WITHOUT AMINE CATALYST

without any restrictions and with all rights and obligations deriving therefrom and declare that this confirmation of acceptance shall be deemed a part of the said ASSIGNMENT.

| Signed at | | Midla | nd, Michigan 48674, U.S.A. |
|-----------|------------|------------|--|
| this _ | <i>j</i> 1 | _ day of _ | Hovember, 2002 |
| | | | THE DOW CHEMICAL COMPANY |
| | COR | ₽. | |
| | SEAI | | By: Let Er |
| | | | GRAHAM E. TAYLOR |
| | | | Associate General Counsel, Intellectual Property |

NOTARIAL CERTIFICATE (Corporation)

| UNITED STATES OF AMERICA) |
|---|
| STATE OF Michigan) SS |
| County/Parish of Midland) |
| On this // day of <u>Hovember</u> , 2002, personally appeared |
| before me, GRAHAM E. TAYLOR, Associate General Counsel, Intellectual Property, THE |
| DOW CHEMICAL COMPANY, |
| known or identified to me to be the individual described in and who executed the foregoing document and acknowledged the same as a free act and deed for uses and purposes therein expressed by authority of the said Corporation incorporated under the laws of the State of Delaware, United States of America. |
| I further certify that said authority, dated September 7, 1999, is based on |
| A Resolution of the Board of Directors of the said Corporation |
| which I have seen, appointing the said individual Attorney-in-fact with full power to sign the foregoing document on behalf of the said corporation and that the purposes for which said document is granted are within the scope of the objects or activities of said corporation. |
| _ ann Heritier |
| SEAL Notary Public |
| ANN HERITIER |

NOTARY PUBLIC, BAY COUNTY, MICHIGAN ACTING IN MIDLAND COUNTY, MICHIGAN MY COMMISSION EXPIRES DECEMBER 3, 2002

> PATENT REEL: 020580 FRAME: 0303

RECORDED: 02/29/2008